



**HEADQUARTERS OFFICE**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN; C.I.G. ROAD; NEW DELHI**  
**Website : [www.esic.nic.in](http://www.esic.nic.in)**  
**((011) 23238273**



No. B-11/14/1/07-E.III (Vol.II)

Dated: 06-06-2011

**MEMORANDUM**

**Subject:- Enhancement in Grade Pay/Pay Band at the level of different posts in ESI Corporation regarding.**

The Ministry of Labour & Employment, Govt. of India under Section 17(2) of ESI Act, 1948 vide letter No. S-38012/2/2008-SS.I (Vol. II) dated 01-06-2011 has conveyed their approval for enhancement in Grade Pay/Pay Bands at the level of different posts in ESI Corporation. The enhanced Grade Pay/ Pay Band has been approved with stipulation regarding qualifying services as under:-

- (a) The Grade Pay of Joint Director is enhanced from Rs. 6600 to Rs. 7600/- in PB-3 (Rs. 15600-39100). The qualifying service for promotion to the post Joint Director would not be less than 5 years' regular service as Deputy Director in Senior Time Scale (STS).
- (b) Grade Pay and Pay Band of Director is enhanced from Rs. 7600/- in PB-3 (Rs. 15600-39100) to Rs. 8700/- in PB-4 (Rs. 37400-67000/-). The qualifying service for promotion to the post Director would not be less than 5 years' as Joint Director.
- (c) Grade Pay of Additional Commissioner is enhanced from Rs. 8700/ to Rs. 8900/- in PB-4 (Rs. 37400-67000/-). The qualifying service for promotion to the post of Addl. Commissioner would not be less than 5 years' as Director.

Accordingly, the incumbents holding the posts of Joint Director, Director and Addl. Commissioner as on 01-06-2011 will automatically be placed in the higher Grade Pay/Pay Band as approved by the Ministry with effect from the said date i.e. 01-06-2011.

Consequent upon the enhancement in the Grade Pay/Pay Band, the incumbents to the above posts will be granted the enhanced Grade Pay/Pay Band and no benefit of fixation/increment is to be allowed. However, in case of Officers falling in the category (b) above, since the enhancement also involves change in the Pay Band, their pay will be fixed subject to the minimum of Rs. 37400/- in PB-4 without grant of any fixation/ increment.

This issues with the approval of Financial Commissioner/Director General.

  
**(S.K. Shah)**  
**Jt. Director**

Copy to:

1. All Regional Directors/JD I/cs/NTA/ESIC Hospitals/Model Hospitals/SSMCs/SMCs/D(M)D, Director(M) for information and necessary action.
2. Director (Fin.), Hqrs. Office, New Delhi /Jt. Director(Fin.)/Dy. Director(Fin.) of all Regions/Hospitals for information and necessary action as above.
3. Jt. Director (E.I) for information and further necessary action. He is also requested to initiate action for amendment of the relevant Recruitment Rules. Copy of Ministry letter dated 01-06-2011 as referred above is enclosed.
4. S.S.I, Ministry of Labour & Employment, Govt. of India, Shram Shakti Bhawan, New Delhi w.r.t to letter No. S-38012/2/2008-SS.I (Vol. II) dated 01-06-2011 for information.
5. Guard File.