

| Name of the post | Number of post | Classification | Scale of pay | Whether selection post or non selection post | Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972 | Age limit for direct recruits | Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation, if any | Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled up by various methods | In case of recruitment by promotion/ deputation/ absorption grade from which promotion, deputation, absorption to be made | If a Departmental Promotion Committee exists what is its composition | Circumstances in which Union Public Service Commission to be consulted in making recruitment |
|------------------------------------|---|-----------------------------|--|--|---|---|---|---|-----------------------------|--|--|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Insurance Medical Officer Grade-II | *1792 (2008) *subject to variation dependent on workload | Group 'A' Non – Ministerial | PB-3 with Grade Pay of Rs.5400/= plus non practicing allowance as admissible to analogous posts in the Central Health Service. | Not applicable | Not applicable | Not exceeding 30 years (relaxable upto 5 years for employees of the Employees' State Corporation and Government servant in accordance with the instructions or orders issued by the Central Government). Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). | Essential : (i) A recognised medical qualification included in the first or second Schedule or part-II of third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification included in part II of the third Schedule should also fulfil the conditions stipulated in sub section (3) of section 13 of the Indian Medical Council Act, 1956. **(ii) Completion of compulsory rotating internship. (iii) Language test : The candidate shall have to pass a qualifying test of middle standard in official language of the state concerned where the vacancies are notified ** Note : Candidates who have not completed rotating internship shall be eligible to appear for the written examination provided that, if selected, they shall satisfactorily complete the compulsory rotating internship before appointment. | Not applicable | Two years | By direct recruitment or by deputation/absorption or through contract. | TRANSFER ON DEPUTATION Officer under the Central / State Govt. service/ Public Sector Undertaking: (i) Holding analogous posts and possessing the educational qualifications and experience prescribed for direct recruits under column No. 8. Through Contract : Short term appointment for one year of Medical Officers who fulfil essential educational qualification requirement. Note 1 : The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall not exceed 5 years. Note 2 : The Appointing Authority can also relax the requirement of knowledge or passing the test in the official language of the State. | Group 'A' Departmental Promotion Committee (for considering confirmation) 1. Medical Commissioner, Employees' State Insurance Corporation – Chairman 2. Deputy Medical Commissioner , Employees' State Insurance Corporation – Member 3. Additional Commissioner (Medical Administration) , Employees' State Insurance Corporation - Member | Not applicable |

| | | | | | | | | | | | | | |
|--|-------------------------------------|---------------------------|--|---------------|-------------------------------------|---|--|-----|------------------------------|---|---|--|----------------|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. |
| Insurance Medical Officer Grade-I/ Medical Referee | Number of posts cannot be specified | Group 'A' Non ministerial | PB-3 with Grade Pay of Rs.6600/= plus non practicing allowance as admissible to analogous posts in the Central Health Service. | Non Selection | Applicable for direct recruits only | <p>Not exceeding 35 years. Relaxable for employees of the Employees' State Insurance Corporation and Government Servant upto 5 years.</p> <p>Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p> | <p>Essential :</p> <p>(i) A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council, Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfil the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956.</p> <p>(ii) 4 years experience after registration as a Medical Graduate.</p> <p>(iii) Language test : The candidate shall have to pass a qualifying test of middle standard in official language of the state concerned where direct recruitment vacancies are notified</p> <p>Note 1: Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendations of the Selection Committee in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience in respect of Scheduled Castes/ Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time.</p> | No. | Two year for direct recruits | By promotion failing which by direct recruitment or by deputation/absorption or through contract. | <p>By Promotion: Insurance Medical Officer Grade-II with 4* years regular service in the grade.</p> <p>* Note : Extra Ordinary Leave availed for reasons other than on Medical Certificate and for Study purpose, shall be excluded from the qualifying service.</p> <p>By transfer on deputation : Officers under the Central / State Govt. service/ Public Sector Undertaking: (i) Holding analogous posts and possessing the educational qualifications and experience prescribed for direct recruits as per column No.8. OR (ii) Medical Officers in PB-3 with GP of Rs. 5400/ with 4 years experience in the grade rendered after appointment thereto on a regular basis and possessing the educational qualifications and experience prescribed under column No.8.</p> <p>Through Contract : Short term appointment for one year of Medical Officers who fulfil essential educational qualification requirement.</p> <p>Note 1 : The period of deputation including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall not exceed 5 years.</p> <p>Note 2 : The Appointing Authority can also relax the requirement of passing the test in the official language of the State.</p> | <p>Group 'A' Departmental Promotion/Confirmation Committee.</p> <p>1. Medical Commissioner, Employees' State Insurance Corporation- Chairman.</p> <p>2. Deputy Medical Commissioner/ Director (Medical) Delhi, Employees' State Insurance Corporation- Member</p> <p>3. Additional Commissioner (Medical Administration), Employees' State Insurance Corporation- Member.</p> | Not applicable |

| | | | | | | | | | | | | | |
|-----------------------|-------------------------------------|---------------------------|--|---------------|-------------------------------|---|--|----------------|-----------------------------------|---|---|---|----------------|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. |
| Chief Medical Officer | Number of posts cannot be specified | Group 'A' Non ministerial | PB-3 with Grade Pay of Rs.7600/= plus non practicing allowance as admissible to analogous posts in the Central Health Service. | Non-Selection | Yes, for direct recruits only | Not exceeding 40 years. Relaxable for employees of the Employees' State Insurance Corporation and Government Servant upto 5 years. Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). | Essential : (i) A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council, Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfil the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956. (ii) 9 years experience after registration as a Medical Graduate. (iii) Language test : The candidate shall have to pass a qualifying test of middle standard in official language of the state concerned where direct recruitment vacancies are notified Note 1: Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendations of the Selection Committee in case of candidates otherwise well qualified. Note 2: The qualification regarding experience in respect of Scheduled Castes/ Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time. | Not applicable | One year for direct recruits only | By promotion failing which by direct recruitment or by deputation/absorption or through contract. | Promotion: Insurance Medical Officer Grade-I / Medical Referee with *5 years regular service in the grade. *Note : Extra Ordinary Leave availed for reasons other than on Medical Certificate and for Study purpose, shall be excluded from the qualifying service. BY TRANSFER ON DEPUTATION Officers under the Central / State Govt. service/ Public Sector Undertaking: (i) Holding analogous posts and possessing the educational qualifications and experience as per column No.8. OR (ii) Medical Officers in PB-3 with GP of Rs.6600/- with 5 years experience in the grade rendered after appointment thereto on a regular basis and possessing the educational qualifications and experience prescribed under column No.8. Through Contract : Short term appointment for one year of Medical Officers who fulfil essential educational qualification requirement. Note 1 : The period of deputation including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall not exceed 5 years. Note 2 : The Appointing Authority can also relax the requirement of passing the test in the official language of the State. | Group Departmental Promotion Committee (for considering promotion / confirmation) 1. Medical Commissioner, Employees' State Insurance Corporation - Chairman. 2. Dy. Medical Commissioner/ Director (Medical) Delhi, Employees' State Insurance Corporation - Member 3. Additional Commissioner (Medical Administration), Employees' State Insurance Corporation - Member | Not applicable |

| | | | | | | | | | | | | | |
|------------------------------------|---|---------------------------------|--|-----------------|----------------------|----------------------|----------------------|----------------------|-----------------------|---------------------|--|---|-----------------------|
| 1. Chief Medical Officer (NFSG) | 2. Number of posts cannot be specified | 3. Group 'A' Non ministerial | 4. PB-4 with Grade Pay of Rs.8700/= plus non practicing allowance as admissible to analogous posts in the Central Health Service. | 5. Selection | 6. Not applicable | 7. Not applicable | 8. Not applicable | 9. Not applicable | 10. Not applicable | 11. By promotion | 12. Chief Medical Officer with *4 years regular service in PB-3 with GP of Rs.7600/-. *Note : Extra Ordinary Leave availed for reasons other than on Medical Certificate and for Study purpose, shall be excluded from the qualifying service. | 13. Group Departmental Promotion Committee (for considering promotion / confirmation). 1. Director General, Employees' State Insurance Corporation - Chairman. 2. Medical Commissioner, Employees' State Insurance Corporation - Member | 14. Not applicable |
|------------------------------------|---|---------------------------------|--|-----------------|----------------------|----------------------|----------------------|----------------------|-----------------------|---------------------|--|---|-----------------------|