



**HEADQUARTERS OFFICE  
EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110002**

No. A-12/13/1/2009- Med. IV

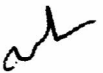
Dated:- 28/3/2011

**OFFICE MEMORANDUM**

**Subject: Recruitment of GDMOs & Senior Residents (under the residency scheme) in ESI Hospitals- a policy decision- regarding.**

The existing issue of recruitment of Senior Residents against the vacant posts of GDMOs as a stop gap arrangement has been under revision and since such arrangement is for a specified period, many a Medical Superintendents of the ESIC hospitals have expressed concern over the off & on shortage of medical officers despite such modality. The whole issue has been revisited and the following guidelines have been approved by the Director General with regard to recruitment of GDMOs and Senior Residents( under the residency scheme ) :-

- 1- ESIC Hospitals having a bed strength of 200 or less may continue to have GDMOs to the tune of the sanctioned strength.
- 2- ESIC Hospitals having a sanctioned bed strength of more than 200 beds, recruitment of GDMOs and Senior residents is to be done in the ratio of 60:40 of the total strength of GDMO. Present shortage of GDMOs will be met out by recruiting senior residents under the residency scheme for a tenure period of three years subject to maximum of 40% of the total sanctioned strength of GDMOs. For future sanction strength of GDMOs will stand reduced to 60% which can be filled up through the regular process of recruitment. The remaining 40% posts of GDMOs will be converted to Senior residents who will work for a tenure of three years.
- 3- Entitlement of Senior Residents under the residency scheme as circulated vide this office letter No., U-16/25/1/2008/N&S-Med.I dated 27/10/2008 subsequent letter of even number dated 26.5.2010 remains operative in addition to 1 & 2 above.
- 4- Before, exercising the recruitment process of the Senior Residents against the 40% quota, the respective Medical Superintendents will work out the requirement of the Senior residents vice GDMOs and send a formal intimation in this regard to this office with the name of specialities in which 40% SR are to be required & posted keeping in view the functional needs of the specialities concerned.

  
**(U.S.Malhotra)  
Joint Director(MA)  
for: Director General**

To: 1- All MS,ESIC Hospitals/Super Speciality Hospitals/SSMCs/SMCs/Director(M)Delhi/Noida.

2- Medical Branch-VI for information and necessary action.