



ESIC HOSPITAL AND MEDICAL COLLEGE

KAMARAJAR ROAD, VARATHARAJAPURAM, COIMBATORE-15.
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From
Dr.P.Debnath.MBBS.
Medical Superintendent,
ESIC Hospital,Coimbatore – 15.
Tamilnadu.

Ref.No. 1680 /E1/3/ Dated: 04 .07.2014.

Memorandum

Sub – Constitution of Internal Complaints Committee in connection with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

In pursuance of Hqrs. Office letter No. C- 12/18/41/164/Misc./ 137 Vig. Dated 15.04.2014 and under section 4 of **The Sexual Harassment of Women at Work place** [Prevention, Prohibition and Redressal] Act, 2013, Published in “ The Gazette of India [Extra ordinary]” dated 23.04.2013, the Medical Superintendent approved constitution of the “ Internal Complaints Committee” for E.S.I.C Hospital, Coimbatore – 15, Tamil Nadu, by the following members to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected there with or incidental thereto.

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| 1. Dr.Nilavi. (Specialist) | [Presiding Officer] |
| 2. Dr.B.Vijaya Kumar. M.S | [Member] |
| 3. Dr.Pramila. (Assistant Surgeon Pediatrics) | [Member] |
| 4. Mrs.S.Subashini. (Administrative Officer) | [Member] |
| 5. Mrs.S.P.Maragatham. (Nursing Superintendent) | [Member] |
| 6. Mrs.Arulsevi. (Pharmasist) | [Member] |
| 7. Mrs.Punitha .
(All India Democratic Women Association) | [External Member] |

The Presiding Officer and every member of the Internal Committee shall hold Office for such period, not exceeding three years from the date of issue of this memo.

Dr. P. Debnath
4.7.14
(Dr.P.Debnath,MBBS)
MEDICAL SUPERINTENDENT
ESIC HOSPITAL, COIMBATORE-15.

Copy for information & necessary action to :

1. The Director General [SCT], ESIC Hqrs . Office, Panchdeep Bhawan, CIG Marg, New Delhi – 110002.
2. The Director General [Vig], ESIC Hqrs . Office, Panchdeep Bhawan, CIG Marg, New Delhi – 110002.
- 3.The Director General [P&A], ESIC Hqrs . Office, Panchdeep Bhawan, CIG Marg, New D