



**HEADQUARTERS OFFICE  
EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN: C.I.G. MARG : NEW DELHI-2  
(ISO 9001:2008 CERTIFIED)**

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**RECRUITMENT OF PROFESSORS & ASSOCIATE PROFESSORS FOR ESI PGIMSR – DELHI,  
BANGALORE AND MUMBAI**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to recruit the teaching faculty positions in 03 ESI Post Graduate Institute of Medical Science & Research located at Delhi, Bangalore & Mumbai on direct recruitment basis. The break up of vacancies institution wise / post wise is as under:-

S. No.	Speciality	Vacancies					
		ESI PGIMSR, Basaidarapur, New Delhi		ESI PGIMSR Rajaji Nagar, Bangalore.		ESI PGIMSR, Mumbai, Maharashtra	
		Prof	Asso. Prof.	Prof.	Asso. Prof.	Prof.	Asso. Prof.
01	Gen. Medicine	03	03	01	--	05	04
02	Paediatrics	02	--	--	--	--	--
03	Pulmonary Medicine	01	--	--	--	--	--
04	Surgery	02	01	--	--	--	--
05	Orthopaedics	01	--	01	--	02	--
06	Anaesthesia	01	01	--	--	01	--
07	Radiology	01	01	--	--	--	--
08	Obst. & Gynae	03	--	--	01	--	--
09	Pathology	01	--	--	--	--	--
10	Haematology	01	01	--	--	--	--
11	Microbiology	01	--	--	01	--	--
12	Bio-chemistry	01	--	--	02	--	--

**Note I: The reservation of vacancies in various specialties is as per Govt. of India Rules.**

**Note II : The vacancy advertised above is subject to increase or decrease solely on the discretion of E.S.I. Corporation.**

S. No.	Name of the Post	Scale of Pay	Age Limit	Educational & Other Qualifications
01	Professor	PB-4 with G.P. of Rs.10,000/- plus Non Practicing Allowance.	Not exceeding 50 Years (relaxable up to 5 Years for employees of the Employees' State Insurance Corporation and the Govt. Servants)	<p><b><u>For GENERAL DISCIPLINES:</u></b>  <b><u>EDUCATIONAL QUALIFICATIONS</u></b>  <b><u>Essential for Medical Candidates:</u></b>            (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act).            (ii) A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><b><u>Essential for Non Medical Candidates:</u></b>            (i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/ allied discipline.            (ii) A doctorate degree of a recognised university in the respective subject / allied discipline.</p> <p><b>Note:</b> The respective subject / allied discipline should be as in the Table-I of schedule 1 of the MCI-“Minimum Qualifications for teachers in Medical Institutions Regulations, 1998”).</p> <p><b><u>Experience:</u></b>  <b><u>Essential for Medical candidates and Non-Medical Candidates.</u></b>            (i) Fourteen years of teaching and / or research experience in recognised institution, in the concerned speciality / subject after obtaining the qualifying degree of  <b>A. M.D. / M.S. or qualification equivalent thereto for Medical candidates.</b>  <b>B. Doctorate degree for Non-Medical candidates.</b></p> <p><b><u>OUT OF the above experience of 14 years</u></b>            a. <u>Four years</u> teaching experience shall be as Reader / Associate Professor in a recognized Medical College in the concerned speciality. ***            OR            b. <u>Three years</u> teaching experience shall be as Associate Professor in the concerned speciality in a recognized medical college with minimum of four research publications in indexed / national journals provided that these research publication are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialties as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of</p>

Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.

**Note 1:** Qualifications relaxable at the discretion of competent authority in case of candidates otherwise well qualified.

**Note 2:** The qualifications regarding experience is / are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.

**\*\*\*Note 3:** Further provided that for the **transitory period of 4 years w.e.f. 24<sup>th</sup> July, 2009**, the **appointment / promotion** to the post of Professor can be made by the institutes in accordance with the **MCI- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1988"** as prevailing before notification of **MCI-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009"**.

**Note4 :** **The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.**

**Note 5:** Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

**For SUPER SPECIALTY DISCIPLINES:**

**EDUCATIONAL QUALIFICATION**

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. Holders of educations qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in section 13 (3) of the Act.
- (ii) M.Ch. for Surgical Super Specialities and D.M. for Medical Super Specialities (2 years or 3 years or 5 years recognised course) or qualification recognized equivalent thereto in the subject / speciality. (as in the **Table-II of Schedule I of the, MCI- "Minimum Qualification for Teachers in Medical Institutions Regulations, 1998"**)

**EXPERIENCE:**

**Twelve years** of teaching and / or research experience in recognized Institutions in the subject of speciality, after obtaining the degree of M.Ch./ D.M.(2 years or 5 years course recognized after MBBS) or **Eleven years instead of twelve for the candidates possessing 3**

				<p><b>years recognized degree of D.M. / M.Ch.</b> in the respective discipline / subject or recognized qualification equivalent thereto; <b><u>OUT OF WHICH</u></b></p> <p><b>a. Four years teaching experience shall be as Reader / Associate Professor, in a recognized medical college in the concerned speciality.***</b></p> <p style="text-align: center;"><b><u>OR</u></b></p> <p><b>b. Three years teaching experience shall be as Associate Professor, in a recognized medical college in the concerned speciality with minimum of four research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialities as the First Author.</b> Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p><b>Note 1-5: Same as given for ‘- General Disciplines’</b></p>
02	Associate Professors	PB-4 with G.P. of Rs.8700/- plus Non Practicing Allowance.	Not exceeding 50 Years (relaxable up to 05 Years for employees of the Employees’ State Insurance Corporation and the Govt. Servants)	<p><b><u>For GENERAL DISCIPLINES:</u></b></p> <p><b><u>EDUCATIONAL QUALIFICATIONS</u></b></p> <p><b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act).</p> <p>(ii) A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ discipline.</p> <p><b><u>Essential for Non Medical Candidates:</u></b></p> <p>(i) A Postgraduate qualification i.e. Medical Masters Degree in the concerned subject/ allied discipline.</p> <p>(ii) A doctorate degree of a recognised University in the concerned subject / allied discipline.</p> <p><b>Note: The respective subject / allied discipline should be as in the Table-I of schedule 1 of the MCI-“Minimum Qualifications for teachers in Medical Institutions Regulations, 1998”).</b></p> <p><b><u>Experience:</u></b></p> <p><b><u>Essential for Medical candidates and Non-Medical Candidates.</u></b></p> <p>(ii) <b>Six years</b> of teaching and / or research experience in recognised medical college / institution, in the concerned speciality / subject after obtaining the qualifying degree of</p>

- A. M.D. / M.S. or qualification equivalent thereto for **Medical candidates.**
- B. Doctorate degree in subject / allied discipline for **Nom-Medical candidates.**

**OUT OF the above experience of 06 years**

- a. **Five years** teaching experience shall be as Lecturer / Assistant Professor in a recognized Medical College in the concerned speciality. \*\*\*

OR

- b. **Four years** teaching experience shall be as Assistant Professor in a recognized medical college in the concerned speciality with minimum of **two** research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialties as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

**Note 1:** Qualifications relaxable at the discretion of competent authority in case of candidates otherwise well qualified.

**Note 2:** The qualifications regarding experience is / are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.

**\*\*\*Note 3:** Further provided that for the **transitory period of 5 years w.e.f. 24<sup>th</sup> July, 2009**, the **appointment / promotion** to the post of Associate Professor can be made by the institutes in accordance with the **MCI- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998"** as prevailing before notification of **MCI-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009"**.

**Note4 :** **The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.**

**Note 5:** Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

**For SUPER SPECIALTY DISCIPLINES:**

**EDUCATIONAL QUALIFICATION**

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in section 13 (3) of the Act.
- (ii) M.Ch. for Surgical Super Specialities and D.M. for Medical Super Specialities (2 years or 3 years or 5 years recognised course) or qualification recognized equivalent thereto in the subject / speciality. (as in the Table-II of Schedule I of the, MCI- "Minimum Qualification for Teachers in Medical Institutions Regulations, 1998")

**EXPERIENCE:**

**Four years** of teaching and / or research experience in recognized Institution / medical college in the subject of speciality, after obtaining the degree of M.Ch./ D.M.(2 years or 5 years course recognized after MBBS) or **Three years instead of Four for the candidates possessing 3 years recognized degree of D.M. / M.Ch.** in the respective discipline / subject or recognized qualification equivalent thereto; **OUT OF WHICH**

- a. **Two years teaching experience shall be as Lecturer / Assistant Professor, in a recognized medical college in the concerned specialty. \*\*\***

**OR**

- b. **Two years teaching experience shall be as Assistant Professor, in a recognized medical college in the concerned speciality with minimum of two research publications in indexed / national journals provided that these research publications are published / accepted for publication in the Journals by the National Associations / Societies of the respective specialities as the First Author.** Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

**Note 1,2,4 & 5: Same as given for 'Associate Professor- General Disciplines'**

**\*\*\* Note 3:** Further provided that for the **transitory period of 2 years w.e.f. 24<sup>th</sup> July, 2009,** the **appointment / promotion** to the post of Associate Professor can be made by the institutes in accordance with the **MCI- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998"** as prevailing before notification of **MCI- "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009"**.

## APPLICATION FEE:

### (i) Amount of Application Fee:-

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

(ii) Mode of payment: - A Demand Draft of Rs.225/-(as applicable) in favour of “**E.S.I. Fund Account No. I**” drawn on any scheduled bank payable at New Delhi has to be submitted alongwith the System Generated hard copy of application.

- Note:** -
- Fee once paid will not be refunded under any circumstances.
  - Only Demand Draft drawn on any Scheduled Bank valid for six months will be accepted. Application Fee paid by any other mode will not be accepted.
  - The Demand Draft must be issued after the issuing date of this advertisement.

## HOW TO APPLY:

- (A) Applicants for the above posts may apply in the form appended below. Application complete in all respects and enclosing attested copies of all essential certificates are to be sent in a cover super scribed “**Application for the post of \_\_\_\_\_**” by Registered Post / Speed Post so as to reach “**The Jt. Director (Recruitment), E.S.I. Corporation (Hqrs. Office), Panchdeep Bhawan, C.I.G. Marg, New Delhi-110002**” by **13.06.2011**. The following documents should be attached alongwith the application form.
- One copy of recent passport size photographs duly attested by Group ‘A’ / Group ‘B’ Gazetted Officer and pasted on the application form.
  - Attested copies of certificates and testimonials in support of proof of age / date of birth, educational qualifications and experience etc.
  - Attested copy of community / status certificate in prescribed form in case of candidates belonging to SC/ST/OBC/PH category. Candidates claiming reservation / age relaxation on the grounds of belonging to OBC category should submit the community certificate in Annexure –“A” prescribed vide Govt. of India, Deptt. of Personnel & Training O.M. No. 36012/2/93/Estt. (SCT) dated 15-11-93 failing which the benefit of reservation will not be given.
  - The demand draft should not be tagged or stapled but should be pinned or clipped at the top of the application form. **The name and address of the candidate and the post applied for should be written on reverse of the demand draft.**
- B. **The last date of receipt of applications 13.06.2011** (last date for receipt of application from candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **20.06.2011**).
- C. Candidates employed in Govt./ Semi Govt. /Autonomous bodies should send their applications through proper channel. However, they may send an advance copy of their application before the last date. The advance copy should also be complete in all respects, enclosing attested copies of all certificates.

## General Conditions:-

- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India i.e.**13.06.2011**( and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and

Spiti District and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep

- (ii) Mere submission of application does not confer any right to the candidate for being called for interview.
- (iii) A candidate should submit one application for one post.
- (iv) Application should be submitted in the prescribed form only. It should be filled up in block/capital letters in the candidates own handwriting.
- (v) Incomplete or Unsigned applications or the applications received without the certified copies of mark sheets /certificates of educational qualification, application fee, postal charges, caste certificate and photographs and those received after the last date of receipt of applications will summarily be rejected without any communication to the candidate.
- (vi) The preference of posting shall be considered depending upon the vacancy vis-à-vis reservation position in the concerned ESI-PGIMSR.
- (vii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (viii) Fee once paid is not refundable.
- (ix) **Disqualification – No person:-**
  - (a) who has entered into or contracted a marriage with a person having a spouse living;  
or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to the said posts.Provided that the Director General may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Regulation.
- (x) ESIC will not be responsible for postal delays.

**Mode of Selection:** - The selection for the above posts will be on the basis of interview which will be conducted by the Selection Board at New Delhi, Mumbai & Bangalore. However ESIC reserves the right to change the centre, if need be. The results of the interview will be published in the Newspapers and on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.

**Note:-**

- (i) Work experience after obtaining the essential educational qualification will be reckoned as on **13.06.2011**. Experience certificate duly signed by the Head of Department indicating clearly the period and nature of work should be submitted alongwith the application form.
- (ii) The crucial date for determining the eligibility criteria i.e. qualification, experience, age, OBC (Creamy Layer) status etc shall be the closing date (i.e. **13.06.2011**) of receipt of applications.

**Caution:** - Canvassing in any form will be a disqualification.

Dated: 10<sup>th</sup> April, 2011

**Joint Director (Rectt.)**



## APPLICATION PERFORMA

**POST APPLIED FOR:** \_\_\_\_\_ **SPECIALITY:** \_\_\_\_\_

**CENTRE FOR INTERVIEW OPTED:** \_\_\_\_\_

1. Preference for posting: \_\_\_\_\_  
**(Only one preference to be given, however candidate may be considered for other regions subject to availability of the vacancies)**

2. Particulars of the draft:
- (a) Amount Rs. \_\_\_\_\_
  - (b) Name of issuing bank branch \_\_\_\_\_
  - (c) D.D. No. \_\_\_\_\_ dated \_\_\_\_\_

Affix attested recent passport size photo duly attested

3. Name in full (in block letters) \_\_\_\_\_

4. Father's / Husband's Name \_\_\_\_\_

5. (a) Date of Birth (in figures) \_\_\_\_\_  
(in words) \_\_\_\_\_

(b) Age as on closing date (i.e. **13.06.2011**) \_\_\_\_\_

6. (a) Religion \_\_\_\_\_

(b) Nationality \_\_\_\_\_

7. Mailing address \_\_\_\_\_

8. Permanent Address \_\_\_\_\_  
(with e-mail address \_\_\_\_\_  
and telephone number) \_\_\_\_\_

9. Sex (write 1 for Male, 2 for Female)

10. (i) (a) If Person With Disability (PH) Yes / No  
b) Percentage of Disability \_\_\_\_\_

(ii) Whether Ex-Serviceman Yes / No

11. Community to which applicant belongs  
(Write 1 for SC  
2 for ST and  
3 for OBC along with name of the Caste. \_\_\_\_\_   
4 for General

Contd...02/-

12. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS  
(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

13. Date of completion of Compulsory Rotating Internship \_\_\_\_\_

14. Whether the post graduate qualification is recognized by Medical Council of India YES/NO

15. DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)  
(Attach annexure, if necessary).

Name of the Organization (please specify whether Central Govt./State Govt./Public Sector /Autonomous Body/Private Sector)	Position(s) held and to whom reporting	Period of service		Nature of Work done and reasons for leaving	Scale of Pay	Basic Pay	Whether the institution / experience is recognized by MCI as teaching experience.
		From	to				

16. Training.

Institution	Period	Field of Training

17. Academic attainments and activities \_\_\_\_\_  
(Attach annexure, if necessary)

18. List of enclosures \_\_\_\_\_.

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

If selected, I am willing to serve anywhere in India.

Place \_\_\_\_\_  
Date \_\_\_\_\_

Signature of the Candidate