



**EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-2**

E-mail: jd-f2@esic.nic.in Fax No: 011-23217936

No.A-40/12/Misc./2011-A/cs-IV

Dated: 20-6-2011

To,
Medical Superintendents
All ESIC Model Hospitals.

Subject:- Discharge of pensionary liability in respect of doctors and employees absorbed in the ESI Corporation .

Sir,

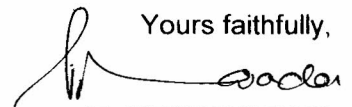
The discharge of pensionary liability by the State Govts. In respect of those doctors and employees who have been absorbed in the ESIC consequent upon taking over of the State Govt. hospitals by us, has been pending for quite a long time in many cases. This has been of concern as it resulted in difficulties in finalization of pension/family pension cases and other service matters of these doctors and employees.

Accordingly, the matter has been examined in detail and has been decided that the pensionary liability should be settled in a time bound manner without any further loss of time. Accordingly, it has been decided that the following steps be taken by the hospitals concerned :-

1. The job pensionary liability will be calculated by the existing staff and no additional hands will be provided either in Administration Division of the Hospitals or the Finance Division. Accordingly, the work has to be done in addition to their normal work, either during holidays or after working hours. For calculation sheet as circulated herewith should be used .
2. The work of calculation will be initiated by the Administration Division and concurred to by the Finance Division of the concerned hospitals.
4. After concurrence of the Finance these cases along with the calculation sheets, service records, absorption orders etc., may be forwarded to Hqrs. E-III branch for further necessary action at Hqrs. level.
5. After the case has been approved by the Hqrs. Office and the amount of contribution payable by the State Govt. worked out, the Medical Division Hqrs.Office will arrange to recover the amount from the on account payment due to the State Govts. Hence the consolidated amounts may be informed to Medical Division at Hqrs. Office.
6. The calculation of the pension contribution should be complete at the Hospital level **by 20th July, 2011.**
7. The officers and staff dealing with the cases will be allowed an honorarium of Rs.100/- per case which may be sanctioned at the hospital level.

This issues with the approval of the FC/DG.

Yours faithfully,


**(R. KESHAVADAS)
JT. DIRECTOR (Fin.)**

Copy to:

1. Estt. Branch-III
2. Medical Division
3. DD(F)/AD(F) of concerned hospital
4. System Division to upload on the website.

CALCULATION SHEET OF PENSION LIABILITY

Recoverable from State Govt. from date of Appointment in State to 31-12-2005
(Date of Absorption 01-01-2006)

1	Name of the employee.	M. Murthy					
2	Designation.	Nursing Orderly					
3	Date of Birth.	2/2/1951					
4	Date of Appointment./ Date of Deputation	18/08/1979					
5	Date of Absorption	1/1/2006					
6	Age on Absorption	54					
7	Total Service	26	Years	4	Month	12	Days
8	Less: Period of EOL, Dies-non,		Years	0	Month	0	
9	Add - Weightage, if any, for Voluntary Retirement/Past Services.	0	Years	0	Month	0	
10	Nett Qualifying Service.	26	Years	4	Month	12	
			say	52	Half years [Maximum]		
11 (A)	PAY SCALE						
11 (B)	PAY AS ON 31-12-2005						
11 (C)	DATE OF INCREMENT						
11 (D)	AVERAGE EMOLUMENTS (BASED ON LAST 10 MONTHS PAY)						
	Period of Calculation of Average Emoluments.			From			To
	FROM & TO		BASIC	D.P./G.P	NPA	TOTAL	MONTH/DAYS
	01.03.2005 to 31-07-2005 @ 3850		19250	0	0	19250	
	01-08-2005 to 31-12-2005 @ 3950		19750	0	0	19750	
			Avg.			3900	0
	TOTAL / OR SAY					3900	
	AVERAGE EMOLUMENTS						
	Last Pay Drawn						
12	CALCULATION OF PENSION.						
	Average Emoluments.		Rs.	3900			
	(50% of Average Emoluments.)						
	1950.00						
13	COMMUTTATION OF PENSION		FULL PENSION				
	Commutation Factor	12.05					
	Pension X12X Comm. Factor *Half year / 66		COMMUTED VALUE OF PENSION				
	NET AMOUNT PAYABLE/RECIEVABLE						
	222158.18						
	or say	222158.00					
	Dealing Assistant	Office Superintendent			Jt Director (A)		
	VETTED BY ACCOUNTS						
	Dealing Assistant	Office Superintendent			Jt Director (F)		

CALCULATION SHEET FOR GRATUITY					
Recoverable to State Govt. from date of Appointment in State to 31-12-2005 (Date of Absorption 01-01-2006)					
1	Name of the employee	M. Murthy			
2	Designation	Nursing Orderly			
3	Date of Appointment	18/08/1979			
4	Date of Absorption	1/1/2006			
5	Length of Service (4-3)	Years	26	Months	4
6	LESS: Non Qualifying service (EOL etc.,)		0		0
7	NET QUALIFYING SERVICE (5-6)		26		4
8	Emolument as on 31-12-2005 (Basic + DA @ 71%)	3950		6754.50	6755.00
9	Rate: 25% of column 6				1688.75
10	No. of completed half yearly period				52
11	Total amount of Gratuity (Column 9 X 10)				87815.00
	Note: Maximum 16 ½ times of emoluments payable during entire service				
	Dealing Assistant	Office Suptd.,			Joint Director(A)
Vetted by Accounts Branch					
	Dealing Assistant	Office Suptd.,			Joint Director(F)

CALCULATION SHEET OF PENSION CONTRIBUTION		
Payable to State Govt. from 01-04-2003 to 31-12-2005		
1	Name of the employee.	M. Murthy
2	Designation.	Nursing Orderly
3	Group / Class (A / B / C / D)	D
4	Date of Deputation	01/04/03
5	Date of Absorption	1/1/2006
6	Pay Scale as on 31-12-2005	2775-4950
7	Maximum of Pay scale	4950.00
8	Rate of monthly contribution (GROUP WISE) (A-8% / B-7% / C-6% / D-5% of column 7)	247.50
9	No. of months	33
10	Total amount of pension contribution (Column 9 X10)	8167.50
	Or Say	8168.00
	(maximum of pay scale X No. of months X % of Group)	
	Dealing Assistant	Office Suptd.,
		Joint Director(A)
Vetted by Accounts Branch		
	Dealing Assistant	Office Suptd.,
		Joint Director(F)