



**HEAD OFFICE**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
**(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)**  
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(AN ISO 9001-2000 QMS CERTIFIED ORGANISATION)  
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No. B-12/16/2/AIE(M)EF-2014-E-II

Dated: - 08.03.2018

**CIRCULAR**

An Agenda item No. SC-6 for recognition of ALL INDIA ESIC NURSES FEDERATION was placed in 209<sup>th</sup> meeting of Standing Committee held on 11.12.2017. In that meeting, it was directed to re-examine the issue of application of CCS Conduct Rule, vis-à-vis registration under Trade Union Act being similar case to that of recognition of All India ESIC(Medical) Employees Federation.

As per rule 2(f) of Rules for the recognition of union of the employees of the employees state insurance Corporation and Federation of such union (approved by the Standing Committee on 23.05.1960) registration under India Trade Union Act, 1926 is compulsory. Whereas, Department of Personnel and Training issued Central Civil Services (Recognition of service Associations) Rule, 1993 dated 09.11.1993, under which the requirement of registration under Trade Union Act/ Society Act is not necessary.

In view of above, the Standing Committee in its 210<sup>th</sup> Meeting held on 31.01.2018 has approved the removal of clause 2(f) of RULES FOR RECOGNITION OF UNION OF THE EMPLOYEES OF THE ESIC AND FEDERATION OF SUCH UNION with the stipulation that All the Unions/ Federation already recognized by the Standing Committee will be directed to get their registration under Trade Union cancelled and confirmation of the same to be submitted to the Corporation by 30.04.2018 failing which their recognition will be treated as cancelled.

Accordingly, all the Union/ Federation already recognized by the Standing Committee are directed to get their registration under Trade Union Act cancelled and confirmation of the same be submitted to this office latest by 30.04.2018, failing which their recognition will be treated as cancelled.

This issues with the approval of Insurance Commissioner.

  
(Ashok Kumar)  
Dy. Director

Copy to :-

1. The All Regional Directors, ESIC Regional Offices.
2. The All Medical Superintendent, ESI Hospital/ ESICM Hospital.
3. The Directorate(Medical) Delhi, Tilak Vihar, New Delhi.
4. The All Directors, Sub Regional Office.
5. The Director E-V, Hqrs. Office
6. W.C.M branch with the request to upload the same on ESIC website.