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**ESI - PGIMSR**  
 ESIC HOSPITAL: K.K. NAGAR EMPLOYEES' STATE  
 INSURANCE CORPORATION  
 ASHOK PILLAR ROAD, CHENNAI - 600 078.  
 (ISO 9001-2000 CERTIFIED)  
**Under Ministry of Labour and Employment Govt. of India**

**Advt No: 512-A/12/16/01-2012/2009/PGIMSR/Admn(ME)/K.K. Nagar**

**RECRUITMENT OF FACULTY FOR GENERAL SURGERY AND PATHOLOGY FOR ESI-PGIMSR,  
 K.K. NAGAR, CHENNAI, TAMIL NADU - 600 078 ON CONTRACT BASIS.**

Applications in the prescribed format are invited for Teaching Faculty in ESI Post Graduate Institute of Medical Sciences & Research (ESI - PGIMSR) in ESIC Hospital K.K. Nagar, Chennai for appointment on contract basis. The number of vacancies and other details are as given below:-

**FOR APPOINTMENT ON CONTRACT BASIS**

Department	Professor	Associate Professor	Assistant Professor
General Surgery	One	Nil	Nil
Pathology	Nil	One	One

NAME OF THE POST	SPECIALITY	EDUCATIONAL QUALIFICATION AND EXPERIENCE
PROFESSOR	GENERAL SURGERY	<p><b>For General Disciplines</b>  <b>EDUCATIONAL QUALIFICATION ESSENTIAL:</b>            i. A recognized Medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act 1956. Holder of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13(3) of the Act.</p> <p>ii. A Post Graduate Qualification e.g MD/MS or a recognized qualification equivalent thereto into respective subject/discipline.</p> <p><b>ESSENTIAL FOR NON MEDICAL CANDIDATES</b>            i. A Postgraduate qualification i.e Master Degree in the concerned subject/allied discipline.            ii. A Doctorate degree of a recognized university in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of the schedule -I of the MCI minimum qualification for teachers in Medical Institutions regulations, 1998.</p> <p><b>EXPERIENCE</b>            a. Four Years teaching experience as Reader/Associate Professor in the concerned speciality***            Or            b. Three Years teaching experience as Associate Professor in the concerned speciality in a recognized Medical College with minimum of four research publication in indexed/national journals provided that            c. Three research publications are published/accepted for publication in the journals by the National Association/Societies of the respective specialities as first author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p>

NAME OF THE POST	SPECIALITY	EDUCATIONAL QUALIFICATION AND EXPERIENCE
		<p>Note:1 Qualification with regard to experience are relaxable at the discretion of the competent authority in case of candidates otherwise well qualified.</p> <p>Note:2 The qualifications regarding experience is/are relaxable at the discretion of the component authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.</p> <p>***Note :3 Further provided that for the transitory period of 4 years w.e.f 24<sup>th</sup> July 2009, the appointment /promotion to the post of Professor can be made by the institutes in accordance with the MCI minimum qualification for teachers in Medical Institutions regulation,1998 as prevailing before notification of MCI Minimum qualification for teachers in Medical Institutions (amendment regulations, 2009”)</p> <p>Note:4 The experience should be recognized by the MCI of the statutory body concerned with the system of Medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support should be submitted and a certificate to this effect is to be submitted.</p> <p>Note:5 Teaching experience in any other post like General Duty Medical officer shall not be considered for eligibility purpose for recruitment to teaching post.</p>
Associate Professor	Pathology	<p><b>For General Disciplines</b></p> <p><b>EDUCATIONAL QUALIFICATION ESSENTIAL:</b></p> <p>i. A recognized Medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act 1956. Holder of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13(3) of the Act.</p> <p>ii. A Post Graduate Qualification e.g MD/MS or a recognized qualification equivalent thereto into respective subject/discipline.</p> <p><b>EXPERIENCE</b></p> <p>a. Five Years teaching experience as Lecture/Assistant Professor in a recognized Medical college in the concerned speciality***.</p> <p style="text-align: center;">Or</p> <p>b. Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publication in the journals by the National Associations/societies of the respective specialties as the first author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of Assistant Professor.</p> <p>Note 1,2,4 &amp; 5 same as given for Professor General Disciplines.</p> <p>***Note :3 Further provided that for the transitory period of 4 years w.e.f 24<sup>th</sup> July 2009, the appointment /promotion to the post of Professor can be made by the institutes in accordance with the MCI minimum qualification for teachers in Medical Institutions regulation,1998 as prevailing before notification of MCI Minimum qualification for teachers in Medical Institutions (amendment regulations, 2009”)</p>

NAME OF THE POST	SPECIALITY	EDUCATIONAL QUALIFICATION AND EXPERIENCE
		If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central institute, he/she would require one more year of teaching/research experience to be promoted as associate Professor over & above the minimum time frame for MD/MS candidate.
Assistant Professor	Pathology	<p><b>For General Disciplines</b>  <b>EDUCATIONAL QUALIFICATION ESSENTIAL:</b>  i. A recognized Medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act 1956. Holder of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13(3) of the Act.  ii. A Post Graduate Qualification e.g MD/MS or a recognized qualification equivalent thereto into respective subject/discipline.</p> <p><b>EXPERIENCE</b>  <b>a. For the candidates possessing MD/MS Degree from MCI recognized medical college:</b> Three years teaching experience in the subject as Resident/Registrar/demonstrator/Tutor in a recognized medical College either during the Post Graduate course or after obtaining postgraduate degree in the subject.  <b>b. For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where no MD/MS course running:</b> Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.</p>

**TENURE OF CONTRACT:**

- Professor of Surgery : Short term Contract:  
The contractual appointment will be for one year extendable on annual basis, subject to satisfactory performance up to a period of 5 years or up to the age of 70 Years whichever is earlier.
- Associate Professor of Pathology : One Year only
- Assistant Professor of Pathology : One Year only

**PAY AND ALLOWANCES:**

The retired Government officers shall be paid emoluments in accordance with the rule in force.

Other candidates appointed on Contractual basis will be paid Basic Pay at the initial stage i.e initial Basic Pay of the relevant Pay Scale and other allowances as Per Rules of the Corporation.

S.No	Post	Pay band	Pay in the Pay Band	Grade Pay	Total Pay
1	Professor	Pay band -4 (Rs.37400-67000)	37,400/-	8700/-	46,100/-
2	Associate Professor	Pay band-3 (Rs.15600-39100)	21,900/-	7600/-	29,500/-
3	Assistant Professor	Pay band-3 (Rs.15600-39100)	18750/-	6600/-	25350/-

In addition to above, other allowances like NPA, D.A., HRA etc., would be payable as per admissibility.

No Private Practice is allowed during the tenure of service with ESIC

**AGE LIMIT:** Not exceeding 67 Years as on 30.09.2012

**GENERAL CONDITIONS FOR APPOINTMENT ON CONTRACT BASIS:**

1. Officers retired from Central/State Govt./PSU from the equivalent post are eligible to apply. Persons working in recognized / approved Private Medical Institutions having sufficient experience at the desired level are also eligible to apply.
2. The candidates have to enclose the attested copies of all the relevant certificates/testimonials i.e. educational qualification, teaching experience, Pension Payment Order (PPO) etc.,

**OTHER CONDITIONS:**

- (i) Mere submission of application does not confer any right on the candidate to be interviewed.
- (ii) Application should be submitted in the prescribed form only. It should be filled up in block/capital letters in the candidate's own handwriting, at time of walk in interview.
- (iii) Incomplete or unsigned applications or the applications received without the certified copies of mark sheets/certificates of educational qualification, caste certificate and photographs and those received after prescribed hours will be summarily rejected.
- (vi) Rule of reservation will be applicable as per Govt. of India instructions.
- (v). Wrong declarations/submissions of false information or any other action contrary to law shall lead to cancellation of candidature at any stage.

The interviews shall be conducted on **12.10.2012** at **DEAN'S Chamber, ESI-PGIMSR, ESICH, K.K. Nagar, Chennai, Tamil Nadu - 600 078**. However, ESIC reserves the right to change the centre, if needed.

**MODE OF SELECTION:** The selection will be made on the basis of Performance of the candidate in interview before the selection Board which will be held at DEAN'S Chamber, ESI-PGIMSR, ESICH, K.K. Nagar, Chennai , Tamil Nadu - 600 078.

**HOW TO APPLY:** On the prescribed day of walk -in - interview the eligible and willing candidates should report to the authorized representative of the ESIC in the office of DEAN, ESI-PGIMSR, ESICH, K.K. Nagar, Chennai, Tamil Nadu - 600 078 **along with the application form duly filled in as per format appended below and enclosing necessary self attested copies of all the certificates at 9.00 am sharp on 12.10.2012. Candidates should also bring the original certificates including proof of date of birth for verification at the time of interview.** No TA/DA will be paid to the candidates for attending the interview. **Candidates should bring their latest caste certificate (attested copy and original) issued by the component authority in the format prescribed by DOPT Govt. of India.**

Candidate employed in Govt./Semi Govt./Autonomous bodies should bring **No Objection certificate from their employer.**

**The following testimonials etc. should be attached with the application form:**

Two copies of recent Passport Size (colour) photographs dully self attested with one photograph pasted on the application form.

Attested copies of certificates and testimonials, proof of age/date of birth, educational qualification and experience etc.,

Attested copy of community/status certificate in case of candidate belong to SC/ST/OBC/PH category, as prescribed vide Govt. of India, Deptt. Of Personnel & training instructions failing which the application will be summarily rejected.

**Caution:** Canvassing in any form will be a disqualification.

**DEAN.**

**Date: 28.09.2012**  
**Place: Chennai**

**PROFORMA**

**APPLICATION FOR TEACHING FACULTY FOR ESI-PGIMSR, ESICH, K.K. NAGAR,  
CHENNAI, TAMIL NADU ON CONTRACT BASIS:**

POST APPLIED:

SPECIALITY:

- 1 Name in full (in Block Letters) :
- 2 Father's/Husband's Name :
- 3 Date of Birth (in Christian era) :  
( in figures and in words) :
- 4 Are you a citizen of India by Birth and / or domicile? :
- 5 Category UR/OBC/SC/ST/PH :
- 6 Mailing address (in Block Letters) with Pin code Number :
- 7 Cell/Phone No and e.mail address if any :
- 8 Educational/Professional Qualification (Provide details with month & Year of Passing) :
- 9 Teaching experience (in Chronological order) Post held with dates: 

Post held	Institution	From	To
- 10 Medical Council Registration Number :
- 11 If retired, Dated of retirement (Please enclose the copy of PPO) :
- 12 List of enclosures :

PASTE YOUR  
RECENT PASSPORT  
SIZE PHOTOGRAPH  
(SELF ATTESTED)

Signature:

Name of the candidate:

Date:

Place: