



मुख्यालय
HEADQUARTERS OFFICE

कर्मचारी राज्य बीमा निगम

EMPLOYEES STATE INSURANCE CORPORATION
(An ISO 9001-2000 certified organisation)

पंचदीप भवन, सी.आई.जी. मार्ग, नई दिल्ली-2

PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2

Website: esic.nic.in/ Ph.- 011-25234092-

No.A-27/17/Misc/6th CPC/2009-E-III

Dated: 06.12.2010

MEMORANDUM

- Sub:** Grant of Financial Upgradation under MACPS to those individuals who have refused promotion prior to 01.09.2008-reg.
- Ref:** This office letter of even No. dated 15.06.2010 addressed to the RD, Jaipur and copy endorsed to all concerned on the above subject.

Attention is invited to the above mentioned reference, wherein it was clarified that "since the MACP Scheme came into effect from 1-09-2008 the date of entitlement for grant of financial upgradation cannot be a date earlier than the introduction of MACP Scheme. Hence, an individual who has refused promotion prior to 1-9-2008 is not entitled for grant of financial upgradation under MACPS as per point No.25 of the Annexure-1 of the Department of Personnel & Training O.M. dated 19-05-2009."

The issue has been re-examined in the light of the representation received from the affected individuals and it has now been decided that **the individuals who refused promotion offered to them before 01.09.2008 (i.e. the date of introduction of MACPS in the ESI Corporation) may be granted financial upgradation under the MACP Scheme, since the criteria for financial upgradation has been changed to 10/20/30 years of regular service instead of earlier 12/24 years, the eligibility of officials under MACP is to be assessed only on or after 01.09.2008 for operation of the provisions under para 25 of the said instructions.**

The grant of financial upgradation on the above lines has been approved by the Financial Commissioner and necessary follow up action may be initiated for the grant of benefits to the concerned individuals.

The above orders are however subject to the confirmation by Ministry of Labour. Any payment made to the officials shall be recovered in the eventuality of turning down the proposal by the Ministry of Labour & Employment/DoPT.

This issues with the concurrence of Fin. & Accounts vide their noting at Page No. 34/N ante of the file.

Hindi version will follow.

Encl: As above

To

All Regional Directors/ Addl. Commissioner (NTA)/ Dir.(M) Delhi/ All Medical Superintendents ESI Hospitals/Model Hospital/ Jt. Director-E-V (Hqrs.)/ SSMC/ SMC/ Directors/ Joint Directors (I/c).
Copy forwarded to:-

1. Joint Director-1, Hqrs. office for information.
2. All Director (Fin.)/Dy. Director (Fin.)/ Jt. Director (Fin.).
3. Director (System) with request to upload this Memorandum in the web site of ESIC.
4. Raj Bhasha Cell for Hindi Translation.
5. Guard File/ Spare copies.


ASSISTANT DIRECTOR


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