



HEADQUARTERS  
EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-110002.  
<http://esic.nic.in>

No. A-24/14/1/AD/2010-E.I

Dated : 13.07.2011

**M E M O R A N D U M**

**Subject: Gradation/Seniority List of officer in the Grade of Assistant Director/  
Mgr. Grade-I/ Section Officer in the Pay Band -II (Rs.9300-34800/-)  
with Grade Pay Rs. 4800/- as on 01.04.2010.**

\* \* \* \* \*


The provisional gradation/seniority showing the position (from Sl. No. 164 to 266) under the draft seniority list was circulated vide memorandum No. A-24/14/1/AD/2010-E.I dated 24.11.10 amongst the officers concerned promoted to the post of Assistant Directors/Manager Grade-I/Section Officers on regular basis, calling for their representations/objections, if any, against the said seniority list.

Objections received against the above circular were carefully considered by the Competent Authority and disposed off by passing necessary order dated 07.07.2011.

Further, vide office order No. 21 of 2011 dated 07.03.11 and vide Office Order No. 63 of 2011 dated 13.06.11, S/Sh. G. Ghayam Sunder and K.P. Jose have been promoted to the post of Assistant Director on regular basis on the recommendations of the DPC/ UPSC held in December, 2009 against the year 2008-09 and 2005-06 respectively in accordance with the instructions under para-17.6.1 of the GOI, DOPT OM. No.22011/5/86-Estt. (D) dated 10.04.89, as amended vide O.M. dated 27.03.97. Accordingly, they have been assigned seniority at Sl. No. 255 (A) and Sl. No. 166 (A) respectively in the seniority list.

Hence, having disposed off all the objections in a suitable manner, the draft/ provisional seniority list as on 01.04.10, as amended and circulated herewith, shall be treated as final.

Hindi version will follow.

  
(DEEPAK JOSHI)  
JOINT DIRECTOR-I  
for DIRECTOR GENERAL

To

1. All the Officers concerned through their controlling officers.
2. PPS/PSs/PAs of DG/all Divisional Heads, Hqrs. Office.
3. Commissioner (NTA).
4. All Regional Directors/ Joint Director-E.V, Hqrs
5. All the Joint Directors, I/c of the SROs and Divisional Offices
6. DMD/ D(M) Noida/ Director, ESIC Hospital, K.K. Nagar, Chennai/ Director (FW) New Delhi
7. All the SSMCs/SMCs/Medical Superintendents of ESIC Hospitals and the ESIC Model Hospitals.
8. All Zonal Vigilance Officers
9. Guard file/ Spare copy.
10. Hindi Cell, Hqrs. Office for Hindi version.
11. Sh. Pranava Kumar, Assistant Director, Hqrs. with the request to upload the list in the ESIC website.



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No. A-24/14/1/AD/2010-E.I

Dated : 07.07.2011


**ORDER**

The provisional gradation/seniority showing the position (from Sl. No. 164 to 266) under the draft seniority list was circulated vide Memorandum No. A-24/14/1/AD/2010-E.I dated 24.11.10 amongst the officers concerned promoted to the post of Assistant Directors/Manager Grade-I/Section Officers calling for their representations/objections, if any, against the said seniority list.

In response to the above circulation, following officers had represented/objected against the said seniority list. The objections raised by these officers have been examined and disposed off as per decision given against them:-

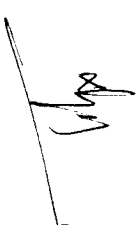
| Name of the officer<br>S/Sh./Smt. | Detail of the objection raised   | Decision  |
|-----------------------------------|--|---|
| S.T. Krishnaram<br>(Sl. No. 8)    | Date of entry in the ESIC may be corrected from 01.12.73 to 28.05.73   | Correction has been made.   |
| M.K. Jain<br>(Sl. No. 56)         | Date of entry in the ESIC may be corrected from 23.02.79 to 30.01.79   | Correction has been made.   |
| V. Srinivas<br>(Sl. No. 189)      | His Educational Qualification as L.L.B. may be included in the service record/ seniority list.   | His additional Educational Qualification as L.L.B. has been accepted for inclusion in the official records and accordingly has been mentioned in the seniority list.  |
| M.A.A. Baig<br>(Sl. No. 198)      | <p>She was issued charge sheet on 09.01.01 which was quashed by CAT, Madras Bench in O.A. 808/2005 dated 17.04.06 and the appeal against it filed by the Corporation in the Hon'ble High Court, Madras in WP 27953/2007 but the Hon'ble High Court has not granted any stay. As such the said charge sheet stand quashed.</p> <p>Further, she was issued 2<sup>nd</sup> charge sheet on 08.09.05 against which she was imposed penalty which has been completed. The order of penalty passed by the disciplinary authority did not interfere with her seniority.</p> <p>In view of this her seniority be restored and should be placed at Sl. No. 22</p> | The DPC held by the UPSC in December, 2009 for considering vacancies pertaining to the years 2005-06 to 2008-09. The DPC/UPSC found him "unfit" for the year 2005-06 and has recommended/empanelled his name for promotion against the year 2006-07. Accordingly, he has been assigned the seniority in accordance with his position in the panel for 2006-07. Officials recommended/empanelled for the vacancies pertaining to the earlier year will be senior to him. Hence, he has been assigned seniority at Sl. No. 198 correctly. |
| Satpal<br>(Sl. No. 204)           | Seniority assigned to him at Sl. No. 132 vide Hqrs. Memo. No. A-24/14/1/2000 E.I (A) dated 15.03.02 in the lower cadre of I.I. was immediately below the name of Sh. Biswasi. In the cadre of AD he should be assigned seniority accordingly. the penalty imposed upon "reduction of   | The DPC held by the UPSC in December, 2009 for considering vacancies pertaining to the years 2005-06 to 2008-09. The DPC/UPSC found him "unfit" for the year 2005-06 and has recommended/empanelled his name for promotion against the year 2006-07. The seniority assigned to him in the cadre   |

|                                |   |   |
|--------------------------------|---|---|
|                                | pay one stage for one year without cumulative effect" does not affect the seniority   | of Assistant Director / Mgr. Gr.I/ Section Officer in the seniority list dated 24.11.10 is accordance with his position in the recommended panel. Hence, he has been assigned his seniority at Sl. No. 204 correctly.<br>Moreover, Sh. M. Biswasi was not promoted to the post of Assistant Director on regular basis as he had taken voluntary retirement on 01.10.05.   |
| C.P. Wadhwa<br>(Sl. No. 223)   | Her Educational Qualification is B.Com (pass) from Delhi University and the same may be added in the official records and also be mentioned in the seniority list.  | Her additional Educational Qualification as B. Com (pass) has been accepted for inclusion in the official records and accordingly has been mentioned in the seniority list.   |
| N.K. Luthra<br>(Sl. No. 224 )  | Date of entry in the ESIC may be corrected from 26.06.78 to 22.06.78  | Correction has been made.   |
| Mahendra Bhoi<br>(Sl. No. 258) | He was assigned the seniority in the cadre of I.I./ Supdt. at Sl. No. 160 circulated vide Memo. No. A-24/14/1/2002 E.I (A) dated 23.06.04 before S/Sh. G.S. Kain (Sl. No.224), Vijay Bokolia (Sl. No. 232), Champak Biswas (Sl. No. 240), Azad Singh(Sl. No. 252), Dabasish Baruah (Sl. No. 288) and Ajay Kumar Mahan (Sl. No.348). But in the seniority list circulated by Memo. dated 24.11.10 in the cadre of AD, he has been shown junior to these officials. Further, Sh. Kalidas Sajan promoted on 15.11.10 almost one year after his promotion has also been shown above him at Sl. No. 252 in the seniority list. | The DPC held by the UPSC in December, 2009 for considering vacancies pertaining to the years 2005-06 to 2008-09. The DPC/UPSC has recommended/ empanelled his name for promotion against the year 2008-09. All the officers as mentioned in the representation including Sh. Kalidas Sajjan have been recommended against the vacancies pertaining to the earlier years under reserved quota. Sh. Kalidas Sajjan has been ordered promotion after expiry of the penalty in accordance with GOI, DOPT O.M. No. 22034/5/2004 Estt. (D) dated 15.12.04. As such, these officers will be senior to Sh. Mahendra Bhoi. Hence, he has been assigned his seniority at Sl. No. 258 correctly. |
| Krishna Das<br>(Sl. No.265)    | Officers mentioned at Sl. No. 155 to 157, 220, 222, 225, 226, 228, 229 to 239, 241, 244 to 263 who joined the corporation after his regular promotion as I.I. (i.e. on 14.07.97) have been placed above him in the seniority list.  | He has been recommended/ empanelled by the DPC/UPSC against the year 2008-09. As such, the seniority assigned to him in the cadre of Assistant Director / Mgr. Gr.I/ Section Officer in the seniority list dated 24.11.10 is accordance with his position in the recommended panel. Hence, he has been assigned his seniority at Sl. No. 265 correctly. Seniority finalised earlier in the cadre of I.I. cannot be questioned at this stage.  |

  
**(Dr. C. S. KEDAR)**  
**DIRECTOR GENERAL**



|     |                               |     |                   |          |          |            |                 |                      |
|-----|-------------------------------|-----|-------------------|----------|----------|------------|-----------------|----------------------|
| 28. | K Ramajogalah                 |     | B.Sc.             | 15.09.51 | 12.04.71 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 29. | M Ganeshan                    |     | B.Com.            | 10.04.53 | 01.12.73 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 30. | Lajpat Rai Sharma             |     | B.Com.            | 20.10.56 | 26.03.85 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 31. | PK Sudeshan                   |     | SSLC              | 08.11.54 | 22.04.   | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 32. | Anil Kumar Srivastava         |     | B.Sc.             | 31.07.56 | 20.11.82 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 33. | MM Bhauskute                  |     | M.Com.            | 14.05.51 | 01.07.77 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 34. | Damodar Prashad               |     | M.A.              | 12.12.56 | 28.06.78 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 35. | Chandrasekhan KK              |     | B.Sc., B.Ed.      | 01.12.54 | 01.03.79 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 36. | Mohan Singh Rawat             |     | BA                | 20.05.50 | 15.03.71 | 8.11.2006  | -               | <b>Retired</b>       |
| 37. | Bhagwan Singh                 | OBC | B.Sc.             | 12.01.52 | 27.04.77 | 8.11.2006  | RO, Jharkhand   | Promoted DD 22.03.11 |
| 38. | Rehan Gani                    |     | B.Sc., M.Sc., LLB | 17.12.52 |          | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 39. | AM Ramanathan                 |     | B.Sc.             | 08.05.55 | 05.02.79 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 40. | Gautam Kumar<br>Bandyapadhyay |     | B.Com (H)         | 08.07.55 | 06.05.78 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 41. | Karan Singh                   | SC  | B.A.              | 28.02.52 | 29.10.77 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 42. | BK Sinha                      |     | M.A.              | 02.01.54 | 09.12.77 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 43. | SU Sule                       |     | B.Sc.             | 08.09.50 | 24.05.73 | 8.11.2006  | -               | <b>Retired</b>       |
| 44. | R Nageswaran                  |     | SSLC              | 01.10.51 | 06.11.70 | 9.1.2007   | -               | Promoted DD 22.03.11 |
| 45. | Mrs. R Banumathi              |     | M.Com.            | 15.09.53 | 23.04.75 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 46. | D Yogananda Rao               |     | B.Sc.             | 21.05.56 | 12.03.80 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 47. | K Prakasham                   |     | B.Com.            | 23.05.50 | 28.01.70 | 27.12.2006 | -               | <b>Retired</b>       |
| 48. | GS Murthy                     |     | M.A.              | 17.11.52 | 1973     | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 49. | K Vijayan                     |     | B.Sc., M.A.       | 28.11.56 | 20.08.79 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 50. | Ganga Bishan Gupta            |     | M.A. (Pub. Admn.) | 06.06.51 | 17.02.71 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 51. | Manjeet Singh-II              |     | B.Com             | 25.05.58 | 29.07.77 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 52. | PK Kundu                      |     |                   | 05.07.55 | 11.05.78 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 53. | Jugal Barua                   |     | B.Com., LLB       | 30.01.56 | 05.03.79 | 31.7.2008  | Adhoc DD, Assam |                      |
| 54. | Ajothi Pandian                |     | B.Sc.             | 10.06.56 | 01.02.80 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 55. | U Rajenderan                  |     | B.Com.            | 07.05.55 | 01.02.80 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 56. | MK Jain                       |     | B.Com.            | 28.05.55 | 30.01.79 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 57. | CH Admane                     |     | B.Sc.             | 06.07.52 | 08.07.71 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 58. | PV Santha Kumar               |     | M.A., DLL         | 09.08.52 | 15.01.76 | 8.11.2006  | -               | Promoted DD 22.03.11 |
| 59. | V Madhavi RV Ramani           |     | B.Com.(H)         | 08.10.58 | 04.01.80 | 8.11.2006  | -               | Promoted DD 22.03.11 |





|      |                        |    |  |          |          |            |                            |                      |
|------|------------------------|----|--|----------|----------|------------|----------------------------|----------------------|
| 90.  | M.Rajendran            | SC | B.A, LL.B.   | 09.12.56 | 30.01.91 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 91.  | Vasudev Parwani        |    | B.Com.   | 08.02.63 | 06.07.83 | 8.11.2006  | Adhoc DD, Rajasthan        |                      |
| 92.  | Rajinder Prasad Sharma |    | B.Com.   | 05.01.60 | 10.03.80 | 8.11.2006  | Adhoc DD, ESH, Bhiwadi     |                      |
| 93.  | Boben Ropheal          |    | B.Sc., PG Diploma in personnel Management & Ind. Relations | 23.07.63 | 25.05.92 | 8.11.2006  | Adhoc DD, Kerala           |                      |
| 94.  | K.Santhalakshmi        |    | B.Sc.  | 28.05.54 | 30.12.76 | 8.11.2006  | Adhoc DD, SSMC Office, TN  |                      |
| 95.  | K.N.Radhakrishnan      |    | B.Com.   | 06.11.55 | 08.03.91 | 8.11.2006  | Adhoc DD, Kerala           |                      |
| 96.  | S.Pysane Gnanaraj      |    | B.A., D.LL   | 14.04.55 | 01.02.79 | 8.11.2006  | Adhoc DD, SRO, Tirunelveli |                      |
| 97.  | S.Thaulatha Khan       |    | B.Sc.  | 28.02.58 | 10.12.82 | 8.11.2006  | Adhoc DD, Pondicherry      |                      |
| 98.  | K.Sasidharan           |    | M.Com.   | 01.07.61 | 08.11.82 | 8.11.2006  | Adhoc DD, Kerala           |                      |
| 99.  | K.G.Venugopal          |    | B.Sc.  | 11.06.62 | 01.03.91 | 29.12.2006 | Adhoc DD, Kerala           |                      |
| 100. | J.Shiva Shankar        | SC | B.Com.   | 03.12.57 | 23.07.79 | 22.12.2006 | -                          | Promoted DD 22.03.11 |
| 101. | G.Kuruppan             |    | M.Com., LL.B.  | 10.01.60 | 24.11.82 | 08.11.2006 | Adhoc DD, Thane            |                      |
| 102. | Praveen Kumar          |    | M.Com., PG Diploma in Human Resource Management            | 10.06.63 | 13.05.91 | 8.11.2006  | Adhoc DD, Hqrs.            |                      |
| 103. | S.Ganesan              |    | M.Com. D.Com., C.A, LL.B                                   | 20.04.65 | 01.07.91 | 8.11.2006  | Adhoc DD, SRO, Madurai     |                      |
| 104. | J.Verghese             |    | M.A., LL.B.  | 18.01.61 | 28.02.91 | 8.11.2006  | Adhoc DD, Marol            |                      |
| 105. | Tessy Franco           |    | B.Sc.  | 20.04.62 | 25.11.92 | 8.11.2006  | Adhoc DD, Kerala           |                      |
| 106. | Debabrata Pramanik     |    | B.Sc.  | 01.08.66 | 12.04.91 | 8.11.2006  | Adhoc DD, W.B.             |                      |
| 107. | P.R.Vaishampayan       |    | B.A.   | 05.01.55 | 05.03.77 | 8.11.2006  | Adhoc DD, Mumbai           |                      |
| 108. | Baldev Raj             | SC | B.A.   | 01.06.58 | 10.01.91 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 109. | Yashwant Rai           | SC | B.A., LL.B.  | 28.04.59 | 16.01.91 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 110. | Ravinder Singh         | SC | B.A.   | 01.04.60 |          | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 111. | G.Vasantha Kumari      | SC | B.Sc.  | 15.03.58 | 01.02.82 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 112. | Ram Sudhar Ram         | SC | B.A.   | 01.08.59 | 04.11.91 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 113. | G.Selvakumar           | SC | B.A.   | 26.05.59 | 28.01.82 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 114. | P.Sutradhar            | SC | B.A., LL.B.  | 09.03.63 | 10.12.90 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 115. | Subodh Kr. Sasmal      | SC | B.Sc.  | 25.12.51 | 05.09.81 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 116. | E.D.Ravindran          | SC | M.Sc.  | 01.03.62 | 14.12.90 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 117. | Sindo Ram              | SC | B.A.   | 07.02.64 | 06.06.86 | 8.11.2006  | -                          | Promoted DD 22.03.11 |
| 118. | A.K.Nimn               | SC | Graduate   | 15.09.56 | 05.06.91 | 8.11.2006  | Hqrs.                      |                      |

|      |                       |    |                                  |          |           |            |                                |                      |
|------|-----------------------|----|----------------------------------|----------|-----------|------------|--------------------------------|----------------------|
| 119. | Kondru Yesu           | SC | B. Com                           | 01.07.54 | 23.07.79  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 120. | Bihari Ram            | SC | B.A., M.A.                       | 07.01.58 | 19.12.90  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 121. | P.Kamaraj             | SC | B.Com.                           | 28.03.58 | 10.09.79  | 8.11.2006  | K.K. Nagar Hospital, T.N.      |                      |
| 122. | M.Koodalingam         | SC | B.A.                             | 11.11.55 | 08.08.79  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 123. | Anal Kumar Pal        | SC | B.Sc.                            | 28.12.61 | 07.05.91  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 124. | M.Dorai               |    | B.A.                             | 05.07.61 | 28.07.83  | 8.11.2006  | Adhoc DD, ESIMH<br>Bangalore   |                      |
| 125. | Chander Singh         | SC | B.A. II                          | 01.01.51 | 09.03.70  | 8.11.2006  | -                              | Retired              |
| 126. | Mohinder Singh        | SC | B.A.                             | 05.09.62 | 09.10.91  | 8.11.2006  | Hqrs.                          |                      |
| 127. | B.C.Boro              | ST | B.A.                             | 24.12.58 | 01.05.82  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 128. | N.N.Singh             | ST | B.A.                             | 04.01.58 | 03.10.79  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 129. | Babu Lal              | ST | B.Com., Diploma in<br>Management | 26.03.63 | 15.10.91. | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 130. | Ramcharan             | SC | M.A.                             | 15.12.50 | 22.03.74  | 8.11.2006  | -                              | Retired              |
| 131. | B.Balakrishnan        | SC | Inter                            | 16.06.56 | 17.02.75  | 8.11.2006  | Adhoc DD, Mumbai               |                      |
| 132. | Madan Lal Singh       | ST | B.Sc.                            | 20.02.56 | 04.10.79  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 133. | M.Siddarama           | ST | PUC                              | 10.04.50 | 01.12.79  | 8.11.2006  | -                              | Retired              |
| 134. | Bahagirathi Nayak     | ST | B.A.                             | 03.04.60 | 20.07.92  | 22.12.2006 | -                              | Promoted DD 22.03.11 |
| 135. | R. Ramesh             | ST | B.A.                             | 15.05.60 | 09.01.84  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 136. | Arjun Chatter         | ST | B.Com.                           | 06.07.61 | 03.09.92  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 137. | G.Chandrasekhar       | SC | B.A.                             | 12.04.52 | 07.11.77  | 8.11.2006  | Karnataka                      |                      |
| 138. | T.Santhamma           | SC | B.Sc.                            | 05.10.54 | 07.11.77  | 8.11.2006  | Adhoc DD, Karnataka            |                      |
| 139. | D.Sugumaran           | SC | B.A.                             | 18.02.53 | 03.11.77  | 8.11.2006  | Adhoc DD, SRO,<br>Bommansandra |                      |
| 140. | Ram Swaroop Kunhariya | SC | B.Com.                           | 01.06.56 | 30.07.79  | 8.11.2006  | Adhoc DD, SSMC Office,<br>M.P. |                      |
| 141. | NJanu Naik            | ST | SSLC                             | 20.05.57 | 22.09.79  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 142. | P.Venkatachalam       | ST | B.A.                             | 10.08.51 | 13.08.79  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 143. | Chhering Negi         | ST | B.A.                             | 12.10.56 | 10.07.78  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 144. | Smt. J.Padmavathy     | ST | Matric                           | 06.12.57 | 12.02.81  | 8.11.2006  | -                              | Promoted DD 22.03.11 |
| 145. | T.R.Narasing Rao      | ST | SSC                              | 19.07.62 | 28.03.81  | 8.11.2006  | Adhoc DD, SRO, Marol           |                      |
| 146. | V.K.Narayanan         | ST | B.Com.                           | 15.11.54 | 05.01.80  | 8.11.2006  | Adhoc DD, Kerala               |                      |
| 147. | Chander Sen           | SC | B.A.                             | 20.05.53 | 10.11.72  | 8.11.2006  | Adhoc DD, D(M/D)               |                      |









