



EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI-2
(AN ISO 9001-2000 QMS CERTIFIED ORGANIZATION)

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chinta se mukti

No. :- A-33/11/1/2004-Estt.II

Dated: 10.08.2009

To

All Regional Directors/ Jt. Directors In-charge, ROs/SROs
D(M)D/ DM Noida/ SSMC/ M.S. of ESI Hospitals/ESIC Model Hospitals/ ODCs.
AC(NTA)/JD-V/JD(Rectt.), Hqrs. Office.

- Subject:** (1) Absorption of Group D employees to Group C cadres on the basis of recommendations of the 6th Central Pay Commission.
- (2) Outsourcing of work pertaining to Group 'C' & 'D' cadres.

Sir,

I am directed to state that as per the recommendations of the Sixth Pay Commission, the Group 'D' employees are to be retrained in case they are not qualified and absorbed into the Group 'C' grades. Such Group 'D' employees already possessing the requisite qualifications would be absorbed in the Group 'C' grades straight away. In this connection, it is stated that the Pay Commission in its recommendations has stated that no further appointments in Group 'D' cadre should be done and the minimum grade in which all future recruitments takes place will be PB-1 (Group 'C').

In view of the recommendations, the existing Group 'D' employees have been retrained. Further, no recruitments in the Group 'D' scale would be made in future except with specific permission of Hqrs. This is in exception to compassionate appointments, in which case such employees should be trained to be absorbed in Pay Band -1.

Further no outsourcing of manpower is permitted and only the work of housekeeping and security will be outsourced.

Keeping in view, acute shortage of Stenos., tie-up arrangements may be made with Government recognized typing/ stenography institutes including ITIs for providing services of stenos. at government approved rates plus on apprenticeship basis.

This issues with the approval of AC (P&A).

Yours faithfully,

(R. KESHAVA DAS)
JOINT DIRECTOR (E-II)