



EMPLOYEES' STATE INSURANCE CORPORATION

PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110002.

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RECRUITMENT OF DEAN, PROFESSORS, ASSOCIATE PROFESSORS AND ASSISTANT PROFESSORS FOR ESI PGIMSRs, ESIC MEDICAL COLLEGES AND ESIC DENTAL COLLEGE

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to recruit Dean, Professors, Associate Professors and Assistant Professors for ESI PGIMSRs, ESIC Medical Colleges and ESIC Dental College on direct recruitment basis as under:

- A. **Recruitment of Dean in ESIC Medical Colleges located at (i) Coimbatore (Tamil Nadu), (ii) Sanath Nagar (Andhra Pradesh), (iii) Mandi (Himachal Pradesh), (iv) Faridabad (Haryana), (v) Patna (Bihar) & (vi) Gulbarga (Karnataka). The detail of vacancies is as under:**

Post	Vacancies				
	SC	ST	OBC	UR	Total
Dean	01	--	01	04	06

Note: The vacancy advertised above is subject to increase or decrease solely on the discretion of E.S.I. Corporation.

B. Recruitment of Professors, Associate Professors and Assistant Professors for ESI PGIMSRs located at– New Delhi, Chennai, Bangalore, Kolkata and Mumbai. The detail of vacancies is as under:

Sl. No.	Speciality	ESI PGIMSR, NEW DELHI		ESI PGIMSR, CHENNAI		ESI PGIMSR, RAJAJI NAGAR, BANGALORE			ESI PGIMSR, (I)JOKA & (II) MANICTALA, KOLKATA			ESI PGIMSR, (I) MGM, PAREL & (II) ANDHERI (E), MUMBAI		
		Professor	Associate Professor	Professor	Associate Professor	Professor	Associate Professor	Assistant Professor	Professor	Associate Professor	Assistant Professor	Professor	Associate Professor	Assistant Professor
1	Radio Diagnosis	01	01			01	02	02				01	01	01
2	Biochemistry	01		01					01	01	01			
3	Obst. & Gynae.								01	01	01			
4	Dermatology											01	01	01
5	ENT											01	01	01
6	Eye											02	02	02
7	Anatomy					01	01	02						
8	Physiology					01	01	02						
9	Pharmacology						01							
10	Microbiology						02							
11	Forensic Medicine							01						
12	Community Medicine						01							
13	Dentistry							01						
14	Anaesthesiology						01	01						
15	Pathology						01	01						
16	Pul. Medicine				01									
17	Surgery		01		02					03				
18	Orthopaedics									01				
19	Haematology	01	01											

Note: The vacancy advertised above is subject to increase or decrease solely on the discretion of E.S.I. Corporation.

RESERVATION OF POSTS OF PROFESSORS, ASSOCIATE PROFESSORS AND ASSISTANT PROFESSORS FOR ESI PGIMSRs

S.No	Speciality	Professor					Associate professor					Assistant professor				
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total
1	Radio diagnosis	-	-	1	2	3	1	-	3	-	4	-	-	1	2	3
2	Biochemistry	2	-	1	-	3	-	-	1	-	1	-	-	-	1	1
3	Obst & Gynaecology	-	1	-	-	1	1	-	-	-	1	1	-	-	-	1
4	Dermatology	1	-	-	-	1	-	1	-	-	1	-	-	1	-	1
5	ENT	-	-	1	-	1	-	1	-	-	1	-	-	1	-	1
6	Eye	-	-	1	1	2	1	-	1	-	2	-	1	-	1	2
7	Anatomy	-	-	-	1	1	-	-	-	1	1	-	-	-	2	2
8	Physiology	-	-	-	1	1	-	-	-	1	1	-	-	-	2	2
9	Pharmacology	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-
10	Microbiology	-	-	-	-	-	-	-	1	1	2	-	-	-	-	-
11	Forensic Medicine	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
12	Community Medicine	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-
13	Dentistry	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
14	Anaesthesiology	-	-	-	-	-	-	-	-	1	1	1	-	-	-	1
15	Pathology	-	-	-	-	-	1	-	-	-	1	-	1	-	-	1
16	Pul. Medicine	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-
17	Surgery	-	-	-	-	-	1	2	3	-	6	-	-	-	-	-
18	Orthopaedics	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-
19	Haematology	-	-	1	-	1	-	-	1	-	1	-	-	-	-	-
Total		3	1	5	5	14	5	4	12	6	27	2	2	3	10	17

Note: Reservation to Person with Disabilities (PWDs) as per Govt. of India instructions.

C. Recruitment of Professors, Associate Professors and Assistant Professors for ESIC, Dental College, Rohini, Sector – 15, New Delhi. The detail of vacancies is as under:

S.No	Specialty	Professor					Associate professor					Assistant professor					
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	
1.	Oral Pathology	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-
2.	Conservative Dentistry	-	-	-	-	-	-	-	-	1	1	-	-	1	-	-	1
3.	Oral Surgery	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
4.	Periodontics	-	-	-	1	1	-	-	1	-	1	-	-	-	-	-	-
5.	Orthodontics	-	-	1	-	1	-	-	-	1	1	-	-	-	-	-	-
6.	Pedodontics	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
7.	Oral Medicine	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
8.	Public Health Dentistry	-	-	-	-	-	-	-	-	1	1	-	-	-	-	1	1
9.	Prosthodontics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
10.	Medicine	-	-	-	-	-	-	-	-	1	1	1	-	1	-	-	2
11.	Surgery	-	-	-	-	-	-	-	-	1	1	1	-	1	-	-	2
12.	Anaesthesia	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1	1
13.	Physiology	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
14.	Pharmacology	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
TOTAL		-	-	1	2	3	-	-	3	8	11	2	-	4	3	-	9

Note I: The vacancy advertised above is subject to increase or decrease solely on the discretion of E.S.I. Corporation.

Note II: Reservation to Persons with Disabilities (PWDs) as per Govt. of India instructions.

D. EDUCATIONAL AND OTHER QUALIFICATION, AGE LIMIT AND SCALE OF PAY

(I) TEACHING FACULTY - MEDICAL

S. No.	Name of the Post	Scale of Pay	Age Limit	Educational & Other Qualifications
01	Dean	PB-4 with G.P. of Rs.10,000/- plus Non Practicing Allowance.	Not exceeding 55 Years (relaxable up to 5 Years for employees of the Employees' State Insurance Corporation and the Govt. Servants)	<p><u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act).</p> <p>(ii) A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p>Note: The respective subject / allied discipline should be as in the Table-I of schedule 1 of the MCI- "Minimum Qualifications for teachers in Medical Institutions Regulations, 1998").</p> <p><u>Experience:</u></p> <p>(i) Fourteen years of teaching and / or research experience in recognised institution, in the concerned speciality / subject after obtaining the qualifying degree of M.D. / M.S. or qualification equivalent thereto.</p> <p>(ii) Minimum of ten years teaching experience as Professor/Associate Professor/Reader in a Medical College out of which at least five years should be as Professor in a Department.</p> <p>Note 1: The qualifications regarding experience is / are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.</p> <p>Note 2: <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>Note 3: Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

				<p><u>For SUPER SPECIALTY DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATION</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in section 13 (3) of the Act.</p> <p>(ii) M.Ch. for Surgical Super Specialities and D.M. for Medical Super Specialities (2 years or 3 years or 5 years recognised course) or qualification recognized equivalent thereto in the subject / speciality. (as in the Table-II of Schedule I of the, MCI-“Minimum Qualification for Teachers in Medical Institutions Regulations, 1998”)</p> <p><u>EXPERIENCE:</u></p> <p>(i) Twelve years of teaching and / or research experience in recognized Institutions in the subject of speciality, after obtaining the degree of M.Ch./ D.M.(2 years or 5 years course recognized after MBBS) or Eleven years instead of twelve for the candidates possessing 3 years recognized degree of D.M. / M.Ch. in the respective discipline / subject or recognized qualification equivalent thereto;</p> <p>(ii) Minimum of ten years teaching experience as Professor/Associate Professor/Reader in a Medical College out of which at least five years should be as Professor in a Department.</p> <p>Note 1-3: Same as given for ‘General Disciplines’ above.</p>
02	Professor	PB-4 with G.P. of Rs.10,000/- plus Non Practicing Allowance.	Not exceeding 50 Years (relaxable up to 5 Years for employees of the Employees’ State Insurance Corporation and the Govt. Servants).	<p><u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u></p> <p>(iii) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act).</p> <p>(iv) A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non Medical Candidates:</u></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/ allied discipline.</p> <p>(ii) A doctorate degree of a recognised university in the respective subject / allied discipline.</p> <p>Note: The respective subject / allied discipline should be as in the Table-I of schedule 1 of the MCI-“Minimum Qualifications for teachers in Medical Institutions Regulations, 1998”).</p>

Experience:

Essential for Medical candidates and Non-Medical Candidates.

- (iii) Fourteen years of teaching and / or research experience in recognised institution, in the concerned speciality / subject after obtaining the qualifying degree of
- A. M.D. / M.S. or qualification equivalent thereto for Medical candidates.
 - B. Doctorate degree for Non-Medical candidates.

OUT OF the above experience of 14 years

- a. Four years teaching experience shall be as Reader / Associate Professor in a recognized Medical College in the concerned speciality. ***

OR

- b. Three years teaching experience shall be as Associate Professor in the concerned speciality in a recognized medical college with minimum of four research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National.

Associations / Societies of the respective specialties as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.

Note 1: The qualifications regarding experience is / are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.

*****Note 2:** Further provided that for the **transitory period of 4 years w.e.f. 24th July, 2009**, the **appointment / promotion** to the post of Professor can be made by the institutes in accordance with the **MCI- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1988"** as prevailing before notification of **MCI-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009"**.

Note 3 : **The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.**

Note 4: Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

				<p><u>For SUPER SPECIALTY DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATION</u></p> <p>(iii) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in section 13 (3) of the Act.</p> <p>(iv) M.Ch. for Surgical Super Specialities and D.M. for Medical Super Specialities (2 years or 3 years or 5 years recognised course) or qualification recognized equivalent thereto in the subject / speciality. (as in the Table-II of Schedule I of the, MCI-“Minimum Qualification for Teachers in Medical Institutions Regulations, 1998”)</p> <p><u>EXPERIENCE:</u></p> <p>Twelve years of teaching and / or research experience in recognized Institutions in the subject of speciality, after obtaining the degree of M.Ch./ D.M.(2 years or 5 years course recognized after MBBS) or Eleven years instead of twelve for the candidates possessing 3 years recognized degree of D.M. / M.Ch. in the respective discipline / subject or recognized qualification equivalent thereto; <u>OUT OF WHICH</u></p> <p>a. Four years teaching experience shall be as Reader / Associate Professor, in a recognized medical college in the concerned specialty.***</p> <p style="text-align: center;"><u>OR</u></p> <p>b. Three years teaching experience shall be as Associate Professor, in a recognized medical college in the concerned speciality with minimum of four research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p>Note 1-4: Same as given for ‘- General Disciplines’</p>
03	Associate Professors	PB-4 with G.P. of Rs.8700/- plus Non Practicing Allowance.	Not exceeding 50 Years (relaxable up to 05 Years for employees of the Employees’ State Insurance Corporation and the Govt.	<p><u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act).</p>

			Servants)	<p>(ii) A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ discipline.</p> <p><u>Essential for Non Medical Candidates:</u></p> <p>(i) A Postgraduate qualification i.e. Medical Masters Degree in the concerned subject/ allied discipline.</p> <p>(ii) A doctorate degree of a recognised University in the concerned subject / allied discipline.</p> <p>Note: The respective subject / allied discipline should be as in the Table-I of schedule 1 of the MCI-“Minimum Qualifications for teachers in Medical Institutions Regulations, 1998”).</p> <p><u>Experience:</u></p> <p><u>Essential for Medical candidates and Non-Medical Candidates.</u></p> <p>(iv) <u>Six years</u> of teaching and / or research experience in recognised medical college / institution, in the concerned speciality / subject after obtaining the qualifying degree of</p> <p>A. M.D. / M.S. or qualification equivalent thereto for <u>Medical candidates.</u></p> <p>B. Doctorate degree in subject / allied discipline for <u>Nom-Medical candidates.</u></p> <p><u>OUT OF the above experience of 06 years</u></p> <p>a. <u>Five years</u> teaching experience shall be as Lecturer / Assistant Professor in a recognized Medical College in the concerned speciality. ***</p> <p style="text-align: center;">OR</p> <p>b. <u>Four years</u> teaching experience shall be as Assistant Professor in a recognized medical college in the concerned speciality with minimum of <u>two</u> research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialties as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.</p> <p>Note 1: The qualifications regarding experience is / are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.</p> <p>***Note 2: Further provided that for the transitory period of 5 years w.e.f. 24th July, 2009, the appointment / promotion to the post of Associate Professor can be made by the institutes in</p>
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accordance with the **MCI- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998"** as prevailing before notification of **MCI-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009"**.

Note 3 : The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

Note 4: Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

For SUPER SPECIALTY DISCIPLINES:

EDUCATIONAL QUALIFICATION

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in section 13 (3) of the Act.
- (ii) M.Ch. for Surgical Super Specialities and D.M. for Medical Super Specialities (2 years or 3 years or 5 years recognised course) or qualification recognized equivalent thereto in the subject / speciality. (as in the **Table-II of Schedule I of the, MCI-"Minimum Qualification for Teachers in Medical Institutions Regulations, 1998"**)

EXPERIENCE:

Four years of teaching and / or research experience in recognized Institution / medical college in the subject of speciality, after obtaining the degree of M.Ch./ D.M.(2 years or 5 years course recognized after MBBS) or **Three years instead of Four for the candidates possessing 3 years recognized degree of D.M. / M.Ch.** in the respective discipline / subject or recognized qualification equivalent thereto; **OUT**

OF WHICH

a. Two years teaching experience shall be as Lecturer / Assistant Professor, in a recognized medical college in the concerned speciality. ***

OR

b. Two years teaching experience shall be as Assistant Professor, in a recognized medical college in the concerned speciality with minimum of two research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialities as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

				<p>Note 1,3 & 5: Same as given for 'Associate Professor- General Disciplines'</p> <p>*** Note 2: Further provided that for the transitory period of 2 years w.e.f. 24th July, 2009, the appointment / promotion to the post of Associate Professor can be made by the institutes in accordance with the MCI- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of MCI-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p>
04	Assistant Professor	PB-3 with G.P. of Rs 6600/- plus non practicing allowance (for medical candidates only)	Not exceeding 50 Years (relaxable up to 05 Years for employees of the Employees' State Insurance Corporation and the Govt. Servants)	<p><u>Essential for medical candidates (for General discipline)</u></p> <p>(i) A medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act).</p> <p>(ii) A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective discipline / subject.</p> <p><u>Experience:</u> Three years teaching and / or research experience in recognised institution in the subject of speciality after obtaining the qualifying degree of M.D. / M.S. or qualification recognised equivalent thereto.</p>

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India i.e. 05-10-2011 and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.

(2) TEACHING FACULTY – DENTAL

S. No.	Name of the Post	Scale of Pay	Age Limit	Educational & Other Qualifications
01	Teaching faculty (Dental) sub- cadre Posts : Professor	(PB-4, with G.P. of Rs 10,000) plus non practicing allowance	Not exceeding 50 years (relaxable upto 5 years for employees of the Employees' State Insurance Corporation and the Government servants). Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands	(i) a) A qualification included in part I or Part II of the Schedule to the Dentists Act 1948 (16 of 1948) b) Should be registered with a Dental Council. (ii) A postgraduate qualification e.g. MDS or a recognised qualification equivalent thereto. Experience: Fourteen years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of MDS or qualification recognized equivalent thereto <u>out of which five years teaching experience as Reader/ Associate Professor.</u> Note 1: The qualifications regarding experience is/are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them. Note 2: The experience should be recognized by the DCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted

			and Lakshadweep).	
02	Associate Professor	PB-4 with G.P. of Rs 8700/- plus non practicing allowance	<p>Not exceeding 50 years (relaxable upto 5 years for employees of the Employees' State Insurance Corporation and the Government servants).</p> <p>Note :</p> <p>The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p>	<p>(i) & (ii) same as for Professor (Dental)</p> <p>Experience:</p> <p>Six years teaching and/or research experience <u>should necessarily include four years teaching experience</u> in recognized Institution in the subject of speciality after obtaining the qualifying degree of MDS. or qualification recognized equivalent thereto.</p> <p>Note 1: The qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidate is relaxable based on the guidelines issued by the Government of India from time to time.</p> <p>Note 2: The experience should be recognized by the DCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p>

03	Assistant Professor	PB-3 with G.P. of Rs 6600/- plus non practicing allowance (for medical candidates only)	<p>Not exceeding 50 years (relaxable upto 5 years for employees of the Employees' State Insurance Corporation and the Government servants).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p>	<p>(i) & (ii) same as for Professor (Dental)</p> <p>Experience: Three years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of MDS or qualification recognized equivalent thereto.</p> <p>Note 1: The qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidate is relaxable based on the guidelines issued by the Government of India from time to time.</p> <p>Note 2: The experience should be recognized by the DCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p>
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Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India i.e. 05-10-2011 and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.

1. EMOLUMENTS:

PAY: Selected candidates will draw a starting Pay (Pay in Pay Band plus Grade Pay) as under:

Sl. No.	Post	Pay Band	Pay in Pay Band (In Rs.)	Grade Pay (In Rs.)	Total Pay (Per Month) (In Rs.)
01.	Dean and Professor	Pay Band – 4 (Rs. 37,400 - 67,000/-)	43,000/-	10,000/-	53,000/-
02.	Associate Professor	Pay Band – 4 (Rs. 37,400 - 67,000/-)	37,400/-	8,700/-	46,100/-
03.	Assistant Professor	Pay Band – 3 (Rs. 15,600 - 39,100/-)	18,750/-	6,600/-	25,350/-

In addition to Pay they will also be eligible for D. A., NPA, H.R.A. and Transport Allowance as per rules in force from time to time.

At present average minimum monthly emoluments including DA, NPA, HRA and Transport Allowance in Metropolitan Cities is as under:

- Dean and Professor - Rs. 1, 17, 987/- per month.
- Associate Professor - Rs. 1, 03, 256/- per month.
- Assistant Professor - Rs. 58, 955/- per month.

PERQUISITES: ESIC traditionally looks after its employees well accordingly facilities for reimbursement of entertainment, mobile, telephone, internet, newspapers etc. are available. Other facilities like Leave Travel Concession (LTC), Encashment of Earned Leave, advances for various purposes etc. are also available as per scheme of the Corporation.

2. CAREER PROSPECTS AND OPPORTUNITIES:

Deans & Professors

- (i) Will get tailor made forum for setting up a First Rate Medical Education Institution which would fulfill the self actualization needs of the individual and resultant institution would cater to the special need of Insured Persons of ESI Corporation.
- (ii) It would provide the individual with the opportunity to realize the complete spectrum of his/her academic research/potential ultimately translating Medical Benefits to Insured Persons of ESI Corporation on Pan India Basis.
- (iii) The opportunity will provide the individual to project ESIC as a premier academic healthcare institution providing unmatched Social Security Health Cover.

Associate & Assistant Professor

- (i) Will provide a forum to the individual to realize his/her academic and research potential ultimately benefiting Insured Persons of ESI Corporation by providing quality speciality healthcare services.
- (ii) Associate Professors are getting higher pay scales in comparison to other Medical Institutions.
- (iii) Promotional avenues in the Department are available under DACP guidelines of Govt. of India.

3. (i) Amount of Application Fee:-

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

(ii) Mode of payment: -

A Demand Draft of Rs.225/-(as applicable) in favour of 'ESI Fund Account No. I', drawn on any scheduled bank payable at 'New Delhi' has to be submitted alongwith the Application Form.

- Note:** -
- Fee once paid will not be refunded under any circumstances.**
 - Only Demand Draft drawn on any Scheduled Bank valid for six months will be accepted. Application Fee paid by any other mode will not be accepted.**
 - The Demand Draft must be issued after the issuing date of this advertisement.**

4. Selection Procedure:

- All eligible candidates should apply in the application format appended below on or before the last date for receipt of applications. Applications received after the last date will not be considered.
- Selection will be made on the basis of interview which will be conducted by the Selection Board. The interview for the post of Dean for ESIC Medical Colleges and for the post of Professor/Associate Professor/Assistant Professor for ESIC Dental College, New Delhi will be held at New Delhi and for the post of Professor/Associate Professor/Assistant Professor for ESIC PGIMSRs will be held at **New Delhi, Kolkata, Mumbai, Bangalore & Chennai**. However ESIC reserves the right to change the centre, if need be. The results of the interview will be published on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.

5. How to apply: -

Application in an envelope super scribed "Application for the post of _____ for ESIC PGIMSR/ESIC Medical College _____/ESIC, Dental College, New Delhi" should be submitted by **Speed Post/ Registered Post** at the following address:-

**Joint Director (Recruitment),
E.S.I. Corporation,
Panchdeep Bhawan,
C.I.G. Marg, New Delhi-110 002.**

The following testimonials should be attached with application form.

- One copy of recent passport size photograph duly attested by a Group "A" / Group "B" / Gazetted Officer and firmly pasted on the application form.
- Attested copies of certificates and testimonials in support of proof of age, Date of Birth, Educational qualification and Experience etc.
- Attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to SC/ST/OBC category.

Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should sent their applications "**Through Proper Channel**". However, they may send an advance copy of their application along-with demand draft and other certificates and testimonials before the last date.

Note 1:- The application and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner.

- Application Form.
- Attested copies of certificates.

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name and address of the candidates should be written on the reverse side of the Demand Draft.

General Conditions:-

- (i) The crucial date for determining the age limit and other eligibility criteria shall be the closing date for receipt of applications from candidates in India i.e. **05-10-2011** and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.
- (ii) Mere submission of application does not confer any right to the candidate for being called for interview.
A candidate should submit only one application for one post. However the candidate must mention the preference of Posting in the Application Form. In case candidate wants to apply for more than one post e.g. Dean and Professor than he should submit separate application form for the post of Dean and separate application form for the post of Professor.
Similarly separate application form should be submitted for separate ESIC Institutions viz. (a) ESIC Medical College - Coimbatore, Sanath Nagar, Mandi, Faridabad, Patna & Gulbarga, (b) ESI PGIMSRs – New Delhi, Chennai, Kolkata, Bangalore & Chennai and (c) ESIC Dental College, New Delhi
- (iii) **The preference of posting shall be considered depending upon the vacancy vis-à-vis reservation position in the concerned ESI-PGIMSR/ESIC Medical College.**
- (iv) Application should be submitted in the prescribed form only. It should be filled up in block/capital letters in the candidates own handwriting.
- (v) Incomplete or Unsigned applications or the applications received without the certified copies of mark sheets /certificates of educational qualification, application fee, postal charges, caste certificate and photographs and those received after the last date of receipt of applications will summarily be rejected without any communication to the candidate.
- (vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vii) Application should be sent in a cover super-scribed **“Application for the post of _____ for ESI PGIMSR/ESIC Medical College _____/ESIC, Dental College, New Delhi”** by **Speed Post/ Registered Post** so as to reach at the address mentioned above on or before the stipulated date.
- (viii) Candidates selected shall be liable to be posted anywhere in India as per the requirements of the Corporation.
- (ix) The Corporation takes no responsibility for any delay in receipt or losses in postal transit of any application or communication.
- (x) Before applying for the post the candidate should ensure that he / she fulfills the eligibility criteria mentioned above. The Corporation would be free to reject any application at any stage of selection process if the candidate is found ineligible for the post for which he has applied.
- (xi) The selection for the above posts will be on the basis of interview which will be conducted by the Selection Board at designated centres. However ESIC reserves the right to change the centre, if need be. The results of the interview will be published in the Newspapers and on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.
- (xii) Fee once paid is not refundable.
- (xiii) Canvassing in any form will be disqualification.
- (xiv) **Disqualification – No person:-**
(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) Who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to the said posts.
Provided that the Director General may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Regulation.

Last date of receipt of application is 05-10-2011.

For candidates from Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep, the last date for receipt of application will be **12-10-2011**.

Dated: 19th August, 2011

Joint Director (Rectt.)

**DEAN, PROFESSORS, ASSOCIATE PROFESSORS AND ASSISTANT PROFESSORS FOR ESI
PGIMSRs, ESIC MEDICAL COLLEGES AND ESIC DENTAL COLLEGE**

1. (a) Post Applied For: _____

(b) Name of the Institution Applied for (Please tick in the appropriate box):

**ESIC Medical College - Coimbatore, Sanath Nagar, Mandi,
Faridabad, Patna & Gulbarga.**

**ESI PGIMSRs – New Delhi, Chennai, Kolkata, Bangalore &
Chennai**

ESIC Dental College, New Delhi

Affix attested recent
passport size photo duly
attested

(b) Preference of Posting:

(i) _____ (ii) _____ (iii) _____

(iv) _____ (v) _____ (vi) _____

(c) Center of Interview Opted: _____

2. Particulars of the draft:

(a) Amount Rs. _____

(b) Name of issuing bank branch _____

(c) D.D. No. _____ dated _____

3. Name in full (in block letters) _____

4. Father's / Husband's Name _____

5. (a) Date of Birth (in figures) _____

(in words) _____

(b) Age as on closing date (i.e. **05-10-2011**) _____

6. (a) Religion _____

(b) Nationality _____

7. Mailing address
(with e-mail address
and telephone number) _____

8. Permanent Address
(with e-mail address
and telephone number) _____

10. Sex (write 1 for Male, 2 for Female)

11. (i) (a) If Person With Disability (PWD) Yes / No
(b) Percentage of Disability _____

(ii) Whether Ex-Serviceman Yes / No

(iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs
(Write 1 for SC
2 for ST and
3 for OBC
4 for General

13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS
(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

15. Date of completion of Compulsory Rotating Internship _____

16. Whether the post graduate qualification is recognized by Medical Council of India/Dental Council of India YES/NO

17. Training.

Institution	Period	Field of Training

18. Academic attainments and activities _____ (Attach annexure, if necessary).

19. Details of Publications:

20. List of enclosures :

- | | |
|-------|--------|
| (i) | (ii) |
| (iii) | (iv) |
| (v) | (vi) |
| (vii) | (viii) |
| (ix) | (x) |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

If selected, I am willing to serve anywhere in India.

Place _____
Date _____

Signature of the Candidate