

EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C. I. G. ROAD: NEW DELHI

No. T-11/13/1/2010-Rev.-I

Dated: 16.08.2010

MEMORANDUM

Subject: - **Determination of Contribution u/s 45-A of the ESI Act.**

Attention is invited to this office instructions issued containing instructions for determination of contribution where the employer has defaulted in payment of the contribution and submission of prescribed returns or where inspection of record for the period involved has not been conducted. In these instructions, it was laid down that wages at the rate of Rs. 5500/- per employee per month may be assumed with effect from 2.10.2007 onwards for determining the amounts of contribution payable in respect of the employees of that factory/establishment.

Consequent upon raising the wage ceiling for coverage of employees from Rs. 10,000/- per month to Rs. 15,000/- per month with effect from 1.05.2010 the matter has been reconsidered. Accordingly, the Director General has approved that wages in the circumstances mentioned in above para may now be assumed @ Rs. 8250 (Rupees Eight thousand Two Hundreds Fifty only) instead of Rs. 5500/- per employee per month for determining the contribution u/s 45-A of the ESI Act for all wage period commencing on or after 1.05.2010.

The above instructions may please be brought to the notice of all concerned for strict compliance.

Receipt of this memorandum may please be acknowledged.

Encls. As above


(ARUN KUMAR)
DIRECTOR (Rev.)

1. All Regional Directors/Joint Directors, I/C, Director, RO/SRO _____
2. Joint Director (Fin.)/ Dy. Director (Fin.), RO/SRO _____
3. Joint Director (Vig.) _____
4. All Officers in Hqrs. Office
5. All Branches in Hqrs. Office
6. Guard File