Subject: Uploading of material on website of ESIC -reg.

A.D. (System), Hqrs. Office is requested to kindly upload the enclosed letter on the website of ESIC.

This issues with the approval of Dir. (Vig.)

(V.K. SHARMA)
ASST. DIRECTOR (VIG.)

Encl. As above.

A.D. (System), Hqrs. Office
U.O. Note No. C-12/19/32/09-Vig.  Dated: 03.6.2011
No. C-12/19/12/32/09-Vig.

To

All the Regional Directors/Directors/Jt. Director I/C.
Regional Office/Sub Regional Office/Divisional Office,
ESI Corporation.

**Subject:** Complaints regarding the illegal demand, harassment and mental agony of the employers against Regional/Sub Regional/Divisional Offices.

Sir/Madam,

In the recent past a number of complaints have been received from the employers regarding the illegal demand, harassment and mental agony against the Regional/Sub-Regional/Divisional offices. In a similar case, the complaint was received through CVC which was investigated/examined and outcome reported to CVC. The Commission in turn has made following observations:

"Lot of these complaints of harassment can be avoided if ESIC stops their punitive approach towards Industry. In fact, they should become friendly towards Industry & encourage them to give the benefits to their employees under ESI Act. For this, they need to be in touch with the Industry Associations to educate the Promoters. Once a trust is built & Inspectors from ESIC stop acting like prosecutors the change will come. This will help in curbing corruption on one hand and improving the future of Employees in private sector."

The above mentioned observations are brought to your kind notice with an object that the same may be kept in view in day to day administration of the scheme.

Receipt of the letter may be acknowledged.

Yours faithfully,

(A.K. SINHA)
DIRECTOR(VIG.)