



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PGIMSR AND MODEL HOSPITAL**  
Rajajinagar, Bangalore – 560 010  
(Under Ministry of Labour, Govt. of India)



No: 532/A/12/30(A)/2012-2013-GLB

Date: 27-11-2012

**RECRUITMENT OF STAFF IN VARIOUS PARAMEDICAL CADRES**  
**IN ESIC MEDICAL INSTITUTIONS AND HOSPITALS IN KARNATAKA**

Applications are invited in the prescribed format for filling up of **various categories of Para Medical posts** in ESIC Medical institutes and Hospitals in Karnataka as per details given below:-

Sl. No	Name of the Cadre	pay Band	Grade pay	UR	SC	ST	OBC	Total Vacancy	Horizontal Reservation		Mode of Selection
									PH	Ex-Servie men	
1	Staff Nurse	9300-34800	4600	98	38	12	30	178	4	23	Written Test
2	Dental Hygienist	9300-34800	4200	2	0	0	1	3	0	0	Written Test
3	Blood Bank Technician	5200-20200	2800	3	1	0	1	5	0	0	Written Test + Interview
4	Lab Technician/ Tech. Of Central research Lab/Animal Operation Room	5200-20200	2800	3	2	1	5	11	0	1	Written Test + Interview
5	Radiographer	5200-20200	2800	1	2	0	2	5	0	1	Written Test
6	Optometrist	5200-20200	2800	3	0	0	0	3	0	0	Written Test + Interview
7	Audiometry Technician	5200-20200	2800	1	0	0	0	1	0	0	Written Test + Interview
8	Laundry Supervisor	5200-20200	2800	1	0	0	0	1	0	0	Written Test
9	Sr. MRT	5200-20200	2400	2	0	0	1	3	0	0	Written Test + Interview
10	Dental Technician (Mechanic)	5200-20200	2400	5	2	0	3	10	0	1	Written Test + Interview
11	ECG Technician	5200-20200	2400	0	0	0	1	1	0	1	Written Test + Interview
12	OT Technician/Plaster/Manifold Technician	5200-20200	2400	2	1	0	1	4	0	0	Written Test + Interview
13	CSR Technician	5200-20200	2400	2	2	1	3	8	0	1	Written Test + Interview
14	Boiler Attendant	5200-20200	2400	1	0	0	0	1	0	0	Written Test

15	Social Worker	5200-20200	2400	3	0	0	1	4	0	0	Written Test + Interview
16	OT Assistant/Plaster/Manifold Assistant	5200-20200	2000	1	0	0	0	1	0	0	Written Test
17	Jr. Radiographer	5200-20200	2000	6	0	0	1	7	0	2	Written Test
18	Lab Assistant/Lab Asst. for Blood Bank/Central Research Lab	5200-20200	2000	8	2	2	6	18	0	4	Written Test
19	Jr. MRT	5200-20200	1900	4	0	0	1	5	0	1	Written Test + Interview
20	Dresser	5200-20200	1800	1	1	0	0	2	0	0	Written Test
21	Cook/Cook Mate, Masalchi & Bearer including Dish Washer	5200-20200	1800	5	3	2	4	14	1	8	Written Test
22	Other Class-IV (Stretcher Bearer/Nursing Orderly/Ambulance Attendant etc.,	5200-20200	1800	61	26	9	35	131	0	29	Written Test

**Vacancies are provisional and may increase or decrease, depending on the actual requirement and appointments will be made strictly on need basis.**

**Important Note:-**

1. The vacancies notified are in various ESIC Medical institutions and Hospitals in Karnataka. Those candidates who are willing to accept the posting anywhere in the specified State and are willing to be transferred in any part of India on promotional posts, as per policy of ESIC, need apply.
2. There shall be negative marking for wrong answer. For each wrong answer 0.33 mark will be deducted.
3. Candidates are advised to apply for one post only as written examination for all the categories of posts will be held on the same day and same time.

**4. Educational & other Qualifications and Age Limit prescribed for the various posts:-**

(Must have acquired requisite qualification as on closing date of receipt of application)

Sl. No	Name of the Cadre	Age	Educational & Other qualification
1	Sr. MRT	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Graduation from a recognized University. Should have attended at least six months training course as Medical Record Technician in a Central / State Government recognized Institution. Should have working knowledge of Computers .
2	Jr. MRT	18-27 years (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	1. 10+2 or equivalent qualification 2. Should have attended at least six months training course for Medical Record Technician in a recognized institute OR should have at least six months experience of working in the record registration and statistical Section of a recognized/ registered hospital specially in coding and indexing work 3. Should have working knowledge of computers.

3	Staff Nurse	Not exceeding 37 years.	<ol style="list-style-type: none"> <li>1. Diploma in General Nursing and Midwife or equivalent qualification for male nurse.</li> <li>2. Registered nurse with Nursing Council.</li> </ol>
4	Blood Bank Technician	18-32 years (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Degree in Science from a recognized University with two years experience in Blood Bank Laboratory Techniques OR Sr. Secondary/ 10+2 or equivalent from recognized Board with diploma in Medical Laboratory Technology from a Central Govt/ State Government/ AICTE recognized institution and two years experience in Blood Bank Laboratory Techniques.
5	Lab Technician/ Tech. Of Central research Lab/ AnimalOperation Room	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Senior Secondary / 10+2 or equivalent qualification with Diploma in MLT from an Institute recognized by the AICTE or any other statutory body authorized by Government for the purpose. One year experience in the field of laboratory Techniques.
6	Jr. Radiographer	18-27 years.	Matriculation or equivalent from a recognized Board. Two years Diploma in Radiography from a Central Govt. / State Government / AICTE recognized Institution. <b>Desirable:-</b> One year Experience in Radiography Department of a recognized / Registered Hospital.
7	Radiographer	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Matriculation or Equivalent from a recognized Board and Two year diploma in Radiography from a Central Govt. / State Government /AICTE recognized Institution with one year experience in a recognized Hospital / Institute.
8	ECG Technician	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Science Graduate preferably with one year experience of handling ECG Machine in a recognized institution. <b>OR</b> Sr. Secondary/10+2 or equivalent qualification from a recognized Board with three years experience of handling ECG Machine in a recognized institution.
9	OT Technician/ plaster/Manifold Technician	Not exceeding 27 years.(Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Senior Secondary / 10+2 with Science or equivalent qualification from a recognized Board with five Years experience in O.T. of a recognized/ Registered Hospital.
10	OT Assistant/Plaster/ Manifold Assistant	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of ESIC)	Senior Secondary / 10+2 with Science or equivalent qualification from a recognized Board with One Year experience in O.T. of a recognized Hospital.
1	CSR Technician	Not exceeding 27 years (Relaxable up to 37 years for Govt. Servants and employees of ESIC)	Sr. Secondary/ 10+2 or equivalent qualification from a recognized Board with three years experience in CSR of a recognized/ registered hospital.
12	Dresser	Between 18-27 (Relaxable up to 37 years for Govt. Servants and employees of the ESIC)	<b>Essential :-</b> <ol style="list-style-type: none"> <li>1. Matriculation or equivalent from a recognized Board.</li> <li>2. Two Year Experience in application of Plasters in an Orthopaedic Unit of a registered / recognized Hospital.</li> </ol>

13	Optometrist	Not exceeding 32 years (Relaxable up to 37 years for Govt. Servants and employees of the ESIC)	(i) 10+2/Higher Secondary from a recognized Board with diploma in Optometry/Orthoptics (ii) Should have working knowledge of computers
14	Audiometry Technician	Not exceeding 32 years (Relaxable for 5 years for Govt. Servants and employees of the ESIC)	1. B.Sc. Speech and Hearing or equivalent from a Central Govt/ State Government / AICTE recognized University  OR Senior Secondary School Certificate with DCD (Diploma in Communication Disorders) with Two years experience in Audiometry. 2. Two years experience in Handling Audiometer and Hearing Aids.
15	Dental Technician (Mechanic)	Between 18-27 (Relaxable up to 37 years for Govt. Servants and employees of the ESIC)	Essential: 1. 10+2/Higher Secondary with science subjects from a recognized Board. 2. Should have Diploma (2 years duration) in Dental Mechanics/Technician from an institute recognized by the Dental council of India for such purpose. 3. Should be registered with the Dental Council of India/ State Dental Council. Desirable: Preference will be given to the candidates with one year experience in the Dental Lab of a Govt. hospital/ Institute.
16	Dental Hygienist	Not exceeding 32 years (Relaxable up to 37 years for Govt. Servants and employees of the ESIC)	<b>Essential:</b> (A) Degree in Science (Biology) from a recognized University or equivalent (B) Diploma in Dental Hygienst from a Central Govt/State Government/ AICTE recognized University or equivalent (C) Registered with Dental Council as Dental Hygienist and (D) Two years experience as Dental Hygienist <b>Desirable:</b> Working Knowledge of Computer.
17	Laundry Supervisor	Not exceeding 32 years (Relaxable up to 37 years for Govt. Servants and employees of the ESIC)	<b>Essential:</b> (i) Senior Secondary / 10+2 from a recognized Institution/Board. (ii) Not less than three years of experience in supervisory capacity in a reputable laundry engaged in steam laundry process. <b>Desirable:</b> i. Experience in Dry-cleaning by machines ii. Experience of handling large number of factory workers and maintenance of accounts
18	Boiler Attendant	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	<b>Essential:</b> 1. Matric from a recognized board/school 2. Boiler Attendant Certificate Class-II from Govt. Recognized/ Approved Institution. <b>Desirable:</b> Two years experience in working of disinfectors and electorator boiler or similar electric equipments.

19	Social Worker	Not Exceeding 37 years	Degree/ Diploma in social work from a Central Govt/ State Govt/ AICTE recognized institution preferably with one year experience in family planning, Social Work/ Health Education / training.
20	Cook/Cook Mate, Masalchi & Bearer including Dish Washer	Not exceeding 27 years. (Relaxable up to 37 years in case of Govt. servants and employees of the ESIC)	Matriculation or equivalent from a recognized Board with two years experience in cooking of Indian food.
21	Nursing Orderly	Age between 18-27 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	1. Matriculation or equivalent from recognized board. Elementary knowledge of first aid. One year experience in handling and dressing wounds in Govt. approved / registered Nursing Home / Hospital.
22	Lab Assistant/ Lab Asst., for Blood Bank/ Central Research Lab	Not exceeding 32 years. (Relaxable up to 37 years in case of Govt. servant and employees of the ESIC)	Sr. Secondary/ 10+2 or equivalent qualification with Diploma in MLT from an Institute recognized by the AICTE.

#### 6. RELAXATION OF UPPER AGE LIMIT:

Sl.No.	Category	Age Relaxation
1	SC/ST Candidates	5 Years
2	Other Backward Classes (OBC) candidates	3 Years
3	Persons domiciled in Kashmir division of J&K State during 01-01-1980 to 31-12-1989	5 Years
4	Persons with Disabilities	10 Years
5	The Children / Family members of those who died in the 1984 riots	5 Years
6	Ex-Serviceman	3 years (in addition to the usual period of service in the Defence forces ) subject to a maximum age of 50 years

7. The **Crucial date** for reckoning the age and other eligibility criteria i.e. educational/ technical qualification, experience, internship, registration, course etc., will be **10.12.2012**.

8. Experience obtained after the completion of requisite Educational Qualification will only be considered.

6. Only system generated application with two passport size photo copies and duly supported with clean/ legible attested copies of the relevant certificates and marks statements (in English or Hindi) should be sent by Registered post / Speed post at the following address on or before 20.12.2012. (relaxable wherever applicable)

**The Medical Superintendent (Recruitment)  
ESIC PGIMSR and Model Hospital,  
Rajajinagar, Bangalore-560 010.**

7. Original documents / certificates should not be sent with the application form.

8. Envelope containing the application should be superscribed "**Application for the post of \_\_\_\_\_ and Application No. \_\_\_\_\_ Category (General/SC/ST/OBC/PH/EX-Servicemen)** ".

9. **Last date for receipt of hard copy** of application is **20-12-2012**. (relaxable wherever applicable)

ESI Corporation will not be responsible for postal delays.

### **10. Documents required to be attached with the application.**

Attested copies of certificates in support of (i) Date of birth, (ii) Educational & Technical qualification along with marks statement, (iii) caste / community certificate (Candidates claiming reservation / age relaxation on grounds of belonging to OBC should submit the Community Certificate in annexure "A" prescribed vide Govt. of India, Department of Personnel and Training OM No. 36012/22/93-Estt (SCT) dated 08.09.1993 which is modified vide G.O.I., DOPT's OM No. 36033/3/2004-EST(Res.) dated 09.03.2004 falling which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request / correspondence will be entertained). (iv) Working Experience, (v) Discharge certificate in respect of Ex. Servicemen, (vi) Disability certificate in respect of PH candidates, (vii) Registration certificate (where required). (viii) **Original counterfoil of bank challan**. Without these documents candidature will be rejected at the time of examination or even after.

11. As large number of applications are anticipated, Corporation may not undertake detailed scrutiny of applications to ascertain the eligibility and other aspects at the time of written examination. Therefore, the Candidates are advised to go through the eligibility criteria and other requirements of educational qualification, age, experience, etc., and satisfy themselves that they are eligible before applying. When scrutiny is undertaken, even after preparation of merit list, the claim of the candidate can be rejected if the claim made in the application is not found substantiated and the decision of the Appointing Authority shall be final.

12. The candidates already in Govt. Service must specifically mention the details of employment and should submit their hard copy of application (system generated) through proper channel. However, they may send an advance hard copy of their application (system generated) along with original counterfoil of bank challan and other certificate & testimonial so as to reach this office on or before the last date of receipt of application.

**12. Fee & Mode of Payment :** Payment should be made in **cash through any Canara Bank Branch** to **Current Account No. 0403201003043** Canara Bank, Basavanagudi Branch, Bangalore. Name of the candidate (in capital letter) and application no. should be mentioned in the pay in slip in the column **"name of the remitter"**. Fees can be paid in the bank close of banking hours **on 10.12.2012. However applications will close at 5.PM on 10.12.2012. (Tenth December, Two thousand twelve).**

<b>Posts in the Grade Pay (ranging from)</b>	<b>Application fee for General and OBC candidates</b>
Grade pay Up to Rs.2000/-	Rs. 125/-
Grade pay above Rs. 2000/- upto Rs.4600/-	Rs. 225/-

13. Candidates belonging to **SC/ST/PH/ Ex. Servicemen category & Women candidates are exempted from payment** of the above said fee. Departmental candidates are also exempted from payment subject to enclosing certificate of service.

14. Fees once paid will not be refunded under any circumstances.

15. No TA shall be payable to any candidate including SC/ST candidates for appearing in the written examination. However, TA shall be paid to SC/ST unemployed candidates for appearing interview as per Govt. of India orders.
16. **Last Date:** The candidates may submit the applications online from **28.11.2012, 5.00PM to 10.12.2012, 5.PM.**
17. **Examination Centres:** Bangalore, Hubli, Gulbarga. (In case sufficient no. of candidates are not available or due to administrative exigency the examination may be conducted in any one of the centres also).
18. **Date of Written Examination: 30.12.2012**
19. Admit Cards can be downloaded by using candidates user name and password (User Name will be candidates **application no.** and Password will be **Date of Birth**). Date of downloading the admit card will be intimated in the same website.
20. The ESIC reserves the right to cancel the recruitment as well as the notified vacancies at its discretion and such decision will be binding on all concerned. In the event of cancellation of notified vacancies, the examination fee will not be refunded.
21. The candidates are informed to use the URL address given below to submit online application. **(candidates can access this address only from 28.11.2012, 5.00PM onwards)**

**<http://esicbangalore.org>**

**sd/-  
Medical Superintendent**