



EMPLOYEES' STATE INSURANCE CORPORATION

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RECRUITMENT OF CONSULTANTS (SUPER SPECIALTY POSTS) FOR ESIC SUPER SPECIALTY HOSPITAL, SANATH NAGAR, HYDERABAD AND SPECIALIST GR. II (JR. SCALE) FOR ESIC HOSPITAL, PATNA, BIHAR

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to recruit Consultants (Super Speciality Posts) and Specialist Gr. II (Jr. Scale) on **direct recruitment basis** as under:

Consultants (Super Specialty Posts) for ESIC Super Specialty Hospital, Sanath Nagar, Hyderabad

Sl. No.	Specialty	No. of Posts with Reservation Position
01.	Cardiology	UR – 01
02.	Neurology	UR – 01
03.	Neuro Surgery	OBC - 01
04.	Urology	UR – 01
05.	Nephrology	UR – 01
06.	Pediatric Surgery	SC-01
Total – 06 Posts		UR – 04, OBC – 01 & SC - 01

Specialist Gr. II (Jr. Scale) for ESIC Hospital, Patna, Bihar

Sl. No.	Specialty	No. of Posts with Reservation Position
01.	Ophthalmology	OBC - 01
Total – 01 Post		OBC – 01

Note: Above Vacancies may increase or decrease depending upon the actual requirement.

CONSULTANTS (SUPER SPECIALITY POSTS)

Scale of Pay: PB-4 Rs- 37,400-67,000/- with Grade Pay of Rs. 10,000/- plus Non-Practicing Allowance (NPA) as admissible to analogous posts in the Central Health Service.

Age Limit: Not exceeding 50 years as on **12.06.2012**. (Relaxable up to 5 years for employees of the Employees' State Insurance Corporation and Government Servants). Upper age limit is also relaxable for SC/ST/OBC/PWD/Ex-Servicemen candidates as per Govt. of India instructions.

Note: Relaxation in age to reserve category candidates - SC / ST / OBC candidates shall be eligible for age relaxation to the extent the posts are reserved in these categories. In case vacancies are not reserved in these categories in any of the above speciality, the candidates shall not be eligible for any age relaxation.

Essential Qualifications & Experience:

A. Essential Qualification:

1. A recognized medical qualification included in the first or second Schedule of Part-II of third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Sub-Section (3) of Section 13 of the Indian Medical Council Act, 1956.
2. Post Graduate Degree in the concerned specialty as mentioned in Table A or equivalent.
3. M. Ch. For Surgical Super Specialties and DM for Medical Super Specialties of 2/3 years duration or 5/6 years (integrated) recognized course or qualification.

B. Experience:

Eleven year experience in recognized institution in the subject of specialty after obtaining the degree of M.Ch./D.M. of five years duration in the respective discipline/subject.

OR

Ten years experience in recognized institution in the subject of specialty for the candidates possessing 6 years recognized Degree of D.M./M.Ch. in the respective discipline/subject.

NOTE I: Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified.

NOTE II: **The qualification regarding** experience in respect of Scheduled Castes and the Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time.

SPECIALIST GR. II (JR. SCALE)

Scale of Pay: PB-3 Rs-15600-39100/- with Grade Pay of Rs.6600/- plus Non - Practicing Allowance (NPA) as admissible to analogous posts in the Central Health Service.

Age Limit: Not exceeding 45 years as on 12-06-2012. (Relaxable up to 5 years for employees of the Employees' State Insurance Corporation and Government Servants Upper age limit is also relaxable for SC/ST/OBC/PWD/Ex-Servicemen candidates as per Govt. of India instructions.

Relaxation in age - SC / ST / OBC candidates shall be eligible for age relaxation to the extent the posts are reserved for these categories. In case vacancies are not reserved for these categories of applicants in any of the above speciality, the candidates shall not be eligible for any age relaxation.

Essential Qualifications:

1. A recognized medical qualification included in the first or second Schedule of Part-II of third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Sub-Section (3) of Section 13 of the Indian Medical Council Act, 1956.
2. Post Graduate Qualification in the requisite speciality as mentioned in Table A or equivalent.
3. Work experience in a responsible position connected with the speciality for a period of:
 - a) 3 years in case of Post Graduate Degree Holder.
 - b) 5 years in case of Post Graduate Diploma Holder.
4. Language test: The candidate shall have passed middle level examination in official language of the State concerned where the vacancies are notified or if no candidate is available who fulfills the required conditions, Selection Board will have powers to recommend candidates who have working knowledge of local language.

NOTE I: Work experience after obtaining the P.G. degree/ diploma will be reckoned as on 12-06-2012. Experience certificates duly signed by the Head of Department indicating clearly the period and nature of work, should be submitted along with the application form.

NOTE II: The qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time.

TABLE – A

Recognized Post Graduate Qualification for recruitment to Group-“A” posts in E.S.I. Corporation.

S. No.	Subject	Requisite Post Graduate Degree Qualification.	Requisite Post Graduate Diploma Qualification.
NON CLINICAL			
09	Ophthalmology	M.S. (Ophthalmology) M.D. (Ophthalmology) Speciality Board of Ophthalmology (USA)	D.O. D.O.M.S.
SUPER SPECIALITIES			
01	Neurology	D.M. (Neurology) OR Specialty Board of Psychiatry and Neurology (USA)	
02	Cardiology	D.M. (Cardiology)	
03	Nephrology	D.M. (Nephrology)	
04	Neuro – Surgery	M.Ch. (Neuro Surgery) OR Specialty Board of Neurological Surgery (USA)	
05	Pediatric Surgery	M.Ch. (Pediatric Surgery)	
06	Urology	M.Ch. (Urology)	

CAREER PROSPECTS AND OPPORTUNITIES:

CONSULTANTS

- (i) It would provide the individual with the opportunity to realize the complete spectrum of his/her academic research/potential ultimately translating Medical Benefits to Insured Persons of ESI Corporation on Pan India Basis.
- (ii) The opportunity will provide the individual to project ESIC as a premier academic healthcare institution providing unmatched Social Security Health Cover.

SPECIALIST GR – II (JR. SCALE)

Specialists Grade-II (Junior Scale) may become eligible for promotion to the post of Specialist Grade-II (Senior Scale) (carrying Grade Pay Rs.7600/-) after two years of service and to the post of Specialist Grade-I (carrying Grade Pay Rs.8700/-in Pay Band - IV) after another four years of service under DACP Scheme of Govt. of India adopted by ESIC.

EMOLUMENTS:

PAY: Selected candidates will draw a starting Pay (Pay in Pay Band plus Grade Pay) as under:

Sl. No.	Post	Pay Band	Pay in Pay Band (In Rs.)	Grade Pay (In Rs.)	Total Pay (Per Month) (In Rs.)
01.	Consultants	Pay Band – 4 (Rs. 37,400 - 67,000/-)	43,000/-	10,000/-	53,000/-
02.	Specialist Gr. II (Jr. Scale)	Pay Band – 4 (Rs. 15,600 - 39,100/-)	18,750/-	6,600/-	25,350/-

In addition to Pay they will also be eligible for D. A., NPA, H.R.A. and Transport Allowance as per rules in force from time to time.

At present average minimum monthly emoluments including DA, NPA, HRA and Transport Allowance in Metropolitan Cities is as under:

Consultants - Rs. 1, 34,468/- per month.
Specialist Gr. II (Jr. Scale) - Rs. 67,071/- per month.

PERQUISITES: ESIC traditionally looks after its employees well accordingly facilities for reimbursement of entertainment, mobile, telephone, internet, newspapers etc. are available. Other facilities like Leave Travel Concession (LTC), Encashment of Earned Leave, advances for various purposes etc. are also available as per scheme of the Corporation.

HOW TO APPLY:

The duly filled **Application Form** along with enclosures shall also be submitted at the office of the concerned SSMC/SMC as under:

TABLE - B

Sl. No.	Name of the State in which the candidate wants to apply	Address of the SSMC/SMC of the concerned State where Application Form is to be submitted	Name of the city where the Demand Draft is payable
1.	Andhra Pradesh	State Medical Commissioner, E S I Corporation, 5 – 9 – 23 Hill Fort Road, Adarsh Nagar (Opposite New MLA Quarters), Hyderabad – 500 063.	Hyderabad
2.	Bihar	Senior State Medical Commissioner, ESI Corporation, Panchdeep Bhawan, Belly Road, Opp.C.R. Building, Patna-800001	Patna

Amount of Application Fee:-

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

Mode of Payment: -

A Demand Draft of Rs.225/-(as applicable) in favour of 'ESI Fund Account No. I', drawn on any scheduled bank payable at the respective city of the State for which the candidate wants to apply as mentioned in the Table – B has to be submitted alongwith the Application Form.

- Note:** -
- Fee once paid will not be refunded under any circumstances.
 - Only Demand Draft drawn on any Scheduled Bank valid for six months will be accepted. Application Fee paid by any other mode will not be accepted.
 - The Demand Draft must be issued after the issuing date of this advertisement.

How to Apply: -

Duly filled and signed Application Form in the Performa appended below along with attested copies of certificates are to be sent in a cover super scribed "**Application for the post of _____**", **State Applied For _____**", **Specialty Applied For _____**" by Registered Post/Speed Post so as to reach the office of the concerned SSMC/SMC of the concerned State at the above mentioned addresses.

The following testimonials should be attached with application form.

- One copy of recent passport size photograph duly attested by a Group "A" / Group "B" / Gazetted Officer and firmly pasted on the application form.
- Attested copies of certificates and testimonials in support of proof of age, Date of Birth, Educational qualification and Experience etc.
- Attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to SC/ST/OBC category.

Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should sent their applications "**Through Proper Channel**". However, they may send an advance copy of their application along-with demand draft and other certificates and testimonials before the last date.

Note 1 :- The application and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner.

1. Application Form.
2. Attested copies of certificates.

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name and address of the candidates should be written on the reverse side of the Demand Draft.

The E.S.I. Corporation reserves the right not to call candidate for the interview.

Selection Procedure:

- (i) All eligible candidates should apply in the application format appended below on or before the last date for receipt of applications. Applications received after the last date will not be considered.
- (ii) Selection will be made on the basis of interview which will be conducted by the Selection Board. The interview for the above posts will be held at a suitable place in the respective State preferably State capital which will be notified at the time of calling for interviews. The Corporation, however, reserves its right not to conduct interview in any of the venues and to call candidates in a State other than his/her choice, in the event of inadequate number of candidates available for interview in a particular venue. The results of the interview will be published on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.

General Conditions:-

- (i) Mere submission of application does not confer any right to the candidate for being called for interview.
- (ii) A candidate should submit only one application for one post. If a candidate wants to apply for more than one post than he should submit separate Application Form for separate posts.
- (iii) Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters in the candidates own handwriting.
- (iv) Incomplete or Unsigned applications or the applications received without the certified copies of mark sheets/certificates of educational qualification, examination fee, caste and photographs and those received after the last date of receipt of applications will be rejected without any communication to the candidate.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vi) ESIC will not be responsible for postal delays.

Note 1 : The interview for the above posts will be held at a suitable place in the respective State capital which will be notified at the time of calling for interviews. **The candidates may mention the post applied for in the application form and send it to the concerned ESIC Office as mentioned in the Table - B.** The Corporation, however, reserves its right not to conduct interview in any of the venues and to call candidates in a State other than his/her choice, in the event of inadequate number of candidates available for interview in a particular venue.

Note 3: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the closing date of receipt of applications from candidates in India i.e. **12-06-2012** (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

Caution: - Convassing in any form will be a disqualification.

Last date of receipt of application is 12-06-2012. (Last date for receipt of application from candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **19-06-2012**)

Dated: **09-05-2012.**

Jt. Director (Recruitment)

**APPLICATION FORM FOR THE POST OF CONSULTANT (SUPER SPECIALTY POSTS)
AND SPECIALIST GR. II (JR. SCALE) IN ESI CORPORATION**

1. (a) Post Applied For (Please tick in the appropriate box)

Consultants (Super Specialty Posts)

Specialist Gr. II (Jr.Scale)

Affix attested recent
passport size photo duly
attested

(b) Speciality _____

2. Particulars of the draft:

(a) Amount Rs. _____

(b) Name of issuing bank branch _____

(c) D.D. No. _____ dated _____

3. Name in full (in block letters) _____

4. Father's / Husband's Name _____

5. (a) Date of Birth (in figures) _____

(in words) _____

(b) Age as on closing date (i.e. **12-06-2012**) _____

6. (a) Religion _____

(b) Nationality _____

7. Mailing address _____

(with e-mail address _____

and telephone number) _____

8. Permanent Address _____

(with e-mail address _____

and telephone number) _____

10. Sex (write 1 for Male, 2 for Female)

11. (i) (a) If Person With Disability (PWD) Yes / No

(b) Percentage of Disability _____

(ii) Whether Ex-Serviceman Yes / No

(iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs

(Write 1 for SC
2 for ST and
3 for OBC
4 for General

13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**
(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

15. Date of completion of Compulsory Rotating Internship _____

16. Whether the post graduate qualification is recognized by Medical Council of India. YES/NO

17. Training.

Institution	Period	Field of Training

18. Academic attainments and activities _____ (Attach annexure, if necessary).

19. Details of Publications:

20. List of enclosures :

- | | |
|-------|--------|
| (i) | (ii) |
| (iii) | (iv) |
| (v) | (vi) |
| (vii) | (viii) |
| (ix) | (x) |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place _____

Date _____

Signature of the Candidate