



EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.
(Website address: www.esic.nic.in)

No.X-11/14/05/2003-P&D

April 09, 2010

To

The Under Secretary
to the Government of India,
Ministry of Labour & Employment,
(SS-1 Section)
Shram Shakti Bhawan
New Delhi.

Subject: **Application of ESI Act to Banks in respect of Casual/Temporary/Contract employees engaged – Reference from Indian Banks' Association – regarding.**

Sir,

I am directed to refer to Ministry of Labour & Employment letter No. S-38025/05/2008-SS.1 dated 22.3.2010 on the subject cited above and to inform that due to inclusion of the word 'other than' in para(vii) of Col.I of the notification no.S-38025/5/2008-SS-I issued by Central Govt. on 20.7.2009 an impression went out that banks are coverable under the Act.

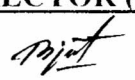
However, the Central Government has subsequently issued a corrigendum deleting the words 'other than' in said para (vii) of Col. I of said notification and after this deletion, only the casual and contract employees of Non Banking Financial Companies (NBFCs) and other establishments specified in the notification 'belonging to or under the control of Central Government are coverable under the Act and banks are not coverable. The casual and contract employees of subsidiaries of banks, which are performing the job of Non- Banking Financial Companies, would, however, be coverable.

The Ministry may like to clarify the matter to the Ministry of Finance accordingly.

Yours faithfully,


(R.C.SHARMA)
DIRECTOR (P&D)

Copy to JD(Sys.) ~~to~~ w.r.t. upload it on website.


(B. J. SINGH)

To be published in the Gazette of India, Part II, Section 3, Sub-Section(ii),

Government of India/Bharat Sarkar
Ministry of Labour and Employment

Shram Shakti Bhavan, New Delhi,
dated 24 February, 2010

CORRIGENDUM

S.O. In the Notification of the Ministry of Labour and Employment published in the Gazette of India, Part-II, Section 3, Sub-Section (ii), vide number S.O.2084, dated July 26 – August 1, 2009, in the English version of the Notification published at page 4527, in column 1 of the SCHEDULE, in line 22, omit "other than".

(No.S-38025/5/2008-SS.I)

S.D. Xavier
(S.D. XAVIER)

Under Secretary to the Govt. of India

To
The Manager,
Govt. of India Press,
Mayapuri, Ring Road,
New Delhi.

o/c

*Forwarded on
24.2.10*

P&D Branch

Sub. :- Corrigendum - Extension of ESI Scheme to contract/casual workers in central Govt.

Please upload it on our website.

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Project

(B. J. SINGH)

A.D. (P&D)

J.D. (Sys.), 49x.