



**HEADQUARTERS OFFICE  
EMPLOYEES' STATE INSURANCE CORPORATION  
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(ISO: 9000-2001 Certified)  
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No. T/11/13/SLP/Misc

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To

All RDs/JDs (I/c),  
RO/SRO,  
ESI Corporation

**SUB: LONG PENDENCY OF COURT CASES**

Sir,

Please refer to communication issued sometime back on filing of appeals involving court cases based on essential parameters like substantial question of law or ramification etc., and not filing appeal just because it has been so opined by the advocate who had handled the cases in Lower Court. Further, while going through various feedback towards long pending court cases, the following has been observed-----

1. Several adjournments taken continuously by the opposite party and sometimes by Corporation lawyer.
2. Counters have not been filed even for a considerable period (even for more than a year) and all this resulting in undue delay and prolonging disposal of the cases.
3. No proper assessment based on performance involving selection of panel /standing counsel and rates etc.
4. No proper monitoring at the lever of Branch Officer and in monthly O & M meeting by JDs (I/c) /RDs.
5. All the above ingredients have led to either cases are kept pending for years together thereby benefiting the opposite party or sending a negative image of the organization as far as qualitative and quantitative conduct of our cases in the courts.

In view of above position, IC has desired that all such cases having long adjournments and where counters have not been filed, immediate necessary action may be taken for getting the cases on board expeditiously besides fixing responsibility for the laxity and even whether any malafide intention existed. He has also desired that proper review may be done at various levels particularly

