



**HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-02**

No. A-12/11/16/2010-Med. IV (Pt-I)

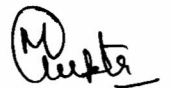
Dated:-5/8/2011

OFFICE MEMORANDUM

Subject: Disposal of service matters of Senior Residents appointed under the Residency Scheme- regarding.

It has been observed that a number of reference seeking clarifications with regard to disposal of service matters in relation to above mentioned category of staff are receiving in this office from various field units. Some of the clarifications sought are simply forwarded without going through the rule position causing thereby unnecessary back references. Commonly asked queries are being clarified as under:

S. No.	Point of Doubt raised	Clarification
1	Whether SR is entitled for LTC ?	Senior residents are not entitled to leave travel concession for anywhere in India in a four years as they will not be completing four years of service since their tenure is only for a period of three years or less. However, they are entitled to LTC for home town once in two years.
2	Whether SR is entitled for encashment of EL on completion of tenure or resigning in between the residency period , as the case may be?	SR are entitled for all kinds of leave as are admissible to Temporary Government Employees and individual cases may be decided in accordance with the provisions of the CCS(Leave)Rules, 1972 as amended from time to time.
3	Whether Identity Cards can be issued to SR?	It has been decided to issue Temporary identity Cards for a period of six months (further expendable for similar durations till completion/expiry of the residency period).



**(Manish Gupta)
Assistant Director(MA)**

To: All the MSs/SSMSc/Director/Deans of ESIC Hospitals/Medical/Dental Colleges.

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