



HEADQUARTERS' OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN:C.I.G. MARG:NEW DELHI - 110 002
Website : www.esic.nic.in

No. C-12/18/41/164/Misc./13 -Vig
To

Date: 15.4.2014

1. All Regional Directors/ Director Incharge/Joint Director Incharge
Regional Office/Sub Regional Office,
2. Director(Medical), Delhi/K.K. Nagar/Noida
3. All Senior State Medical Commissioner/
State Medical Commissioner,
4. Medical Superintendent,
ESIC Hospital/Model Hospital
ESI Corporation,
5. Dean,
Medical Colleges,
6. Joint Director E.(V), Hqrs office.

**Sub: The sexual harassment of women at workplace (Prevention,
Prohibition and Redressal) Act, 2013.**
Sir/Madam,

In reference of Hqrs Office letter no. A-12/18/1/Policy/14-SCT dated 13.3.14 on the captioned subject, you are hereby advised to constitute the Internal complaints committee and ensure strict compliance of the said Act and report compliance within one month from the date of this communication.

Kindly acknowledge receipt.

This issues with the approval of Director(Vigilance).

Encl: As above.

Yours faithfully,

sl/

(MUKUL VATS)
ASSTT. DIRECTOR(VIG.)

Copy to:

WCM Branch, with the request to upload the same in the ESIC Website.

वेबसाइट की विषय-सूची का प्रबन्धन.....

Website Contents Management.....

उपरोक्त सं./Diary No. ~~327~~ 327

दिनांक/Date: 17/04/14.

MVK
15/4/14
ASSTT. DIRECTOR(VIG.)



Top Priority/MOST URGENT

HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. ROAD, NEW DELHI-2

No. A-12/18/1/Polocy/14-SCT

Dated: 13/03/2014

To

All RDs/JD.I/cs/Director,
Regional/Sub-Regional/Divisional Office.

All Medical Superintendents/Director (Medical)
ESI Hospital/Directorate(Medial).

Joint Director-I/V/Medical
Hqrs. Office.

Sub: The sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act,2013

Sir/Madam,

Please refer to this office letter bearing No.B-21/11/1/94-Estt.I(B) dated 29.04.1998, forwarding therewith DOPT instructions OM No.11013/10/97-Estt.(A) dated 13.2.1998 circulating the instructions regarding sexual harassment of working women consequent upon the Supreme Court judgement in the case of on the subject "CCS Conduct Rules, 1964 – Supreme Court Judgement in the case of Vishakha Vs State of Rajasthan.

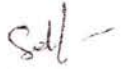
Now the Hon'ble Parliament has enact the above Act after receiving the assent of the President on 22.04.2013 and published in the Gazette of India Extraordinary, Part-II, Section-I on 23.04.2013. The same is being sent herewith for informaiton and strict compliance

Action taken report may be submitted within 15 days.

This has the approval of the Director General.

Encl As above.

Yours Faithfully,


(P.K. NARULA)
JOINT DIRECTOR

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345
13/3/2014


ASSTT. DIRECTOR