



EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. MARG: NEW DELHI-2.
(ISO 9001:2000 QMS CERTIFIED)

Recruitment of Teaching Faculty - Professor, Associate Professor & Assistant Professor for ESIC PGIMSR & Medical College, Rajajinagar, Bengaluru, Karnataka.

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the teaching faculty positions - Professor, Associate Professor and Assistant Professor for ESIC PGIMSR & Medical College, Rajajinagar, Bengaluru, Karnataka on regular basis by Direct Recruitment. Application are invited ONLINE through www.esic.nic.in for the under mentioned posts. The details of vacancies and reservation position is as under:-

DETAIL OF VACANCIES

Specialty	Professor	Associate Professor	Assistant Professor
General Medicine	--	01	02
Paediatrics	--	--	01
Community Medicine	--	--	05
Dentistry	02	--	--
General Surgery	--	--	02
Orthopaedics	--	--	01
Anaesthesia	--	--	--
Radiology	01	01	01
Obst. & Gyane.	--	--	02
Pathology	--	01	01
Microbiology	--	01	01
Biochemistry	--	01	01
Anatomy	01	--	--
Physiology	--	--	--
Pharmacology	02	--	04
Forensic Medicine	02	--	--
Ophthalmology	--	01	--
ENT	02	--	--
TB/Pul. Medicine	--	--	01
Skin & VD	--	--	01
Psychiatry	--	--	01
Total	10	06	24

RESERVATION POSITION

POST	UNRESERVED	SC	ST	OBC	TOTAL
PROFESSOR	08	Nil	01	01	10
ASSOCIATE PROFESSOR	04	Nil	01	01	06#
ASSISTANT PROFESSOR	12	04	01	07	24*
Total no. of posts					40\$
<p>#One ST and one OBC backlog vacancy. *Two SC and four OBC backlog vacancy. \$Out of the total vacant posts three (03) posts are reserved for Person with Disabilities (PWD) under identified specialties.</p>					

*Identified Posts for Persons with Disabilities (PWD)

Specialty	Suitability for the post	Physical Requirements	Abbreviation Used		
Biochemistry	OL	S, SE, ST, MF, KC, C	C - Communication	SE - Seeing	HH - Hearing Handicapped
Radiology	OL	S, SE, ST, MF, KC, C	KC - Kneeling & Crouching	ST - Standing	OA - One Arm
ENT	OL	S, SE, ST, MF, KC, C	MF - Manipulation by Fingers	W - Walking	OH - Orthopedically Handicapped
TB & Chest Diseases	OL	S, SE, ST, MF, KC, C	RW - Reading & Writing	BLA - Both Legs & Arms	OL - One Leg
Microbiology	BLA, OL, OA, HH	RW, ST, H, C, W	S - Sitting	H - Hearing	-----

AGE LIMIT, PAY SCALES, EDUCATIONAL & OTHER QUALIFICATIONS

S. No.	Name of the Post	Pay Band	Age Limit	Educational & Other Qualifications
01	Professor	PB-4 (37400-67000) with G.P. of Rs.8700/- plus Non Practicing Allowance.	Not exceeding 50 years (relaxable up to 5 years for employees of the Employees' State Insurance Corporation and the Government Servants) The upper age limit is relaxable to SC/ST/OBC candidates as per the instructions/orders of Government of India.	<p><u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>(ii) A Post Graduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p>(iii) For Dentistry: A PG Qualification viz. MDS or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.</p> <p>(ii) A Doctorate degree of a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-"Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."</p> <p><u>Experience:</u></p> <p>(i) Four years teaching experience as Reader/Associate Professor in a recognized medical college in the concerned speciality. *** OR</p> <p>(ii) Three years teaching experience as Associate Professor in the concerned speciality in a recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further</p>

				<p>provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p>***NOTE (1) Further provided that for the transitory period of 4 years w.e.f. 24th July, 2009, the appointment/promotion to the post of Professor can be made by the institutes in accordance with the MCI - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of MCI - "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p> <p>NOTE (2) <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>NOTE (3) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
02	Associate Professor	PB-3 (15600-39100) with G.P. of Rs.7600/- plus Non Practicing Allowance.	<p>Not exceeding 50 years (relaxable up to 5 years for employees of the Employees' State Insurance Corporation and the Government Servants)</p> <p>The upper age limit is</p>	<p><u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>(ii) A Post Graduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p>(iv) For Dentistry: A PG Qualification viz. MDS or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p>

			<p>relaxable to SC/ST/OBC candidates as per the instructions/orders of Government of India.</p>	<p><u>Essential for Non-Medical Candidates:</u></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.</p> <p>(ii) A Doctorate degree of a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u></p> <p>(i) Five years teaching experience as Lecturer/Assistant Professor in a recognized medical college in the concerned speciality. ***</p> <p style="text-align: center;">OR</p> <p>(ii) Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.</p> <p>***<u>NOTE</u> (1) Further provided that for the transitory period of 4 years w.e.f. 24th July, 2009, the appointment/promotion to the post of Professor can be made by the institutes in accordance with the MCI - “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of MCI - “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.</p> <p>NOTE (2) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate.</p> <p><u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p>
--	--	--	---	---

				NOTE (3) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.
03	Assistant Professor	PB-3 (15600-39100) with G.P. of Rs.6600/- plus Non Practicing Allowance (for medical candidates only).	Not exceeding 50 years (relaxable up to 5 years for employees of the Employees' State Insurance Corporation and the Government Servants). The upper age limit is relaxable to SC/ST/OBC candidates as per the instructions/orders of Government of India.	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS Essential for Medical Candidates:</p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>(ii) A Post Graduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p>Essential for Non-Medical Candidates:</p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.</p> <p>(ii) A Doctorate degree of a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-"Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."</p> <p>Experience:</p> <p>(i) For the candidates possessing MD/MS Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.</p> <p>(ii) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running : Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.</p>

				<p>(iii) For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.</p> <p>(iv) For the candidates possessing DNB qualification from centers other than of MCI recognized medical colleges/central institutes: Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.</p> <p>(v) 'Research Experience': "For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author). In case the concerned candidate does not have the required publication, he /she must have a total of three years teaching experience in a recognized college/central institute after possessing DNB qualification.</p>
--	--	--	--	---

Relaxation in upper age limit shall also be available to Persons With Disabilities, Ex Servicemen and other categories of persons as per the instructions/orders Government of India.

A. EMOLUMENTS & PERQUISITES:

In addition to Pay they will also be eligible for DA, NPA, HRA and Transport Allowance as per rules in force from time to time.

PERQUISITES: ESIC traditionally looks after its employees well accordingly facilities for reimbursement of entertainment, mobile, telephone, internet, newspapers etc. are available. Other facilities like Leave Travel Concession (LTC), Encashment of Earned Leave, advances for various purposes etc. are also available as per scheme of the Corporation.

B. CAREER PROSPECTS AND OPPORTUNIIES:

- (i) Will get tailor made forum for setting up a First Rate Medical Education Institution which would fulfill the self actualization needs of the individual and resultant institution would cater to the special need of Insured Persons of ESI Corporation.
- (ii) It would provide the individual with the opportunity to realize the complete spectrum of his/her academic research/potential ultimately translating Medical Benefits to Insured Persons of ESI Corporation on Pan India Basis.
- (iii) The opportunity will provide the individual to project ESIC as a premier academic healthcare institution providing unmatched Social Security Health Cover.
- (iv) Will provide a forum to the individual to realize his/her academic and research potential ultimately benefiting Insured Persons of ESI Corporation by providing quality speciality healthcare services.
- (v) Promotional avenues in the Department are available under DACP guidelines of Govt. of India.

C. (i) Amount of Application Fee:-

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

(ii) Mode of payment: -

A Demand Draft of Rs.225/-(as applicable) in favour of 'ESI Fund Account No. I', drawn on any scheduled bank payable at 'New Delhi' has to be submitted along with the Application Form.

- Note:**
- i. Fee once paid will not be refunded under any circumstances.
 - ii. Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
 - iii. The Demand Draft must be issued after the date of issue of this advertisement.

D. Selection Procedure:

- (i) All eligible candidates should apply in the application format **ONLINE only** on or before the last date for submission of online application. Hard copy of online applications received after the last date of submission of Hard Copies will not be considered.
- (ii) Selection will be made on the basis of interview which will be conducted by the Selection Board. The interview will be at Bengaluru. However ESIC reserves the right to change the centre, if need be. The result of the interview shall be published and uploaded on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.

Information regarding the candidates called for interview shall be available on the website of the ESIC www.esic.nic.in and the candidates called for interview shall be informed through SMS on the mobile number provided by them in their application. Call letters for appearing before the Interview Board shall be given through email at the email id provided by the candidate in the application.

- (iii) For the post of Assistant Professor, the candidates to be called for interview shall ordinarily be in the ratio of 1:5 and the candidates shall be shortlisted on the following criteria:-

(a)	Publication in Indexed Journal as First or Second Author	15 marks for each publication.
(b)	Experience:	5 marks for each completed year (Subject to a maximum of 15)
	(i) Senior Resident in non-teaching institution after PG qualification.	10 marks for each completed year (Subject to a maximum of 30)
	(ii) Senior Resident in Teaching Institution after PG Qualification.	15 marks for each completed year.
	(iii) Assistant Professor or Equivalent (Subject to maximum 3 years)	
Note: In case of tie the seniority in age will be deciding factor.		

- (iv) The above mentioned criteria for short listing of candidates for the post of Assistant Professor shall only be for the purpose of calling candidates for the interview.
- (v) The selection of the candidates for the post of Assistant Professor shall be on the basis of the performance in the interview only.

E. How to Apply: -

Only System Generated Applications (through website of ESIC) duly signed by the candidate along with the required necessary document in an envelope super scribed "Application for the post of _____ for ESIC PGIMSR & Medical College, Rajajinagar, Bengaluru" should be sent preferably by **Speed Post** so as to reach the following address on or before **12.01.2013:-**

Joint Director (Recruitment),
E.S.I. Corporation,
Panchdeep Bhawan,
C.I.G. Marg, New Delhi-110 002.

The following testimonials should be attached with application form.

- (a) One copy of recent passport size photograph duly attested and firmly pasted at the appropriate place on the system generated hard copy of application form.
- (b) Attested copies of certificates and testimonials in support of proof of age, Educational qualification, Experience, Publications, Ex SM category etc.
- (c) Attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to SC/ST/OBC.
- (d) Certificate issued by competent medical board in respect of Persons with Disabilities.

Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should sent their system generated hard copy of online application "Through Proper Channel". However, they may send an advance copy of their system generated hard copy of online application along with demand draft and other certificates and testimonials before the last date.

Note 1:- The system generated hard copy of application and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner.

1. Application Form.
2. Attested copies of certificates.

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name, address and post applied for should be written on the reverse side of the Demand Draft.

F. General Conditions:-

- (i) The crucial date for determining the age limit and other eligibility criteria shall be the closing date for receipt of online applications from candidates in India i.e. 05.01.2013.
- (ii) Mere submission of application does not confer any right to the candidate for being called for interview.
- (iii) A candidate should submit only one application for one post. In case candidate wants to apply for more than one post then he should apply separately for each post.
- (iv) In case of application received Incomplete or Unsigned application or the application received without the certified copies of mark sheets /certificates of educational qualification, application fee, postal charges, caste certificate and photographs and those received after the last date of receipt of application ESIC reserves the right to decide about such applications.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vi) Only system generated hard copy of online application with unique serial number (through website of ESIC at www.esic.nic.in) should be submitted along with other supporting documents up to 12.01.2013. Candidates can generate / submit their online application up to 05.01.2013 (up to 5.00 PM). The link of making online application will not be available after 05.00 PM on 05.01.2013.

- (vii) Application should be sent in a cover super-scribed “Application for the post of _____ for ESIC PGIMSR & Medical College, Rajajinagar, Bengaluru” preferably by Speed Post so as to reach at the address mentioned above on or before the stipulated date.
- (viii) The Corporation takes no responsibility for any delay in receipt or losses in postal transit of any application or communication.
- (ix) Before applying for the post the candidate should ensure that he / she fulfils the eligibility criteria mentioned above. The Corporation would be free to reject any application at any stage of selection process if the candidate is found ineligible for the post for which he has applied.
- (x) The selection for the above posts will be on the basis of interview which will be conducted by the Selection Board at Bengaluru. However ESIC reserves the right to change the centre, if need be. The result of the interview shall be published uploaded on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.
- (xi) Fee once paid is not refundable.
- (xii) Canvassing in any form will be disqualification.
- (xiii) **Disqualification - No person:-**
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) Who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to the said posts. Provided that the Director General may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Regulation.

Last date of receipt of ONLINE applications is 05.01.2013.

Last date of submission of hard copies of system generated online application (Generated up to 05.01.2013 up to 05.00 PM) is 12.01.2013. For candidates from Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep, the last date for receipt of hard copy of system generated online application (generated up to 05.01.2013 by 05.00 PM) will be 19.01.2013.

Dated: 12th December, 2012

Joint Director (Rectt.)