

**EMPLOYEES STATE INSURANCE CORPORATION  
PANCHDEEP BHAVAN: C.I.G. MARG: NEW DELHI**

No. C.16/12/Misc/1//2011-Vig

Dated: 16.8.2012

To

1. All Regional Directors/Director/Joint Director Incharge  
Regional Offices/ Sub Regional Offices
2. All Medical Superintendents, ESIC Hospitals  
and ESIC Model Hospitals
3. Director (Medical) Delhi/Noida
4. Jt. Director, (Estt. Branch II & V), Headquarters Office
5. Jt. Director (Legal)/Medical Branch IV, Headquarters Office


**Sub: Handling of Court Cases and cases pertaining to disciplinary matter**

Sir,

I am directed to forward herewith a copy of circular No. L(1)/2009-RTI & Legal Cell dated 9.8.012 received from RTI & Legal Cell, Government of India, Ministry of Labour & Employment n on the subject mentioned above for information and strict compliance.

The receipt of letter may kindly be acknowledged.

Yours faithfully,

  
(R.S. BISHNOI)  
JT. DIRECTOR (VIG)

Encl: As above / *overleaf*

Copy to:

1. All Zonal Vigilance/Departmental Enquiry Officers.
2. P.S. to Director General
3. P.S. to All Divisional Heads, Hqrs. Office
- ✓ 4. Website Content Manager, Headquarters Office with the request to uphold the circular with enclosure on the ESIC Website.

*Mishra*  
*16.8.2012*  
ASSTT. DIRECTOR (VIG)

Encl: As above

*2012-11-16 11:07*  
*16/8/12*

S No. 83 (F)

No. L(1)/2009-RTI & Legal Cell  
Government of India  
Ministry of Labour & Employment  
RTI & Legal Cell

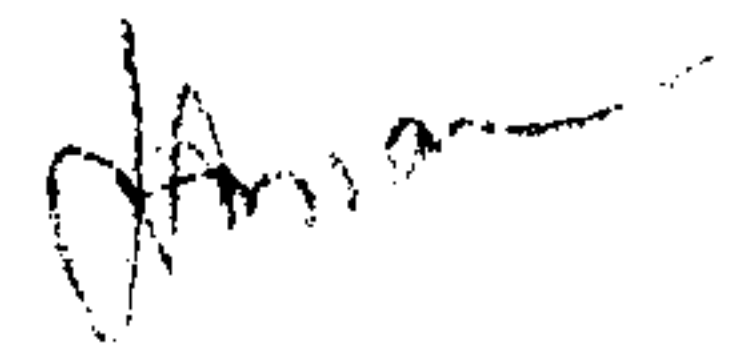
Sharm Shakti Bhavan, Rafi Marg

New Delhi, 9<sup>th</sup> August 2012

CIRCULAR

Handling of Court Cases and cases pertaining to disciplinary matters has constantly been a matter of concern in the Ministry. Therefore, it has been decided that:

- i. Court Cases, pending before Hon'ble Supreme Court/Hon'ble High Court(s)/Hon'ble Central Administrative Tribunal(s) wherein the Union of India (through Secretary, Government of India, Ministry of Labour & Employment) & others are impleaded, should be reviewed periodically at all levels for taking necessary action required in the matter.
  - ii. All disciplinary proceedings should be settled in a time bound manner. This is especially true for disciplinary proceedings against officers who are on the verge of retirement since only a penalty of cut in pension can be imposed on retired officials. Disciplinary proceedings of such officers must be concluded before their retirement.
2. In case of any lapse on the above, the same should be entered into the APAR of the officers found responsible for such a lapse.
  3. This issues with the approval of Secretary (L&E).

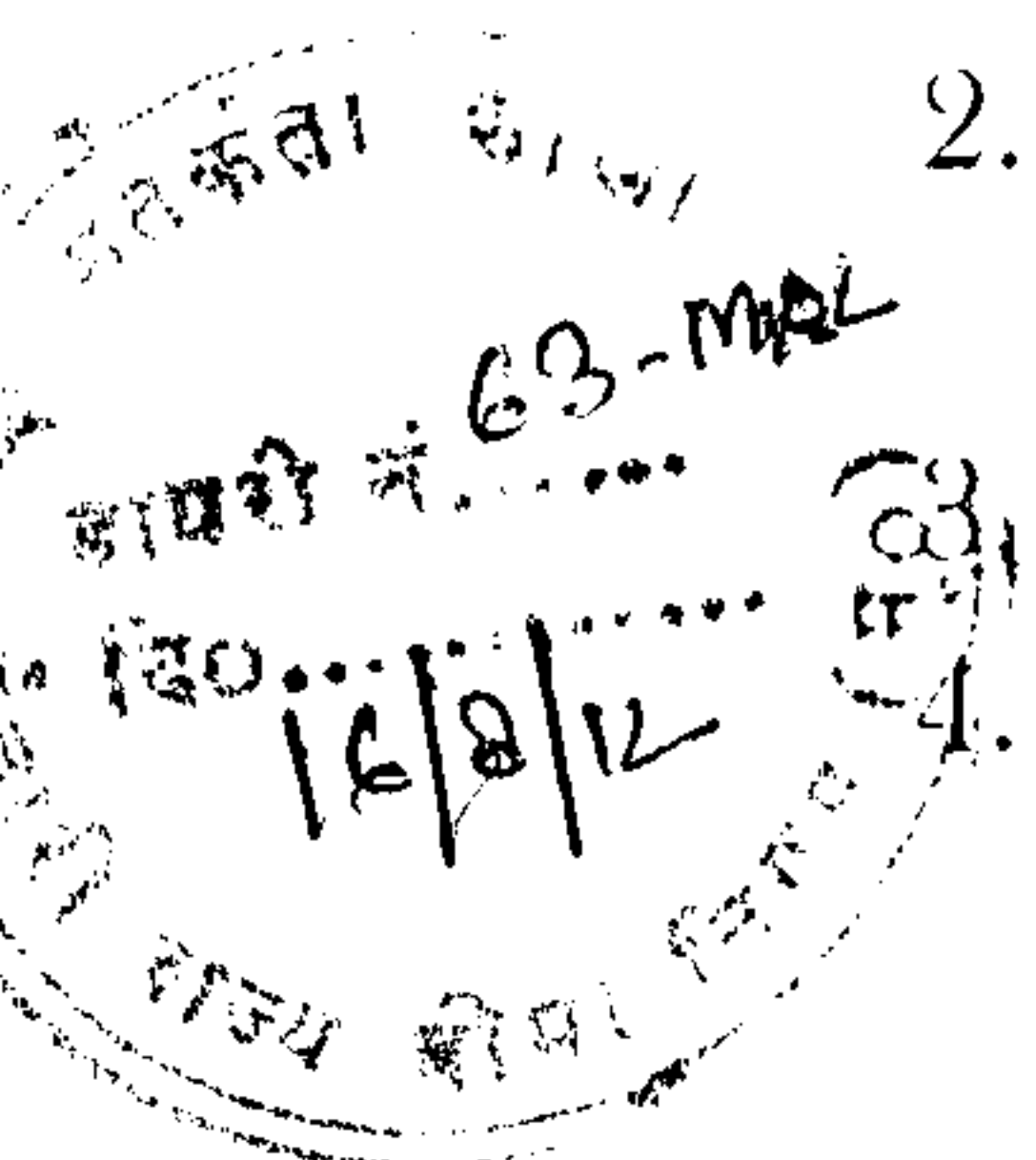


(Ravi Mathur)

Additional Secretary (L&E)

To.

1. All Bureau Heads.
  2. All Attached/Subordinate & Autonomous Organization(s), Ministry of Labour & Employment.
- All Directors/Dy. Secretary(s)/Under Secretary(s) of Main secretariat.  
4. PSO to Secy. (L&E)



महानिदेशक का वैयक्तिक अनुभाग  
D. G. PERSONAL SECTION  
डायरी सं./ Dy. No.....1307/12  
दिनांक / Date.....16/8/12

13/8  
DIR-CEV

सं. नि. (स.प.)

कृपया तुरंत संबंधितों को जारी करें  
16/8/12