



HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
(ISO 9001-2008 CERTIFIED)
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File No. V-14/11/15/2014 – Med – I (Policy)

Dated: 19.09.2014

To

All the Secretaries, State Govts.

D(M)D, D(M)N

Subject: Decisions taken by the ESI Corporation at its 162nd meeting held on 31.07.2014, for overall improvement in delivery of medical care under the ESI Scheme.

Sir,

Action is required to be taken on the following points with respect to the subject mentioned above:

1. It is highly desirable that new dispensary is started only after manpower and equipment as per norms are in place. (2.2.22)
2. To address shortage of medical and paramedical staff, State Governments is advised for proper manpower planning and recruitments as per the ESI norms as far as possible. (2.2.25)
3. An average of last three years' work load of IPD in a hospital should be considered for the assessment of staff requirement. If the average of bed occupancy of last three years is 80% and above and the bed occupancy of the previous year more than 85% remedial measures should be taken to enhance the bed strength and staff, depending upon the availability of ready built space, with an aim to bring down the bed occupancy below 70%. However, the first

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attempt should be to make available full strength of sanctioned staff for the original bed strength. (3.7d)

4. States may consider having a separate cadre of medical and para medical personnel and other staff for ESI Scheme. (In some States the medical personnel are deployed on deputation from the State Health Department and the requirements of the ESIS get lower priority). Wherever it is not possible to have separate ESIS cadre, it should be ensured that doctors and other staff are deputed for a minimum period of 5 years. (7-6)
5. The working group constituted for review of MoU between ESIC and State Governments shall also function as National level Committee for resolving all issues between ESIC & State Governments. (2.2.33)

This issues with the approval of competent authority

Yours faithfully



(Dr. S.K. Raju)
DMC (MS-II)

Copy to: All DIMS

Note: The numbers in brackets at the end of each of the above points refer to the paragraph number of the " Report of the Sub-Committee on MSME", submitted for consideration of the Corporation at its 162nd Meeting held on 31.07.2014.