MEMORANDUM

SUB: Engagement of Teaching and Non-teaching Specialist on short-term contract basis.

The undersigned is directed to refer to the captioned subject and to convey the guidelines for engagement of Teaching and Non-teaching Specialist on contractual basis in respect of ESIC Institutions including Medical Education Institutions, to make good the shortage of such professionals against sanctioned posts, till the post is filled on regular basis.

1. Health professionals in the following categories will be engaged on contract basis:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category of medical professionals</th>
<th>Retirement age as per ESIC RRs</th>
<th>May be engaged on contract up to age limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Specialists (Non-teaching)</td>
<td>62 years</td>
<td>67 years</td>
</tr>
<tr>
<td>2.</td>
<td>Teaching faculty</td>
<td>65 years</td>
<td>70 years</td>
</tr>
</tbody>
</table>

2. The contractual appointment will be for one year extendable on annual basis, subject to satisfactory performance up to a period of 5 years or the age limit, whichever is earlier.

3. The post will be filled up through open advertisement and appointment will be strictly as per requirement.

4. The incumbent should be in a position to serve the Organization, preferably for 03 years in case of Teaching faculty and 02 years in case of Specialists (Non-teaching)

The concurrence of Finance & Accounts Division, HQ exists on page No.3/N of the file.

(Dr. Vivek Handa) 16/12/11
Dy. Medical Commissioner (ME)

To
Dean / Medical Superintendent
All ESIC Medical Education Institutions

Copy to:
1. PPS / PS to DG / MC / IC / CVO
2. AC (Finance), HQ office
3. DMC (HQ) with request to forward the same to all concerned
4. Fin. & Accounts division – All ESIC Medical Education Institutions
5. System Division, HQ with request to upload on web-site