

EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI

NO. A- 14/11/1/2008-SCT

Dated:- 11th Sept., 2009

OFFICE MEMORANDUM

Subject : Appointment of Other Backward Class candidates in the ESI Corporation- regarding.

All the appointing authorities in the field units of ESI Corporation are aware that in terms of Govt. of India resolutions published in the Gazette of India from time to time (compendium of resolutions enclosed) the candidates belonging to the caste/ community as mentioned therein are **eligible for appointment under the OBC category** to various posts in the ESI Corporation. Hence it is the responsibility of the appointing authority concerned to ensure that only those persons belonging to such caste/community are appointed in the service of the ESI Corporation under the OBC category which are included in the state-wise OBC list as prepared by the Ministry of Social Justice & Empowerment, Govt. of India. In order to ensure that no person belonging to a class/community other than those mentioned in the Govt. of India resolutions, get the benefit under the OBC reserved category in the ESIC, the appointing authorities concerned are required to follow the procedure laid down under DOPT OM No. 36011/3/2005-Estt.(Res) dated 09.09.2005 regarding verification of caste status of SC/ST/OBC at the time of initial appointment and promotion.

The information/particulars in respect of officials/officers appointed under the OBC category so far received from some of the appointing authorities has been examined at Hqrs. office and it is observed that in certain cases appointment appears to have been given to the candidates belonging to the "Caste/Community" which have not been recognized as "OBC" by Govt. of India for appointment in Central Govt. offices.

The matter has been further examined. Accordingly all Regional Director/Medical Supdt., ESI Model Hospitals/Jt. Director (Estt. V) Hqrs. Office/ Director(Medical) Delhi/ K.K. Nagar etc.) are hereby requested to conduct the following exercise to scrutinize the OBC certificates in respect of all the officials appointed under the OBC category in a cadre/posts in respect of whom they are the appointing authorities and at present working in their region:

1. It may be ensured that all the persons appointed under the OBC category have submitted the OBC certificate duly issued by the competent authority **in the proforma as prescribed by Govt. of India**. In case it is found that a certificate has not been furnished by the individual concerned in the prescribed proforma, the person concerned may be immediately advised in writing to submit the same afresh.
2. At the time of the appointment it should be ensured that the caste/community of the person concerned belonging to his respective State has been **recognized by Govt. of India as Other Backward Class** for reservation in service in the offices under Govt. of India and that the **candidate does not fall in creamy layer** as on crucial date.

3. In cases, the candidate has produced the OBC certificate in the proforma prescribed by Govt. of India but the name of his caste/community is **not available** in the Central List of OBCs as mentioned in the compendium of Govt. of India Resolutions published in Gazette of India (copy enclosed), it will be treated as a **"false certificate"**.
4. In cases where the OBC certificate submitted by the official concerned is neither in the proforma as prescribed by the Govt. of India nor the caste/community to which he belong is available in the Central List of OBCs, in such cases the certificate submitted by the person concerned may be treated as a **"false claim"**.
5. After following the aforesaid exercise, if any case of **"false certificate"/ "false claim"** is detected, suitable action against the official concerned may be initiated, in terms of condition/clause contained in the offer of appointment as well as in the appointment order. **However, before initiating the said action, a reasonable opportunity may be given to the candidate for justifying his claim that he belongs to the community/caste recognized by Govt. of India as OBC and he does not fall in the creamy layer as on the crucial date.**

All the appointing authorities etc. are, accordingly, requested to complete the aforesaid exercise latest by 30th September, 2009 and furnish the complete report to Hqrs. Office in the Annexure-I (enclosed) for further necessary action.

This issues with the approval of Addl. Commissioner (P&A).


(R. KESHAVDAS)
JOINT DIRECTOR

To

1. All Regional Directors, ESIC.
2. Director (Medical) Delhi/ K. K. Nagar ESIC.
3. All Medical Supdt., ESI Model Hospitals.
4. Jt. Director (Estt. V), Hqrs. Office.

Copy to:

1. Jt. Director (Estt. I)/(Medical)/(Estt. II), Hqrs. Office with the request to undertake above mentioned exercise in respect of cadres under their control.
2. All Regional Liaison Officers (OBC) for information.


JOINT DIRECTOR

VERIFICATION OF CASTE STATUS- CANDIDATES APPOINTED IN ESIC UNDER OBC.**Name of Region/Hospital/Directorate (Medical)****PART -1****PARTICULARS OF OFFICIALS WHO CLAIMS TO BELONGING TO OTHER BACKWARD CLASSES (OBCs) AND SUBMITTED CASTE CERTIFICATE IN PROFORMA PRESCRIBED BY GOVT. OF INDIA.**

Sl. No.	Name / S/Sh/Smt.	Designation	Date of Appointment	State Belong to	Religion	Caste	Resolution No. and date of Govt. of India, Ministry of Welfare wherein name of caste notified under OBC category for reservation in offices of central Govt.	Remarks
1	2	3	4	5	6	7	8	9

PART -2**PARTICULARS OF OFFICIALS WHO CLAIMS TO BELONGING TO OTHER BACKWARD CLASSES (OBCs) NOT SUBMITTED CASTE CERTIFICATE IN PROFORMA PRESCRIBED BY GOVT. OF INDIA,**

Sl. No.	Name / S/Sh/Smt.	Designation	Date of Appointment	State Belong to	Religion	Caste	Resolution No. and date of Govt. of India, Ministry of Welfare wherein name of caste notified under OBC category for reservation in offices of central Govt.	Remarks
1	2	3	4	5	6	7	8	9

It is confirmed that Part-1 and Part-2 includes the name of all officials belongs to Other Backward Classes, working in the Region as on 11.9.09.

Signature:
Name:
Designation: