



मुख्यालय  
HEADQUARTERS OFFICE

कर्मचारी राज्य बीमा निगम  
EMPLOYEES' STATE INSURANCE CORPORATION  
(An ISO 9001-2008 certified organisation)  
पंचदीप भवन, सी.आई.जी. मार्ग, नई दिल्ली-2  
PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2  
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No. A-27/17/6<sup>th</sup> /CPC/10/2008-E.III

Dated: 20.09.2011

**MEMORANDUM**

**Sub: MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) in ESI Corporation – reg.**

Attention is invited to this branch Memorandum No. A-27/17/6<sup>th</sup> /CPC/4/2008-E.III dated 30.11.2009 wherein MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) was introduced in ESI Corporation. In the said Memorandum it was mentioned that the **"MACPS is applicable to all the employees of the ESI Corporation other than the Group 'A' Officers"**. This was followed by clarification on 08.06.2010 regarding exclusion of Organized Group 'A' service of ESIC from the MACPS.

The Ministry of Labour & Employment vide its letter No.A-12034/04/2011-SS.I dated 27.09.2011 has clarified that there is no organized Group 'A' service in ESIC. As such, employees reaching at the level of Group 'A' service from lower level, by promotion are eligible for getting benefits under MACP Scheme.

In view of the above clarification of the Ministry of Labour & Employment, it is intimated that **the MACPS is applicable to all the employees of the ESI Corporation including Group 'A' officers as stated above.**

Necessary action may accordingly be initiated, to accord benefits under MACPS from 01.09.2008 (i.e. the date of introduction of MACPS) to the eligible officers, as per the relevant instructions on the MACP Scheme.

The receipt of this memorandum may be acknowledged.  
Hindi version will follow.

(S.K. SHAH)  
**JOINT DIRECTOR-III**

To

1. PPS to Director General/ PS to all Divisional Heads for information.
2. SS-I, Ministry of Labour & Employment, Shram Shakti Bhawan for information with reference to their letter referred above.
3. PS to Commissioner (NTA) for information.
4. All Regional Directors/ Directors/Joint Directors (I/c)/ Jt. Director E-V, Hqrs. Office/ Medical Superintendent of ESIS Hospitals.
5. Joint Director-I, Hqrs office for information and necessary action.
6. Director (Fin.), ESIC, Hqrs. Office for information.
7. All Jt. Director (F)/ Dy. Director (fin) for information.
8. Shri Pranav Kumar, Asst. Director and website content Manager with the request to upload this Memorandum on the web site of ESIC.
9. Raj Bhasha Cell for Hindi Translation.
10. Guard File/ Spare copies.

  
**JOINT DIRECTOR-III**

WCM  
D.NO.227  
30/9/2011