



## ESIC DENTAL COLLEGE & HOSPITAL Sector-15, Rohini, New Delhi – 110085

### WALK – IN - INTERVIEW

ESI Corporation, under the Ministry of Labour & Employment, Government of India invites applications for the post of **Professor (Orthodontics), Associate Professor (Oral & Maxillofacial Surgery, Public Health Dentistry, Microbiology, Pharmacology, Anesthesia, Surgery, Physiology), Assistant Professor (Microbiology, Conservative Dentistry, Pharmacology) and Tutors on contract basis** for one year only at **ESIC Dental College & Hospital, Sector-15, Rohini, Delhi-110085**. The number of vacancies and other details are given below:-

Post	Specialty	Vacancy (Category)	Date of Interview	Time of interview	Reporting time for candidates
Professor	Orthodontics	01 (OBC/UR)	09-03-2012	02.00 PM	11.00 AM
Associate Professor	Surgery	01 (UR)	09-03-2012	11.00 AM	09.30 AM
Associate Professor	Physiology	01 (OBC/SC/UR)	09-03-2012	12.00 PM	09.30 AM
Associate Professor	Oral & Max. Surgery	01 (UR)	10-03-2012	11.00 AM	09.30 AM
Associate Professor	Public Health Dentistry	01 (UR)	10-03-2012	12.00 PM	09.30 AM
Associate Professor	Microbiology	01 (OBC/SC/UR)	12-03-2012	12.00 PM	09.30 AM
Associate Professor	Pharmacology	01 (OBC/SC/UR)	12-03-2012	02.00 PM	11.00AM
Associate Professor	Anesthesia	01 (OBC/SC/UR)	12-03-2012	11.00 AM	09.30 AM
Assistant Professor	Microbiology	01 (OBC/SC/UR)	12-03-2012	12.00 PM	09.30 AM
Assistant Professor	Pharmacology	01 (OBC/SC/UR)	12-03-2012	02.00 PM	11.00 AM
Assistant Professor	Conservative Dentistry	01 (OBC/SC/UR)	09-03-2012	03.00 PM	12.00 PM

Post	Specialty	Vacancy *(Category)	Date of Interview	Time of interview	Reporting time for candidates
Tutors* (Dental)	-	Ur-2, OBC-01, SC-01	15-03-2012	10.00 AM	9.00 AM

\* Vacancy may increase or decrease.

**Candidates applying for the post of tutor are required to submit the application in the prescribed Performa on 14-03-2012 between 9.00 AM to 12.00 PM in Room No. 106, First Floor, ESIC Dental College & Hospital Rohini, Delhi for scrutiny and verification and only eligible candidates will be allowed to appear in walk-in-interview. Moreover, no candidate will be allowed to appear in walk in interview on 15-03-2012, if he/she has not submitted application on 14-03-2012.**

## **ELIGIBILITY CONDITIONS:-**

### **For Professor**

#### **Educational qualification and other qualifications:-**

- I. A qualification included in Part- I Or Part- II of the Schedule to the Dentist Act 1948 (16 of 1948)
- II. Should be registered with a Dental Council.
- III. A postgraduate qualification e.g. MDS or a recognized qualification equivalent thereto in the respective subject/ discipline.

**Experience:** - Fourteen years teaching and / or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS or qualification recognized equivalent thereto out of which five years teaching experience as Reader/ Associate Professor.

**Age:-** Not exceeding 64 years (for Dental Teaching Faculty).

**Pay & allowances:-**Candidates appointed on contractual basis will be paid Basic pay at the initial stage i.e. initial basic pay of the relevant pay scale i.e. PB-IV, Grade Pay Rs.10,000/- and other allowances as per rules of the corporation.

Initial Pay = Basic Pay + Grade Pay + NPA @25%. In addition to above other allowance like DA, HRA etc. would be payable as per admissibility.

### **For Associate Professor (Medical)**

#### **Educational qualification and other qualifications:-**

#### **Essential for Medical Candidates:**

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act).

(ii) A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective subject/ discipline.

Essential for Non Medical Candidates:

(i) A Postgraduate qualification i.e. Medical Masters Degree in the concerned subject/ allied discipline.

(ii) A doctorate degree of a recognized University in the concerned subject / allied discipline.

**Note: The respective subject / allied discipline should be as in the Table-I of schedule 1 of the MCI- "Minimum Qualifications for teachers in Medical Institutions Regulations, 1998").**

## **Experience:**

### **Essential for Medical candidate and Non- Medical Candidates:-**

- I. Six years of teaching and / or research experience in recognized Medical College/ Institution in the concerned specialty/subject after obtaining the qualifying degree of  
A. MD/MS or qualification equivalent thereto for Medical candidates.  
B. Doctorate Degree in subject/ allied discipline for non-Medical candidates.

### **Out of the above experience of Six Years:-**

- a. Five Years teaching experience shall be as Lecturer / assistant Professors in a recognized Medical College/ Institution the concerned specialty\*\*\*.  
OR
- b. Four Years teaching experience shall be as assistant Professor in a recognized Medical College in the concerned specialty with minimum of two research publication are published/ accepted for publication in the Journals by the National Association/Societies of the respective Specialties as the First Author. Further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of Assistant Professor.

Note -1: Qualifications relaxable at the discretion of competent authority in case of candidates otherwise well qualified.

Note-2:- Qualifications regarding experiences is/ are relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill of the vacancies reserved for them.

\*\*\*Note -3: **Further provided that the transitory period of 5 years w.e.f. 24<sup>th</sup> July, 2009, the appointment/promotion to the post of associate Professor can be made by the Institutes in**

accordance with the MCI- “ Minimum qualifications for teachers in Medical Institutions Regulations, 1998” as prevailing before notification of MCI- “Minimum qualifications for teachers in Medical Institutions (Amendment) Regulations, 2009”.

Note-4:- The experience should be recognized by the DCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and a certificate to this effect is to be submitted.

Note-5:- Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

**Age Limit:** - Not exceeding 69 years(For Medical Teaching Faculty).

**Pay & allowances:-**Candidates appointed on contractual basis will be paid Basic pay at the initial stage i.e. initial basic pay of the relevant pay scale i.e. PB-IV, Grade Pay Rs.8,700/- and other allowances as per rules of the corporation. Initial Pay = Basic Pay + Grade Pay + NPA @25%. In addition to above other allowance like DA, HRA etc. would be payable as per admissibility.

#### **For Assistant Professor (Dental)**

##### **Educational and Other Qualification:-**

(i), (ii) & (iii) same as for Professor (Dental)

##### **Experience:**

Three years teaching and/or research experience in recognized Institution in the subject of the subject of specialty after obtaining the qualifying degree of MDS. or qualification recognized equivalent thereto.

Note 1: The qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidate is relaxable based on the guidelines issued by the Government of India from time to time.

Note 2: The experience should be recognized by the DCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

#### **For Assistant Professor (Medical)**

##### **Educational and Other Qualification:-**

(i) & (ii) same as for Associate Professor (Medical)

**Experience:**

Three years teaching and / or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. / M.S. or qualification recognized equivalent thereto.

**Essential for Medical candidate and Non- Medical Candidates:-**

- (i) Medical qualification included in the First or Second Schedule or Part –II of the Third schedule to the Indian Medical Council Act of 1956( persons possessing qualifications included in part- II of the Third Schedule should also fulfill the conditions stipulated in Section 13(3) of the Act.)
- (ii) A Post graduate qualification e.g.MD/MS or a qualification recognized equivalent thereto in the respective discipline/subject.

**Out of the above experience:-**

1. Three Years teaching and /or research experience in recognized Institution in the subject of Specialty after obtaining qualifying degree of MD/MS or qualification recognized equivalent thereto.
2. Qualifications relaxable at the discretion of competent authority in case of candidates otherwise well qualified.
3. Qualifications regarding experience is/ is relaxable at the discretion of the competent authority in case of candidates belonging to scheduled castes or scheduled tribes. If at any state of selection, the competent authority is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.
4. The experience should be recognized by the DCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and a certificate to this effect is to be submitted.
5. Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

**Age Limit:** - Not exceeding 69 years (For medical teaching faculty).

**Pay & allowances:-**

Candidates appointed on contractual basis will be paid Basic pay at the initial stage i.e. initial basic pay of the relevant pay scale i.e. PB-III, Grade Pay Rs.6,600/- and other allowances as per rules of the corporation. Initial Pay = Basic Pay + Grade Pay + NPA @25%. In addition to above other allowance like DA, HRA etc. would be payable as per admissibility.

## **For TUTOR**

Candidates applying for the post of tutor are required to submit the application in the prescribed Performa on 14-03-2012 between 9.00 AM to 12.00 PM in Room No. 106, First Floor, ESIC Dental College & Hospital Rohini, Delhi for scrutiny and verification and only eligible candidates will be allowed to appear in walk-in-interview. Moreover, no candidate will be allowed to appear in walk in interview on 15-03-2012, if he/she has not submitted application on 14-03-2012.

### **Educational & other Qualification**

#### **Essential:-**

1. **A recognized BDS degree of Indian University or an equivalent qualification** with at least **one year experience**, preferably in a recognized hospital.
2. Must be **registered with Dental Council of India.**

#### **The following criteria for screening will be adopted :-**

**Note 1:-** Passing of all professional examination in the first attempt.

**Note 2:-** Minimum aggregate of 65% in final professional exam.

**Note 3:-** Qualification with regard to experience are relaxable at the discretion of competent authority in case of candidates otherwise well qualified.

**Note 4:-** The qualification regarding experience is/are relaxable at the discretion of the competent authority in case of candidates belonging to Schedule Castes or Schedule Tribes, if at any stage of selection the competent authority is of the opinion that the sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

**Note 5:-** Experience from dental clinics & on honorary basis will not be considered.

**Scale of Pay:-** PB-3 with Grade Pay of Rs.5400/- plus non- practicing allowance

#### **Age Limit-**

**Not exceeding 30 years** (relaxable upto 5 years for employees of the ESI Corporation and Government servants). Relaxation for SC/ST/OBC candidates as per Govt. of India Rule.

### **Venue of Interview:-**

Office of Dean, ESIC Dental College & Hospital, Sector-15,  
Rohini, Delhi-85.

**A.(a)GENERAL CONDITIONS FOR APPOINTMENT ON CONTRACT BASIS**

1. Application in the prescribed format as given at Annexure-1 may be submitted at the time of interview **except in the case of Tutors** in the office of the Dean, ESIC Dental College & Hospital, Sector-15, Rohini, Delhi-110085.
2. Advance copy of application in case of Tutors as per Annexure-I may be submitted directly by the candidate in advance on 14-03-2012 between 9.00 AM to 12.00 PM..
3. Candidates have to enclose the attested copies of all the relevant certificates/ testimonials i.e. Educational qualification, teaching experience, birth certificate etc.
4. Services can be terminated by either party at any time by giving notice of one month to other party in writing of it's intention to do so and on the expiry of such notice period, the contract shall stand terminated. It shall also be open to either party to terminate this contract by giving or tendering one month's pay/salary to the other in lieu of such notice; it shall not be necessary for either party to assign any reason for termination of this contract to the other. However, the engagement shall automatically come to an end on the expiry of the period herein first mentioned and no further would be required for termination of contract of the first party.
5. Appointment is for a specified period of one year from the date of joining the post or till the regular appointee joins the post, which ever is earlier.
6. Earned leave as admissible to Government servant and Half pay/ commuted leave as admissible to temporary government servant respectively under CCS(Leave Rules ), 1972 will be admissible. No other kind of leave and benefits admissible to ESI employees are extended to contractual employees..
7. Absence from work for a period of 10 days or more without proper permission of the competent authority will amount to voluntary abandonment of the engagement and no further order of disengagement shall be necessary to issue.
8. That first party will have no claim whatsoever for regularization of their service in the ESI Corporation.
9. Without prejudice to the provision of clause-4, if at any time he/she found guilty of any gross misconduct or negligence of his/her duties then the competent authority may terminate his/her contractual engagement under the contract without notice of payment in lieu of notice as is otherwise required.
10. **Candidates are advised to bring all the original documents for verification at the time of Interview.**
11. **NO PRIVATE PRACTICE IS ALLOWED DURING THE TENURE OF SERVICE WITH ESI CORPORATION.**

**B.OTHER CONDITIONS:-**

- (I) Mere submission of application does not confer any right on the candidate to be interviewed.
- (ii) Application should be submitted in the prescribed form only. It should be filled up in block/capital letters in candidate's own handwriting.
- (iv) Incomplete or unsigned applications or the applications received without certified copies of mark sheets/ certificates of educational qualification and 2 photographs and those received after prescribed hours will be summarily rejected.
- (v) Rule of reservation will be applicable as per Govt. of India instructions.
- (vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of candidature at any stage.
- (vii) Opportunity of interview given to candidates will be on provisional basis.
- (viii) ESIC will not be responsible for postal delays.
- (ix) ***Last date for determining the eligibility is 01-03-2012***
- (x) ESI Corporation reserve the right to change or cancel the date of interview.

Interviews shall be conducted at Office of Dean, ESIC Dental College & Hospital, Sector-15, Rohini, Delhi-85. However, ESIC reserves the right to change the centre, if needed.

**MODE OF SELECTION:-** The Selection will be made on the basis of performance of the candidate in interview before the selection Board which will be held at Office of Dean, ESIC Dental College & Hospital, Sector-15, Rohini, Delhi-85.

**How to Apply:-** On the prescribe date of walk-in-interview eligible and willing candidates should report to the authorized representative of the ESI Corporation in the **Office of Dean, ESIC Dental College & Hospital, Sector-15, Rohini, Delhi-85**, along with the application form duly filled in as per format appended below and enclosing necessary self attested copies of all the certificates as mention above on the date of interview. Candidates should also bring original certificates including proof of date of birth for verification at the time of interview. No TA/DA will be paid to the candidates for attending the interview.

**FEE:-** Application has to be submitted with a relevant fee of Rs.200/- in the form of demand draft as detailed below:-

Post	For General /OBC candidates	SC/ST/Women Candidate
Professor, Associate Professor , Assistant Professor & Tutor	Rs.200/-	--

Demand draft should be issued by **State Bank of India** with validity of six months in favour of "**ESI Corporation, Account No.-1**" payable at New Delhi. Payment of fee by any other mode will not be acceptable.

Candidates employed in Govt./Semi Govt. Autonomous bodies should bring NO Objection Certificate from their employer.



The following testimonials etc. should be attached with the application form:-

1. Two copies of recent passport size photographs duly self attested with one photograph pasted on the application form.
2. Attested copies of certificates and testimonials, proof of age/date of birth, educational qualifications and experience etc.
3. Two self addressed envelopes with postal stamps of Rs.25/- on each.
4. Demand draft should not be tagged or stapled but should be pinned or clipped at the top of the application form. **The name and address of the candidate and the post applied for should be written on the reverse of the demand draft.**

Note:1.- The candidates are advised to go through the details of advertisement available at website ([www.esic.nic.in](http://www.esic.nic.in)) of ESIC.

Note:-2- The list of selected candidates will be available at website([www.esic.nic.in](http://www.esic.nic.in)) of ESIC.

Caution:-

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**

Dr.A.K Vaid  
Medical Superintendent

Dr.Dhirendra Srivastava  
Dean

**APPLICATION PERFORMA FOR PROFESSOR, ASSO.PROFESSOR, ASSISTANT PROFESSOR & TUTOR IN ESI CORPORATION**

1	<b>Particulars of the draft:</b> (a) Amount Rs. (b) Name of issuing bank Branch (c ) DD No. _____ Dated:-		Affix recent passport size photo duly attested by a gazette officer
2.	<b>Name in full (in block letters)</b>		
3.	<b>Father's/Husband's Name</b>		
4.	(a) Date of Birth (In figures) (In words) (b ) Age as on closing date (i.e. 01-03-2012)		
5.	(a) Religion (b) Nationality		
6.	<b>Mailing Address (With email address and telephone number)</b>		
7.	<b>Permanent Address (With email address and telephone number)</b>		
8.	<b>Sex</b>		
9.	<b>Community to which applicant belong (i.e. UR/SC/ST/OBC)</b>		



15. Training

Institution	Period	Field of Training

16. Academic attainments and activities \_\_\_\_\_  
(Attach annexure, if necessary)

17. List of enclosures \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage, my candidature/ appointment shall be liable to be cancelled/ terminated summarily without notice or any compensation in lieu thereof. I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken. If selected, I am willing to serve anywhere in India.*

(Signature of the Candidate)

Place  
Date

