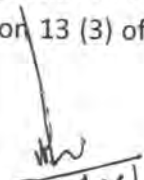


The Team Presiding Officer and other members shall be from the date of nomination to the reconstitution of the committee or three years from the date on nomination or till they cease to work in their respective organization whichever is earlier . The member drawn from the NGO will be paid TA/DA as admissible as per rules the jurisdiction of the committee shall extend in the whole of ESIC Model Hospital, Sector-24 Noida, along with four Dispensaries/ESIC-Sec-12/57/NEPZ/Gr-Noida.

Although, the committee is empowered to extend the time limit as per provision made under section 9(1) of the Act but in normal circumstances an aggrieved woman is required to make complaint in writing on sexual harassment which includes unwelcome acts or behavior whether directly or by implication, like physical contact and advance a demand or request for sexual favours, making sexual coloured remarks, showing pornography and any other unwelcome physical, verbal or non-verbal conduct of sexual nature, at workplace. To the committee within a period of three months from the date of occurrence of the incident and in the event of a series of incidents within a period of three months from the last incident. The committee upon giving opportunity to the parties of being heard and after due enquiry, shall make recommendation of taking action under Section 13 (3) of the Act, if complaint against the respondent stands proved.


2/06/14
(Dr. R.S. Jangpangi)
Director (Medical) Noida

Copy to the following for information and necessary action please.

1. All members of the committee.
2. The DG (SCT.) Hqrs. Office New Delhi with reference to Hqrs' letter No. V-12/18/41/164/Misc/13-vig dated 15.04.2014.
3. The DR (vig.) Hqrs, Office, New Delhi.
4. The WCM, ESIC, Hqrs Office New Delhi with a request to kindly upload on the Hqrs' Website.
5. Directorate running four Dispensaries/ESIC, Sec-12/57/NEPZ-Gr-Noida.
6. The General Secretary, ESIC Employees' Union
7. Notice Board.