



कर्मचारीराज्यबीमानिगम / Employees' State Insurance Corporation

चिकित्सामहाविद्यालय / Medical College & Hospital,

7-1-634-सनतनगर, हैदराबाद / 7-1-634-Sanathnagar, Hyderabad-500038.

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**RECRUITMENT FOR RESIDENTS/TUTORS/FULL TIME SPECIALIST/PART TIME SPECIALIST  
(ON CONTRACT BASIS)**

Applications are invited for the post of Full time Specialist / Part Time Specialist, Senior Resident, Junior Resident and Tutor, at ESIC Medical College, ESIC Medical College & Hospital, ESIC Super Speciality Hospital Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

**ONLINE APPLICATIONS WILL BE AVAILABLE ON MEDICAL COLLEGE WEBSITE**

<http://www.esicmchyd.ac.in> from 17.09.2018

**Last date for submission of Online Applications : 25.09.2018 (upto 6 PM)**

**DETAILS OF VACANCIES**

**Junior Residents & Tutors**

Sl. No	Speciality	Tutors					Junior Residents					Date of Interview
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	
1	Anatomy	-	-	-	1	1	-	-	-	-	-	28.09.18
2	Anaesthesia	-	-	-	-	-	1	-	-	-	1	03.10.18
3	Biochemistry	-	-	-	1	1	-	-	-	-	-	24.10.18
4	Physiology	-	-	-	2	2	-	-	-	-	-	29.09.18
5	Comm. Medicine	-	-	1	2	3	-	-	-	-	-	05.10.18
6	Gen. Medicine	-	-	-	-	-	-	1	1	2	4	08.10.18
7	Gen. Surgery	-	-	-	-	-	-	-	1	2	3	11.10.18
8	ENT	-	-	-	-	-	1	-	-	-	1	17.10.18
9	OBGY	-	-	-	-	-	1	-	-	-	1	12.10.18
	<b>Total</b>	-	-	1	6	7	3	1	2	4	10	

**Senior Residents**

Sl. No	Speciality	No. of vacancies (Senior Residents)					Tenure*	Date of Interview
		SC	ST	OBC	UR	Total		
1	Anaesthesia	4	2	1	3	10	3 Years-6, 1 Year-4	03.10.18
2	Casualty	-	-	-	1	1	1 Year	03.10.18
3	ICU	1	-	1	-	2	1 Year	03.10.18
4	ENT	1	-	-	-	1	1 Year	17.10.18
5	General Medicine	1	-	-	3	4	3 Years-1, 1 Year-3	08.10.18
6	General Surgery	-	-	2	2	4	3 Years-2, 1 Year-2	11.10.18
7	Paediatrics	-	1	1	2	4	3 Years-2, 1 Year-2	10.10.18
8	OBGY	-	1	-	2	3	3 Years-1, 1 Year-2	12.10.18
9	Radiology	1	-	3	2	6	3 Years-3, 1 Year-3	20.10.18
10	Orthopaedics	1	-	-	-	1	3 Years-1	15.10.18
11	Cardiology		1	-	-	1	3 Years-1	30.10.18
12	Paediatric Surgery			1	-	1	3 Years	01.11.18
13	Urology			1	-	1	3 Years	27.10.18
14	Neuro Surgery	-	1	1	1	3	3 Years	29.10.18
15	Paediatric Critical Care	-	-	1	-	1	3 Years	01.11.18
16	Nephrology	1	-	-	2	3	3 Years	26.10.18
17	Neurology	-	-	1	1	2	3 Years	25.10.18

\* 3 Years and 1 Year tenure will be fixed based on the performance in the interview.

The Candidates possessing MS/MD in the respective specialization will be posted at ESIC Medical College.

DNB candidates will be posted at ESIC Medical College Hospital and Super Speciality Hospital.

**Part Time/Full Time Specialist.**

Sl. No	Speciality	No. of vacancies (Full Time/Part time specialists)					Date of Interview
		SC	ST	OBC	UR	Total	
1.	Anaesthesia	-	-	1	-	1	03.10.18
2.	Dentistry	-	-	-	1	1	22.10.18
3.	General Medicine	-	-	-	1	1	08.10.18
4.	General Surgery	-	-	-	1	1	11.10.18
5.	Orthopaedics	-	-	1	-	1	15.10.18
6.	ENT	1	-	-	-	1	17.10.18
7.	Paediatrics	-	1	-	-	1	10.10.18
8.	Psychiatry	-	-	-	1	1	13.10.18
9.	Pulmonary Medicine	-	-	1	-	1	09.10.18

10	Radiology	-	-	-	1	1	20.10.18
11	Cardiology	-	-	-	1	1	30.10.18
12	Neurology	1	-	1	1	3	25.10.18
13	Urology	-	-	-	1	1	27.10.18
14	Nephrology	-	-	-	2	2	26.10.18

**Note:**

1. Number of vacancies are provisional and may increase or decrease depending upon actual requirement.
2. Age relaxation is applicable to reserved candidates as per rules in force.
3. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
4. The candidates intend to apply for multiple departments may submit separate application.

**A. EDUCATIONAL & OTHER QUALIFICATIONS**

1	<b>Senior Residents (Broad Speciality)</b>	<ul style="list-style-type: none"> <li>• MS/MD from Medical Institution recognised by MCI.</li> <li>• Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, the 5th June, 2017 No. MCI-12(1)/2017-Med.Misc./115698.) available in MCI website</li> <li>• Should have registration with MCI and State Medical Council.</li> </ul>
2	<b>Junior Residents and Tutors (For Medical College)</b>	<ol style="list-style-type: none"> <li>1. <b>For Clinical specialities</b> – General Medicine, Gen. Surgery, ENT, Anaesthesia, OBGY: MBBS degree from MCI recognized Medical college.</li> <li>2. <b>For Para clinical &amp; Preclinical subjects</b> – <ol style="list-style-type: none"> <li>a. Community Medicine, Anatomy, Physiology, Biochemistry: MBBS Degree from MCI recognized Medical college.</li> </ol> </li> <li>3. Should have registration with MCI and State Medical Council</li> </ol>
3	<b>Full Time/Part Time Specialist (For Broad Speciality)</b>	<ul style="list-style-type: none"> <li>• A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act , 1956 (102 of 1956).</li> <li>• Post Graduate Degree or Diploma in concerned speciality.</li> <li>• Three years experience in the concerned speciality after obtaining the first Post graduate degree or five years experience after Postgraduate Diploma.</li> </ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chersurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chersurgical (M.Ch) shall be counted towards requirement of experience.</p>
4	<b>Full Time/Part Time Specialist (For Super Speciality)</b>	<ul style="list-style-type: none"> <li>• A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act , 1956 (102 of 1956).</li> <li>• Post Graduate Degree in concerned super speciality.</li> <li>• Five years experience in concerned super speciality after obtaining First Post graduate degree.</li> </ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chersurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chersurgical (M.Ch) shall be counted towards requirement of experience.</p>

		<b>The Candidates applying for post of Faculty (Asst professor, Associate Professor or Professor) in Super Speciality branch need not apply again for specialist post.</b>
4.	<b>Senior Resident (Super speciality Department)</b>	PG in respective speciality or PG Diploma in the respective speciality with 1 (one) year experience. DM/M.Ch is desirable for the posts.

**B. AGE LIMIT: (As on the Closing Date of Application).**

Sl. No	Name of Post	Age (Not exceeding)
1.	Senior Residents	37 Years
2.	Junior Residents & Tutors	30 Years
3.	Full Time/Part Time Specialist	45 Years – Full Time Specialist.
		64 Years – Part Time Specialist.

**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is **25/09/2018**.

**C. PAY & ALLOWANCES:**

1. Pay and other allowances shall be as per rules in force.
2. Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
3. Medical degree Holders only are eligible for NPA.
4. No Private practice is allowed during tenure of service in ESIC.

**D. TERM OF CONTRACT:**

- a) Selected candidates shall be appointed purely on contractual basis for a period of one year or up to completion of academic session 2018-19 defined by MCI/university/as per ESIC Rules and Regulations & Residency Scheme applicable from time to time. The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
- b) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

**Note:** The doctors who have already worked as Senior Resident for 3 (three) years in any Government institution need not apply for the Post of Senior Residents.

**E. HOW TO APPLY:**

1. Candidates have to apply **ONLINE**. Applications shall be available at the medical college website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in) from **17/09/2018**.

2. Application fee shall be submitted through online transaction.

**Account No: 00000010374289795**

**IFSC Code : SBIN0017358**

**Bank: State Bank of India**

**Account Name : ESIC saving fund A/C No 2**

**Address : Sanathnagar, Hyderabad**

(Note: Fee once paid will not be refunded under any circumstances.)

3. Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/ ESIC Candidates/Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

4. Candidates are required to produce the Fee Transaction Ref No at the time of interview.
5. Every candidate will receive a system generated unique reference number after successful submission of the

form along with marks scored which will be used by the candidates for further references.

6. Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or NEET score-2018 for Post Graduates and NEET score -2018 for Super Speciality.
7. Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
8. Shortlisted candidate who fails to produce documents (**for all the filled in parameters of online submission**) or provides false information or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.

**“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”**

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they may not be allowed for interview.

**SELECTION PROCEDURE:**

- I. All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. **25/09/2018**. The list of shortlisted candidates will be uploaded on the medical college website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in) two days prior to the date of interview. **Short listed candidates will not be intimated by letter or by E mail.**
- II. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the website and no enquiry or correspondence in this regard will be entertained.
- III. For the post of Tutor, Junior resident and Senior resident, the shortlisted candidates to be called for the interview will be in the ratio of 1:10 and the candidates will be shortlisted by considering cumulative scores they get in following 3 groups.
  - Group A. Total aggregate score
  - Group B. Teaching experience + co-curricular activities + research and academic contributions
  - Group C. NEET Score (**for PG 2018 and for Super speciality-2018**).The scores of shortlisted candidates will **not** be carried forwarded for the personal interview.

**Note:** Shortlisting/ Score is not Applicable for Specialist Post.
- IV. Candidate should furnish correct information with all necessary original documents in the online form. Strict action will be taken against those who will provide wrong information.
- V. List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
- VI. **The final selection will be based purely on performance in the personal interview.**

**Scoring for short-listing of candidates for the post of Tutor, Junior resident and Senior resident**

**A. Education**

**i. Academic performance**

**a) MBBS Degree**

65% and above	: 5 points
55-64%	:3 points

**b) M Sc degree (Only Medical MSc considered)**

65% and above	: 5 points
55-64%	: 3 points

**c) Broad speciality**

**1. MD/MS**

1 <sup>st</sup> attempt	:10 points
>1 attempt	: 5 points

**2. DNB**

1 <sup>st</sup> attempt	:5 points
>1 attempt	: 3 points

**3. Diploma**

65% and above	:5 points
55-64%	:3 points

**ii. Distinction:** 02 points each for each distinction

**iii. Gold medal:** 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)

**B. Experience ( From MCI recognised medical college only):**

- At the rate of 05 points for the completion of each full academic year

**C. Co- curricular, extension and professional development related activities:**

- 01 point for each activity

**Note:** Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

**D. Research and academic contributions:**

**i.** Research publications: 05 points each for Pubmed indexed journals

**ii.** Conferences/ Workshops (Paper or poster presented/ organised)

State:	01 point
National:	02 points
International :	05 points

**Note:** Evidence of paper / poster presented at conferences or documentary proof of being part of organising committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

**iii.** Awards and Grants obtained:

National:	01 point
International :	05 points

**E. NEET (PG and Super speciality) Score and Rank**

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

**VII.** The above mentioned criteria for short listing of candidates for the post of Tutor, JR and SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded in personal interview.

**VIII.** Marks will be uploaded on the website on the same day of interview.

**F. GENERAL CONDITIONS:-**

- Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.
- Application should be submitted online in the prescribed format and all fields are mandatory.
- Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- The candidates who have applied for Full time specialist can opt for Part time specialist and vice-versa during the interviews in the same department.

- viii. Incomplete applications are liable to be rejected.
- ix. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- x. The Selected Residents should reside within the campus, accommodation will be provided by ESIC MC Hyderabad. HRA will be regulated accordingly.
- xi. Canvassing in any form will be disqualification.
- xii. In case of non-availability of suitable category candidates in Full time Specialist / Part time Specialist / Senior Resident / Junior Resident / Tutor, the vacancy will be filled up for less than 45 days under UR category.

Notification may be downloaded from the ESIC MC Website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in)

**Table II: Important dates**

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published	12/09/ 2018
2.	Online applications will be available on medical college website ( <a href="http://www.esicmchyd.ac.in/">http://www.esicmchyd.ac.in/</a> )	17/09/2018
3.	Last date for submission of Online Applications	25/09/2018
4.	Walk-in-Interview is scheduled from	28/09/2018

The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

**Dated:**

**DEAN**