



EMPLOYEES STATE INSURANCE CORPORATION
'PANCHDEEP BHAWAN', C.I.G ROAD, NEW DLEHI - 110 002.
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Dated : 30.01.2009

No. P-11/14/11/2008-Bft.II Col.II

CIRCULAR

Subject : Implementation of provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

Madam/Sir,

The Hon'ble High Court of Delhi at New Delhi in its judgement dated 21st January, 2008 in W.P. (C) 812/2001 has issued direction regarding provision of certain facilities for the people with disabilities as provided under Section 46 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

The operative part of the said judgement is as under :-

"..... we allow this petition but only in part and to the extent that the respondents shall in keeping with the Section 46 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 take adequate steps within the limits of their economic capacity and development to provide for ramps in public buildings, adaptation of toilets for wheel chair users, Braille symbols and auditory signals in elevators or lifts, ramps in hospitals, primary health centres and other medical care and rehabilitation institutions".

Section 46 of the said Act provides that - *"the appropriate Government and the local authorities shall, within the limits of their economic capacity and development, provide for*

- (a) *ramps in public buildings,*
- (b) *adaptation of toilets for wheel chair users,*

Contd...2

- (c) *Braille symbols and auditory signals in elevator or lifts;*
- (d) *Ramps in hospitals, primary health centres and other medical care and rehabilitation institutions."*

The above noted direction of the Hon'ble High Court has been sent to the ESIC by the Ministry of Labour & Employment with the direction that necessary action may be taken in this regard and a compliance report furnished to the Ministry.

Accordingly, all Heads of Offices of the Corporation are requested to take urgent steps for implementation of the direction of the Hon'ble High Court in consonance with the provisions of Section 46 of the said Act.

It is suggested that they may please assess the facilities to be developed/provided in various Offices and also work out financial implications so that necessary budgetary support can be provided in due course. All the Regional and Sub-Regional heads may send a consolidated proposal for the entire region or sub-region, as the case may be.

Hindi version will follow.



(A.K. MUKHOPADHYAY)
Joint Director (Bft.)
For Director General

To

1. All the Regional Directors/Directors/Joint Directors (I/c)
Regional Office/Sub-Regional Office/Divisional Office/Branch Office
2. D(M)D/Medical Superintendents of ESIC Hospitals
3. All the Officers at Hqrs.' Office and Rohini Extension of Hqrs.' Office.
4. All the Branches of Hqrs.' Office.
5. Joint Director (OL), Rohini Extension - for translation please.
6. Joint Director (Sys.), Hqrs.' Office - for uploading in the ESIC Website.