



HEADQUARTERS

EMPLOYEES' STATE INSURANCE CORPORATION
CHDEEP BHAVAN: C.I.G. ROAD:NEW DELHI-110002.

<http://esic.nic.in>

No. A-40/11/1/2011-E-III.Col.II

Date: 05.09.2011

MEMORANDUM

SUB: Upgradation of 75% posts in the Cadre of LDC to the post of UDC - regarding.

The ESI Corporation in its 153rd meeting held on 29.07.2011 has approved the interim report of the Sub-Committee on "Organizational Restructuring of the ESI Corporation". One of the recommendations of the Sub-Committee was for the upgradation of 75% of the total sanctioned posts in the cadre of Lower Division Clerk (LDC) to that of Upper Division Clerk (UDC). The Ministry of Labour & Employment vide their letter No. A-12018/04/2011-SS.I dated 1.9.2011 has conveyed the approval for the following -

1. Upgradation of 75% of the existing posts in the cadre of LDCs in ESIC to the post in the cadre of UDCs.
2. All the existing LDCs as on 1.8.2011, irrespective of their qualification, subject to vigilance clearance, will be placed in upgraded posts of UDCs.
3. In future, the direct recruitment will be in the UDC cadre with minimum qualification as graduation and no direct recruitment will be held in cadre of LDCs.

Besides, LDCs appointed after 1.8.2011, will not be covered under this upgradation and will be considered for promotion as per due process in accordance with the provisions of the RRs.


Consequent upon this upgradation effective from 1.9.2011, these UDCs will be granted the Grade pay of the post of Rs.2400/-. Since the post of LDC and UDC are in the same pay band PB-I in the corresponding pay scale of Rs.5200-20,200/-, there will be no change in their basic pay.

Further, pursuant to the approval of the direct recruitment in the cadre of UDC, the compassionate appointment of the ward/widow of the deceased employees of the Corporation dying in harness in the cadre of UDC is under examination in E-II Branch at Hqrs. Office. The field units are requested to intimate vacancies available for the direct recruitment in the cadre of UDC (separately showing the existing post of UDCs which could not be filled up earlier by promotion due to the non-availability of the eligible candidates) to E-II Branch/Recruitment Branch, Hqrs. Office. Also the vacancies in the cadre of MTS excluding the strength of erstwhile Peon which has already been taken into account for considering the compassionate appointment under the 5% quota may also be intimated to the E-II Branch / Recruitment Branch, Hqrs. Office.

The revised RRs for the post of LDCs and UDCs will be circulated by the hqrs office after its notification in the Govt. Gazette.


This issues with the approval of the Director General.

Hindi version will follow.


(S.P. PANDEY)
ASST. DIRECTOR

To

1. PPS /PS to Director General to all Divisional Heads for information.
2. Secretary (SS.I Section)Ministry of Labour with reference to their letter No.A-12018/04/2011-SS.I dated 1.9.2011
3. PS to Commissioner (NTA) for information.
4. All Regional Directors/ Directors/Joint Directors (I/c)/ Jt. Director E-V, Hqrs. Office/ MS of ESIS Hospitals.
5. Director (Medical)Delhi / Director (Medical) NOIDA.
6. All Jt. Director (F)/ Dy. Director (fin).
7. All Zonal Vigilance Officers.
8. Joint Director-I, Hqrs office for information and necessary action with regard to notification / circulation of revised RRs.
9. Jt. Director (Rectt.)/Jt. Director II, Hqrs. Office for information & further necessary action.
10. Director (Fin.), ESIC, Hqrs. Office for information.
- ✓ 11. Shri Pranav Kumar, Asst. Director and website content Manager with the request to upload this Memorandum on the web site of ESIC.
12. Raj Bhasha Cell for Hindi Translation.
13. Guard File/ Spare copies.


WCM
D. No. 18/
6/9/11