



**EMPLOYEES STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN: CIG MARG NEW DELHI**

No. 44/07/Supreme Court/09-Bft.I

Dated: /12/09

To,

1. All A. Cs./Directors/J.Ds/D.Ds/A.Ds. posted at Hqrs. Office.
2. All Regional Directors/JD I/c of RO/SRO/Dos.
3. All M.S.s of E.S.I. Hospital/ Model Hospital, ESI Corporation.

Sub: **Scrutiny of proposals – value addition at each level from Branch Officer and above.**

Sir,

I am directed to convey the following observations of Hon'ble Insurance Commissioner for further necessary action at your end and also for bringing to the notice of all officers working under your jurisdiction.

1. While scrutinizing proposals for approval/decision of the competent authority, value addition at each level from Branch Superintendent and above is expected both at field units and Hqrs. Office. The pros and cons about the proposals be discussed and a clear recommendation based on merit be made out at by the concerned officer to facilitate proper decision on each issue.
2. With regard to Court cases involving payment of benefit to Insured Persons, we should not go for court case/appeal on our own unless substantial question of law having all India implications exist. Suggesting for SLP against the order of a single bench of High Court that quashed the order of Commissioner of Workmen's Compensation and contained no directions for ESIC has not been found desirable. Application of mind must be exercised to bring out a clear need for litigation rather than merely forwarding the opinion of the advocate, to Hqrs. Office. If a case is false, other remedies are available with ESIC for taking appropriate action. Necessary action should be taken against the employer for not covering their employees as per existing rules/regulations.

Yours faithfully,

(SATPAL SEHGAL)

**ASSISTANT DIRECTOR**

30/12