

**EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: CIG ROAD: NEW DELHI**

No. S-11/17/01/2010/INSP./MISC.

Dated: - 13.09.2010

To

All Additional Commissioner/
Regional Director/ Director/
Joint Director Incharge
Sub Regional Office
ESI Corporation

Sub: - Fatal Accident cases and 1st payment of Dependent's Benefit.

Sir,

Your kind attention is invited to Hqrs' office instruction No.4/200 circulated vide memorandum No.R-13/12/Policy/ 97- Ins-I dated 28.03.2000 wherein Branch Office Managers have been empowered to admit employment injury cases occurring at shop floor which result in death. In such cases, the decision to make the provisional payment for a maximum period of not exceeding six months immediately from the day following the date of death has to be taken by the Branch office Managers after obtaining the undertaking of the dependants. The Branch Manager shall complete all the formalities such as obtaining of family particulars of the deceased at the time of investigation, issue of notice inviting claims, complete verification of wage record etc. within a month and payment of dependant Benefit is to be made without delay.

During the course of Inspection of Regional offices/ Sub Regional offices/ Branch offices, it has been observed that the Fatal/ Non fatal accident cases occurring at shop floor of the employer are not decided at the level of Branch Managers and the procedure of sending such cases to regional authorities for decision as death due to

Employment Injury has not been replenished. It has also been observed the regional authorities are still entertaining such cases instead returning the papers to respective Branch manager for immediate decision in the light of instructions referred to above. On examination of some of the Fatal Cases at RO/SRO/BO it is seen that there is a wide gap/delay between acceptance of accident cases as death due to employment injury and approval of D.B. rate particularly for the purpose of making 1st payment of D.B. or the provisional payment for a period not exceeding six months from the day following the date of death. Thus the dependants are deprived of their rightful payment for several months which not only causes hardship to dependants but also deviates us away from our slogan "I.P. is VIP."

You are, therefore, requested to implement the above Hqs' office instruction in its true spirit and ensure that the dependant benefit is paid within 30 days on receipt of accident report resulting in death of the employee. Kindly acknowledge the receipt of this letter.

This issues with the approval of Insurance Commissioner.

Yours faithfully,


(H.C.Sharma)
Director(Inspn.)

Copy to:

1. All SSMC /SMC for information .
2. All Officers upto level of Director and above at Hqs' Office.
3. Joint Director(Systems) for website.


Director (Inspn.)