



EMPLOYEES' STATE INSURANCE CORPORATION
HQRS OFFICE, PANCHDEEP BHAWAN,
C.I.G. ROAD, NEW DELHI-110002
Website:- www.esic.nic.in

No. C-12/18/52/476/12 –Vig.

Dated:- 31/05/2013

To
The Commissioner (P&A)
ESI Corporation HQ Office,
New Delhi.

Subject:-Diversion of officers/officials in contravention of provisions of statutory rules of FR/SR.

Madam,

This is with reference to E-I Branch U.O. Note No. A-22/13/1/2013/E-I dated 25-02-2013 on the above-mentioned subject. A reference is invited to this office I.D. Of even No. dated 13-02-2013 wherein it was conveyed that the Chief Vigilance Officer has advised that temporary diversion without T.A. / D.A. on request of employees be discontinued with immediate effect and such kind of arrangement be discouraged in the future also, since it being in violation of provisions of statutory F.R./ S.R.

The office is receiving No. of complaints of favoritism alleging that officers/officials are being adjusted/ favoured with tours at the preferred stations in the name of "diversion without T.A. / D.A." after their transfer / transfer on promotion / posting to other stations.

It is pertinent to mention here that there is no provision under F.R./S.R for any such diversions without T.A. / D.A and any such diversions can only be done in public interest by deploying the officials on tour or by transfer where T.A. / D.A or transfer grant as the case may be would be payable to such officer as per rules. It is also required to ensure that such diversions/ transfer are necessary and in the interest of the organization. Otherwise such temporary diversions/ without T.A /D.A tantamount to personal favour against statutory rules which cannot be completely shielded from allegations and complaints of favouritism and corruption.

It is, therefore, requested to strictly follow F.R. / S. R. and such type of diversion / temporary transfer may be done as per the provisions of F.R./ S.R. only, and not in any violation thereof.

All cases of such diversions may, therefore, be reviewed forthwith and corrective action be taken in the light of statutory provisions of F.R. / S.R. as aforesaid.

This issues with the approval of Director (Vigilance).

Yours faithfully,

Sd/-

(Arvind Kumar)

Joint Director (Vigilance)

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31/6/2013

Copy to:

1. All the Regional Directors, ESIC, RO, / Joint Directors I/C SROs/ D(M)D, All Medical Superintendents, ESIC Hospitals- for information and strict compliance.
2. All BO s, ESIC Hqrs Office, for information and necessary action.
- ✓ 3. Website Content Manager, ESIC Hqrs. Office, New Delhi – for uploading on website.
4. Guard File.

 31/5/13

Joint Director (Vigilance)