

**EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEPBHAWAN:CIG MARG: NEW DELHI**

No. U-11/10/Miscl./2007/Med.VI

Date: 12-8-2008

Director(Medical)Delhi/Noida/
All Medical Superintendents
outside Delhi/Noida.

Subject:- Action Plan for recruitment of Group 'C' & 'D'

Sir/Madam,

Kindly refer to this office letter of even No. dated 15-7-2008 vide which information on the subject cited above was called for. It is seen that the information only from 2-3 hospitals has come so far that too, incomplete.

Addl. Commissioner (P&A) has, therefore, desired to have comprehensive information on the subject as the target date of 31-5-2008 given for completion of recruitment plan has already overshoot.

You are, therefore, requested to please expedite the information per return fax in the following proforma:

S. No	Name of post	No. of posts sanctioned	No of posts advertised	Date of advertisement	Date of written test, if any	Date of interview	Date of final result/S election	Reason for delay, if recruitment still not completed	DPC pending, if any	
									No. of posts	Since (year)
1	2	3	4	5	6	7	8	9	10	11

It has also been observed that various hospitals have been adopting different methods for recruitment despite clarifications issued by Recruitment Division vide their letter No. Z-11/12/05/Miscl./Exam-2007 dated 15-10-07. It is, therefore, clarified that recruitment to group 'D' posts of para-medical has to be made through selection i.e. through interview only. However, if the number of applications is large, you can make short listing as per para 4 c of Hqrs. letter No. A-12/12/94/Exam Dated 15-2-99. In case for short listing purposes, you propose to hold an examination, that should be purely for screening purposes meaning thereby that marks obtained through such written test will not be counted for selection through interview.

It has now been decided that entire recruitment including promotion by DPC etc. may be completed by 30-9-2008. Thereafter, no Contractual Labour (Except house keeping and security) shall be continued/deployed in the hospital w.e.f. 1-10-08 without specific approval of the competent authority at Hqrs. Office.

AC(P&A) has further desired to know at whose level the recruitment plan has been delayed. You are, therefore, requested to also kindly intimate the officer/official responsible for delay in the completion of the recruitment by 31-5-2008.

This has the approval of the AC(P&A).

Yours faithfully,

**(B.B.PURI)
JT. DIRECTOR (MA)**

Copy to: All SSMC/SMC