



**HEADQUARTERS OFFICE**  
EMPLOYEES STATE INSURANCE CORPORATION  
(An ISO 9001-2000 certified organisation)  
PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2  
Website: [esic.nic.in/](http://esic.nic.in/) Ph.- 011-23234092-

Fl.No. A-27/17/1/5<sup>th</sup>/99-E.III (Col.-II)

Date: 04-11-2009

To

The Medical Superintendent,  
ESIC Model Hospital,  
Nandanagar,  
**Indore.**

**Sub: Grant of increment on promotion after 01-01-2006- reg.**

Sir,

I am directed, to refer to your letter No. 18-A-20/11/88/MH dated 03-07-2007 on the above subject and to clarify that on promotion from one post to another, fixation benefit of one increment i.e. 3% is to be granted, irrespective of the fact whether or not there is change in the pay band and /or grade pay.

This issues with the concurrence of Finance & Accounts.

Yours faithfully,

**(RAKESH KUMAR)**  
**ASSISTANT DIRECTOR**

Copy to:-

1. All R.D/J.D (I/c)/MS, ESIH/ D(M)D/ A.C (NTA).
2. Director (System) with the request to upload this in the website of ESIC.
3. Hindi cell for translation.

**ASSISTANT DIRECTOR**