



HEADQUARTERS OFFICE
EMPLOYEES STATE INSURANCE CORPORATION
(An ISO 9001-2000 certified organization)
PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2
Website: esic.nic.in/ Ph. - 011-23234002

Fl.No. A-27/17/6th CPC/11/2008-E.III

Dated: 20-05-2009

To

The Regional Director,
Regional Office,
ESI Corporation,
Bangalore.

Sub: Implementation of the recommendation of the Sixth Central Pay Commission – fixation of pay in respect of Group 'D' employees (non-metric) consequent upon the imparting of skill upgradation training-reg.

Sir,

Kindly refer to your letter No. 53-A-34-14/6/2008 dated 09-04-2009 on the above subject. In this regard, I am directed to state that individuals who were working as Peon as on 1.1.2006 and subsequently promoted and working as Record Keepers and who are non-metric and whose pay has already been fixed in the Pay Band of PB-1 need not have to undergo the skill upgradation training, since the said training is a pre-condition only for those individuals, who were otherwise placed in the Pay Band of -1S.

Yours faithfully,

(RAKESH KUMAR)
SECTION OFFICER

Copy to:-

1. All Regional Directors/ Addl. Commissioner (NTA)/ Dir.(M) Delhi/ Medical Superintendents ESI Hospitals, Basaidarapur/ Jhilmil/ Okhla, New Delhi/ Noida/ K.K. Nagar, Chennai/ Joka (Kolkata), All ESIC Model Hospital/ Jt. Director-E-V (Hqrs.)/ SSMC/SMC/Directors/Joint Directors (I/c).

2. Director (System) with the request to upload this letter on ESIC website.

SECTION OFFICER



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Website: esic.nic.in / Ph. 011-23234092

No. A-27/17/6th CPC/10/2008- E.III

Dated: 26-05-2009

To

The Regional Director,
Regional Office,
ESI Corporation,
Indore.

Sub: Clarification on fixation of pay in the revised pay scale in respect of Group 'D' employees.

Sir,

Kindly refer to your letter No. 18-Z-12/14/89/2008-Estt dated 22-10-2008 on the above subject. In this regard, I am directed to clarify the following:-

Sl. No.	Point of doubt	Clarification
1.	How will the pay of those Group 'D' officials who do not possess the minimum qualification and have retired/died in harness from 1.1.2006 till date be fixed in the revised structure? Whether they will be placed in -IS pay band or in the pay band PB-1?	Those Group 'D' employees who did not possess the minimum qualification and who have retired/died in harness between 1.1.2006 and date of notification of Revised Pay Rules will be granted pay band -IS and the grade pay corresponding to their pre-revised pays scale as notified in CCS (RP) Rules, 2008
2.	In the case of those Group 'D' officials who were in the pre-revised scale of Rs. 2550-55-2660-60-3200 (e.g. Peon) and who are to be placed in the pay band PB-1 with Grade Pay of Rs. 1800 w.e.f. 1.1.2006 and are subsequently granted ACP/Promotion, it is not clear as to what will be their grade pay. If the grade pay remains	Government servants who have been granted financial upgradation to a higher scale under the ACP Scheme will be granted the grade pay corresponding to the higher pre-revised pays scale that was granted to them under ACP. However, in case of erstwhile Group 'D' employees, all such eligible employees will be granted grade pay of Rs. 1800 in PB-1 irrespective of their pre-revised



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	unchanged, the officials will not be getting any benefit on promotion/ACP. In case they are granted next higher grade in the hierarchy of revised pay structure, it will put seniors' viz. Daftry/Senior Peons etc at a disadvantageous position.	Group 'D' pay scale whether granted to them on regular appointment/promotion or under ACP.
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Yours faithfully,

(RAKESH KUMAR)
SECTION OFFICER

Copy to:-

1. All R.D/J.D (I/c)/Medical Superintendent for information.
- ✓ 2. Director (System) with a request to put it on website.

SECTION OFFICER



मुख्यालय
HEADQUARTERS OFFICE

कर्मचारी राज्य बीमा निगम
EMPLOYEES STATE INSURANCE CORPORATION
(An ISO 9001-2000 certified organisation)
पंचदीप भवन, सी.आई.जी. मार्ग, नई दिल्ली-2
PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2
Website: esic.nic.in / Ph- 011-25234092

No.A-27/17/Misc/6th CPC/2009-E-III

Dated: 29-05-2009

MEMORANDUM

Sub: Recommendations of the Sixth Central Pay Commission relating to Revision of pension of pensioners/family pensioners etc.

A copy of clarification issued by Government of India, Ministry of Personnel, Public Grievance & Pension, Department of Pension & Pensioners' Welfare, O.M. No. 38/37/2008-P&PW(A), dated 18-05-2009 on the above subject is hereby forwarded for information and necessary action.

Yours faithfully,

(RAKESH KUMAR)
SECTION OFFICER

To

All Regional Directors/ Addl. Commissioner (NTA)/ Dir.(M) Delhi/ Medical Superintendents ESI Hospitals, Basaidarapur/ Jhilmil/ Okhla, New Delhi/ Noida/ K.K. Nagar, Chennai/ Joka (Kolkata), All ESIC Model Hospital/ Jt. Director-E-V (Hqrs.)/ SSMC/SMC/Directors/Joint Directors (I/c).

Copy forwarded to:-

- 1 All Dy. Director (Fin.)/ Jt. Director (Fin.), of all Regions.
- 2 Director (Fin.), Hqrs.
- 3 Estt. Br.V/ Accounts-III & Cash Branch, Hqrs.
- 4 Director (System) with request to put this Memorandum on the web site of ESIC.
- 5 Raj Bhasha Cell for Hindi Translation.
- 6 Guard File/ Spare copies.

(RAKESH KUMAR)
SECTION OFFICER