



**HEADQUARTERS' OFFICE**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-  
110002 (ISO 9001-2000 Certified)  
Website – [www.esic.nic.in](http://www.esic.nic.in)

**DMC(ME)**  
Fax : 011-23234537  
Tele/Fax: 011-23234685  
E-Mail: [dmc-dl@esic.nic.in](mailto:dmc-dl@esic.nic.in)  
VOIP No: 10011079

No: L-11/12/3/2010-(Bond)/ME Cell

Date: 4<sup>th</sup> September, 2014

**MEMORANDUM**

**Sub: Utilization of services under Bond in r/o PG pass-outs from ESI-PGIMSRs – Exercise of Powers of Appointing and Controlling Authority - reg.**

The undersigned is directed to invite a reference to the captioned subject and to inform that PG pass-outs of ESI-PGIMSRs have been posted to ESIC Hospitals across India as ESIC Senior Residents (ESIC-SRs) under '**ESIC Residency Scheme**' to utilize their services under Bond.

The Competent Authority has been pleased to authorize the Medical Superintendents of the concerned ESIC hospitals to exercise the powers of Appointing and Controlling Authority for Classification, Control and Appeal (CCA) purposes for ESIC SRs, till further orders.

  
**(UDAY SINGH)**  
Director (ME)

To,  
**All concerned Medical Superintendents of ESIC Hospitals**

वेबसाइट की विषय-सूची का प्रबन्धन.....  
Website Contents Management.....  
डायरी सं./ Diary No..... 624 ..  
दिनांक/ Date..... 4/9/2014 ..



**HEADQUARTERS' OFFICE**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-  
110002 (ISO 9001-2000 Certified)  
Website – [www.esic.nic.in](http://www.esic.nic.in)

**DMC(ME)**  
Fax : 011-23234537  
Tele/Fax: 011-23234685  
E-Mail: [dmc-dl@esic.nic.in](mailto:dmc-dl@esic.nic.in)  
VOIP No: 10011079

No: L-11/12/3/2010-(Bond)/ME Cell

Date: 4<sup>th</sup> September, 2014

**MEMORANDUM**

**Sub: Utilization of services under Bond in r/o PG pass-outs from ESI-PGIMSRs - reg.**

The undersigned is directed to invite a reference to the captioned subject and to inform that the details of '**ESIC Residency Scheme**' to provide for a mechanism to utilize the services of PG pass-outs of ESI-PGIMSRs, under Bond, for compulsory service, as approved by the Competent Authority, are enclosed as Annexure.

Candidates not willing to render compulsory service under Bond will have to deposit an amount as per condition of Bond, in favour of ESI Fund Account No. 1

Unsatisfactory conduct and performance during service would be construed to be 'non-performance of service' under Bond and attract relevant penal provisions, including recovery of Bond amount.

  
**(UDAY SINGH)**  
Director (ME)



**ANNEXURE****ESIC RESIDENCY SCHEME for PG PASS-OUTS**

<b>Parameter</b>	<b>ESIC Residency Scheme</b>
<b>1. Nomenclature</b>	<b>ESIC Senior Resident - (ESIC-SR)</b>
<b>2. Method of Selection</b>	Direct appointment as ESIC SRs ESIC/ESIS institutions for compulsory service to fulfill obligation under Bond, after completion of PG course from ESIC Medical Colleges and PGIMSRs.
<b>3. Tenure</b>	5 years
<b>4. Nature of Service</b>	Compulsory Service under Bond in hospitals.
<b>5. Pay Structure</b>	PB-3 with GP- 6600/-
<b>6. Allowances admissible</b>	DA, NPA, HRA,TA
<b>7. LTC</b>	ESIC-SRs would be entitled to one All India & Home town LTC each, during the 05 year tenure. The grant of LTC would not be linked with 'Block year'. The eligibility for the LTC would start after one year of compulsory service.
<b>8. Leave Entitlement</b>	EL, HPL and commuted leave would be as applicable to other employees of ESIC. Extra-ordinary leave would be limited to 90 days during the whole tenure of 05 years.
<b>9. Accommodation</b>	As applicable to Senior Residents <i>In event of unavailability the resident will be paid HRA.</i>
<b>10. Duties and responsibilities</b>	Duties and responsibilities of the ESIC Resident Doctors will be fixed by the Competent Authority from time to time. They will be required to perform such work as may be needed in the legitimate interest of patient care in ESIC/ESIS health system including Hospitals anywhere in India.
<b>11. Hours of Work</b>	Consistent with duties and responsibilities of Senior Residents in Hospitals.
<b>12. Transfer</b>	Candidates are liable to be transferred anywhere in the country under ESI System in public interest.