

HEADQUARTERS
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN: C.I.G. ROAD:NEW DELHI-110002.
<http://esic.nic.in>

No.A-40/11/1/2001-E.I

Dated:17.12.2008

To

1. All Regional Directors/ Director, Pune / Jt. Directors I/c/JD-E.V, Hqrs.
2. Addl. Commissioner, NTA
3. All Medical Superintendents, ESICH/ESICMH/SSMCs/SMCs.
4. D(M)Delhi/D(M) Noida/Director (FW), New Delhi.
5. Official Language Branch, Hqrs. Office for Hindi version.
6. Guard file/spare copy.

Subject:- Review under FR 56 (J) & Rule 48 of the CCS (Pension) Rule 1972 – reg.

Sir,

I am directed to invite your kind attention to the rules cited above wherein it has been stipulated that the appropriate authority has absolute right to retire, if it is necessary to do so in public interest, any Government employee as per the conditions given below:-

(i) If he is in Group 'A' or 'B' service or post and has entered Government service before attaining the age of 35 years, after he has attained the age of 50 years.

(ii) In any other case, after he has attained the age of 55 years, provided that in the case of a Group 'D' official, such action can be taken if he entered service after 23rd July, 1966.

(iii) Provisions also exist in Rule 48 of the CCS (Pension) Rules, 1972, for the retirement of a Government employee by giving him three months' notice, if it is necessary to do so in public interest, after he has completed 30 years of qualifying service for pension.

The cases covered by FR 56 (J) or Rule 48 of the CCS (Pension) Rules, 1972 are required to be reviewed six months before they attain the age of 50/55 years or complete 30 years service/30 years of qualifying service, which ever occurs earlier.

It has been observed by Hqrs. Office that the periodical review in the above mentioned rule is not being done in some regions. Furthermore, details regarding the officers in the cadre of Insurance Inspectors and above are not being submitted to Hqrs. Office in prescribed proforma.

In view of the above, it is requested that all the cases under FR 56 (J) or Rule 48 of the CCS (Pension) Rules, 1972 may be reviewed as per time schedule given below where the

Regional Directors/Directors/MSs are competent. The details of the officers in the cadre of Insurance Inspectors and above may continue to be referred to Hqrs. in the proforma prescribed for this purpose:-

	Quarter in which review is to be made	Cases of employees who will be attaining the age of 50/55 years or will be competing 30 years of service or 30 years of service qualifying for pension, as the case may be, in the quarter indicated below to be reviewed
1.	January to March	July to September of the same year.
2.	April to June	October to December of the same year.
3.	July to September	January to March of the next year.
4.	October to December	April to June of the next year.

It is also emphasized that in addition to considering retirement of employees found to be ineffective or of doubtful integrity in accordance with the Govt. of India, DOPT instructions on the subject under the Rule 56 (J) and Rule 48 of the CCS (Pension) Rules 1972, it should also be ensured that officers/officials who are in the agreed list should not be posted at the sensitive places. However, it should also be ensured that staff/officers who are performing well/recommend innovative ideas should be rewarded suitably through Appreciation letter or as per the Award Scheme circulated by ESIC Hqrs. time to time.

Action taken report involving (i) cases to be decided at your level and (ii) cases referred to Hqrs. for period upto June 09 (For review for the period October to December 2008) may be sent to undersigned by name by **15.1.2009**.

This issues with the approval of Addl. Commissioner (P&A).

Yours faithfully,

(DEEPAK JOSHI)
JT. DIRECTOR E.I.

Copy to:-

1. Director (Vigilance) Hqrs. with the request to reiterate the instruction involving the officers/staff of doubtful integrity at the sensitive position.
2. Addl. Commissioner (MSU) for information and further action regarding Award Scheme.