CIRCULAR

**Sub:** Engagement of Retired Officials (Group 'C') on short-term contract basis - reg

Applications are invited from willing and eligible retired officials (Group 'C') for preparation of the pool for engagement on short-term contract basis as and when need arises. The engagement on contract basis will be done in accordance with the following terms & conditions:-

1. The employment will be purely contractual in nature and may be terminated without any reasons thereof.
2. The engagement of officials may be initially for a period of 6 months at a time which may be extended for a maximum period of 2 years or up to the age of 62 years, whichever is earlier subject to satisfactory performance. In the exceptional circumstances, the Director General may extend the services up to the age of 65 years.
3. The retired officials from ESIC working in equivalent capacity and having the requisite experience can apply for the short-term contract basis.
4. The officials already working on contractual basis on the date of issue of circular may also apply.
5. The remuneration to the retired officials will be as under:-

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Group of Employees</th>
<th>Remuneration</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>For Group 'C' retired employees</td>
<td>Rs. 15,000/-</td>
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The above remuneration may be subject to the condition that their pension + remuneration should not exceed the last pay including DA drawn by the official. Conveyance may be reimbursed according to their entitlement prior to their retirement subject to maximum of Rs. 2,000/- per month.

6. While considering the case, the APAR for the last 5 years would be taken into consideration and none of the officers in respect of whom charge-sheet issued/penalty imposed during the last 5 years will be considered for the contractual engagement.

The interested and willing person can apply for aforesaid posts in the enclosed proforma by **15th Jan, 2012**.

-SD-
(RAMJILAL MEENA)
Joint Director
For Medical Superintendent

**Copy to:**
1. ESIC Retired Employee's Association
2. Notice Board, MHB
3. Notice Board, RO
4. ESIC Hqrs website & RO website