



**HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. ROAD, NEW DELHI- 02**

No. A-28/12/1/2009 Med-VI

Dated: 09/05/2011

To,

**The Dir(Med)Delhi/ Noida,
All Medical Superintendents
Of ESIC Model Hospitals / All SSMC /SMC.**

Sub:- Regarding MACP for the cadre of Pharmacist in the EISC.

Sir,

I am directed to convey the order of the Director General for adopting order of DGHS, CGHS- 2nd section letter no. G-12011/1/2010 CGHS-II dated 16/7/2010 regarding MACP to the pharmacist working under ESIC as per details given below:-

For the post of pharmacist

At the time of appointment and after 2 years	First MACP after 10 years from date of Appointment	Second MACP after 10 years from the date of 1st MACP	Third MACP after 10 years from the date of 2nd MACP
On completion of 2 years of regular service a grade pay of Rs. 4200/- (PB-II) to be granted on non-functional basis and to be redesigned as pharmacist (non functional grade). This is not be treated as promotion for MACP Purpose as per relevant rule.	Grade pay 4600/- (PB-II) Since upgradation to this grade from entry level (Pharmacist) not to be treated as promotion 1st financial upgradation in the grade pay of Rs. 4600/- are being granted.	Grade pay 4800/- (PB-II)	Grade pay 5400/


Consequent upon the implantation of the above pay structure, promotion from Pharmacist (Entry Grade) to the next higher grade of pharmacist (non functional grade) having grade pay of Rs. 4200 will be delinked from vacancies and will become non functional and time bound.

The above order supersedes all previous order issued by the Hqrs. Office regarding pay / promotions for the post of Pharmacist.

This issues with the concurrence of the Director Finance, vide their note dated 08/04/2011 at page no. 22/N of file.

Yours faithfully,

Encl:- As above



(U.S Malhotra)
Jt. Director(M.A)

Copy to:-

1. Estt- Br.III, Hq. Office w.r.t. A-27/17/6th CPC/10/2008 E-III dated 27/30-07-2010 for information and record.
2. All A/c officers of ESIC Hospitals / Dir(Med) Delhi & Noida/ All SSMC offices.
3. Fin & A/c Br-V, H q. office.
4. Secretary General, ESIC Pharmacist Association Delhi, ESIC Hospital Complex, Basaidarapur (Through M.S).
5. System division with the request to upload it on ESIC web site.
6. Guard file / Spare copy



Jt. Director(M.A)