



**HEADQUARTERS OFFICE**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN, C.I.G. ROAD, NEW DELHI-2**  
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NO. A-14/11/1/2003-SCT

Dated: 17<sup>th</sup> Sept., 2010

To

1. All Regional Directors, ESIC.
2. All Director (Medical) ESIC.
3. All Medical Supdts, ESIC Hospitals.
4. Joint Director (Estt. I)/(Estt.V)/(Medical)/(Rectt.)/(Estt.II) Hqrs. Office.

**Subject : Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees - reg.**

Sir,

I am directed to forward herewith DOPT OM No. 39016/7(S)/2006-Estt.(B) dated 04.06.10 DOPT on the subject cited above for your information & compliance. It has been clarified with reference to DOPT Om of even no. dated 08.01.2007 (copy enclosed) that instructions are applicable to Selection Boards/Committees making recruitment to **Group A, Group B posts also.**

It is also reiterated that Govt. of India vide DOPT OM NO. 35021/2/2009-Estt.(C) dated 30.06.2009 and dated 08.07.2009 (copies enclosed) had also made mandatory to have one woman member in the selection boards/committees for making recruitment.

Keeping in view of the above, it is requested to ensure inclusion of one member of SC/ST, one member of Women and one member of minority community in all Selection Boards/Committees for making recruitment.

Yours faithfully,

**( SUNIL TANEJA )**  
**JOINT DIRECTOR**

Encl. : As above.

**Copy to for information:**

1. All Regional Liaison Officers (SC/ST).
2. Secretary General, All India ESIC SC/ST Officers & Employees Federation.
- ✓ 3. Jt. Director (system) with the request to upload this letter on website of ESIC.