



FAX

Headquarters Office
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. ROAD, NEW DELHI-2
(AN ISO 9001-2008 QMS CERTIFIED ORGANISATION)
E-MAIL: jd-admin2@esic.nic.in

NO.A-12/15/2/91-E-II(Vol.II)

DATE:- 12/12/2011
26

To

The AC/Regional Director,
Regional Office,
ESI Corporation,
Delhi.

Subject:- Regarding counting of ad hoc services under the CCS(Pension)Rules, 1972 and grant of pay protection for service rendered in ESIC as ad hoc LDC/Stenographer.

Sir,

I am directed to refer to your office letter No.11-A/36/13/2004-Admn./303 dated 15/9/2011 on the above subject and to inform that the matter regarding grant of pay protection for service rendered in ESIC as ad hoc LDC/Stenographer has been examined in consultation with Hqrs. Fin. & A/Cs division, Legal Advisor and MOL&E as well. In this context, it is clarified that as per directions of Hon'ble Supreme Court, the ad hoc employees were only to be paid the minimum of the pay scale of the post of LDC.

Further, FR 26 is not applicable in this case as they were not holding any substantive or officiating posts in ESIC till their appointment on regular basis after passing the Special Departmental Examination & services rendered after appointment on regular basis will only be counted for increment in the grade of LDC. Thus, pay protection under FR 26 can not be given to ad hoc employees.

It is therefore requested to inform the concerned officials accordingly.

Yours faithfully,

(V.K. RODA)
DEPUTY DIRECTOR

Copy to:-

1. All Regional Directors/D(MD/JD-V), Hqrs. Office for information.
2. Sh. Pranav Kumar, Asst. Director and website Content Manger with the request to upload this letter on the web site of ESIC.

DEPUTY DIRECTOR

केस का नंबर
Website Content Manger
संख्या 601
दिनांक 27/12/2011