



**HEADQUARTERS OFFICE**  
**EMPLOYEES STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN, CIG MARG, NEW DELHI- 110002**  
[www.esic.nic.in](http://www.esic.nic.in)

(A Statutory Body establishment under ESIC Act, 1948)

ESI Corporation is looking to induct high caliber professionals who can take the organization to new heights and dimensions in under listed categories of services:

S.No	Name of Post	Method of recruitment	Scale of Pay	No. of posts
1	Superintending Engineer (Civil)	Deputation(Including Short Term Contract)	Pay Band-4, Rs.37400- 67000 + Grade Pay Rs. 8700/- (Level 13, Rs.123100- 215900)	03
2	Executive Engineer (Civil)	Deputation (Including Short Term Contract) / absorption	Pay Band-3, Rs.15600- 39100 + Grade Pay Rs. 6600/- (Level 11, Rs. 67700-208700)	06
3	Executive Engineer (Electrical)	Deputation (Including Short Term Contract)	Pay Band-3, Rs.15600- 39100 + Grade Pay Rs. 6600/- (Level 11, Rs. 67700-208700)	05
4	Assistant Executive Engineer (Electrical)	Deputation (Including Short Term Contract)	Pay Band-3, Rs.15600- 39100 + Grade Pay Rs. 5400/- (Level 10, Rs. 56100-177500)	07
5	Assistant Engineer (Civil)	Deputation (Including Short Term Contract)	Pay Band-2, Rs.9300- 34800 + Grade Pay Rs. 4600/- (Level 7, Rs. 44900-142400)	10
6	Assistant Engineer (Electrical)	Deputation(Including Short Term Contract)	Pay Band-2, Rs.9300- 34800 + Grade Pay Rs. 4600/- (Level 7, Rs. 44900-142400)	02

The officers possessing the required qualifications and experience, as given below, can apply for these posts:-

**1. SUPERINTENDING ENGINEER (CIVIL)**

**a) Eligibility Conditions:**

Officers under the Central Government or State Government or Union territories or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Autonomous Bodies or Statutory Organizations :

- (i) holding analogous posts on regular basis in the parent cadre or department ; **or**
- (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-3 in the scale of pay of Rs.15600-39100 + Grade Pay of Rs.7600 (Level 12, Rs.78800-209200) or equivalent in parent cadre or department; **or**
- (iii)with ten years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-3 in the scale of pay of Rs.15600-39100 + Grade Pay of Rs.6600 (Level 11, Rs.67700-208700) or equivalent in parent cadre or department; **and**

**b) Educational Qualifications and Experience:**

- (i). Bachelor of Engineering or B. Tech. in Civil Engineering from a recognized university or institute or equivalent, **and**
- (ii). Twelve years' experience in planning, construction and execution of Civil Engineering projects.

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation (including short term contract). Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

“Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Govt. shall ordinarily not to exceed five years”.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st day of January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

## **2. EXECUTIVE ENGINEERS (CIVIL)**

### **a) Eligibility conditions :**

Officers under the Central or State Govt. or Union Territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings: -

- i. Holding Analogous post on regular basis in the parent cadre or department; **or**
- ii. with five years regular service in the grade rendered after appointment thereto on a regular basis in PB-3 Rs.15600-39100+Grade Pay of Rs.5400,(7 CPC - Level 10, Rs.56100-177500) or equivalent; **or**
- iii. with seven years service in the grade rendered after appointment thereto on a regular basis in PB-2 Rs.9300-34800+ Grade Pay Rs.4600, (7 CPC -Level 7, Rs.44900-142400) or equivalent; **and**

### **b) Educational Qualifications and Experience:**

- i. B.E./B.Tech. in Civil Engineering from a recognized University or equivalent, **and**
- ii. 5 years experience in Planning, Construction and execution of Civil Engineering Projects.

**Note 1:**The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

“Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Govt., shall ordinarily not to exceed four years”.

**Note 2:** For the purpose of appointment on deputation basis / absorption basis , the service rendered on a regular basis by an officer prior to 1st day of January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

## **3. EXECUTIVE ENGINEERS (ELECTRICAL)**

### **a) Eligibility conditions :**

Officers under the Central Government or State Government or Union territories or Autonomous Bodies or Statutory bodies or Public Sector Undertakings or Universities or Research Institutions :-

- i. holding analogous posts on regular basis in the parent cadre or department; **or**

- ii. with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-3 (Rs.15600-39,100) with Grade Pay of Rs.5,400/-, (Level 10, Rs.56100-177500) or equivalent; **or**
- iii. with seven years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-2 (Rs.9,300-34,800) with Grade Pay Rs.4,600/-, (Level 7, Rs. 44900-142400) or equivalent; **and**

a) **Educational Qualifications and Experience:**

- i. B.E./B.Tech. degree in Electrical Engineering from a recognized University or equivalent.

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation (including short term contract). Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

“Period of deputation (including short term contract) including period of deputation(including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt., shall not to exceed four years. )”.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st day of January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

#### **4. ASSISTANT EXECUTIVE ENGINEERS (ELECTRICAL)**

a) **Eligibility conditions :**

Officers under the Central Government or State Government or Union territories or Autonomous Bodies or Statutory bodies or Public Sector Undertakings or Universities or Research Institutions :-

- i. holding analogous posts on regular basis in the parent cadre or department; **or**
- ii. with two years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-2 (Rs.9,300-34,800) with Grade Pay of Rs.4,800/- , (Level 8, Rs.47600-151100) or equivalent; **or**
- iii. with three years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-2 (Rs.9,300-34,800) with Grade Pay Rs.4,600/-, (Level 7, Rs. 44900-142400) or equivalent; **and**

b) **Educational Qualifications and Experience:**

- i. B.E./B.Tech. degree in Electrical Engineering from a recognized University or equivalent, **and**
- ii. three years experience in planning, construction and execution in Electrical Engineering projects.

**Note 1:** “Period of deputation (including short term contract) including period of deputation(including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt., shall ordinarily not to exceed three years)”.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st day of January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one

grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

## **5. ASSISTANT ENGINEERS (CIVIL)**

### **a) Eligibility conditions :**

Officers under the Central Government or State Government or Union territories or Public Sector Undertakings or Autonomous Bodies or Statutory bodies :-

- i. holding analogous posts on regular basis in the parent cadre or department; **or**
- ii. with five years' regular service in the grade rendered after appointment thereto in Pay Band-2 (Rs.9,300-34,800) with Grade Pay of Rs.4,200/-, (Level 6, Rs.35400-112400) or equivalent; **and**

### **b) Educational Qualifications and Experience:**

- i. Degree in Civil Engineering from a recognized University or Institution or equivalent, **and**
- ii. Two years experience in planning, construction and execution of Civil Engineering projects,

**or**

- i. Diploma in Civil Engineering from a recognized University or institution or equivalent ; **and**
- ii. Three years experience in planning, construction and execution of Civil Engineering projects.

**Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

“Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt., shall ordinarily not to exceed three years)”.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st day of January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

## **6. ASSISTANT ENGINEERS (ELECTRICAL)**

### **a) Eligibility conditions :**

Officers under the Central Government or State Government or Union territories or Autonomous Bodies or Statutory bodies or Public Sector Undertakings :-

- i. holding analogous posts on regular basis in the parent cadre or department; **or**
- ii. with five years' of regular service in the grade rendered after appointment thereto in Pay Band-2 (Rs.9,300-34,800) with Grade Pay of Rs.4,200/- , (Level 6, Rs.35400-112400) or equivalent; **and**

### **b) Educational Qualifications and Experience:**

- i. B.E or B.Tech in Electrical Engineering from a recognized University or Institution or equivalent, **and**
- ii. Two years experience in planning, construction and execution of Electrical Engineering projects,

**or**

- i. Diploma in Electrical Engineering from a recognized University or institution or equivalent ; **and**

- ii. Three years experience in planning, construction and execution of Electrical Engineering projects.

**Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

“Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt., shall ordinarily not to exceed three years”.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st day of January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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**NOTE for all candidates:** The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications.)

The terms and conditions of the appointment of officers selected on deputation basis will be regulated in accordance with the orders contained in Govt. of India, Ministry of Finance O.M. No. F.1(11)-E-III(B)/75 dated 07.11.75 read with Govt. of India, Ministry of Home Affairs, Department of Personnel & Administrative Reforms O.M. No.2 /29/91-ESSt.(Pay-II) dated 05.01.94 as amended by O.M. dated 20.06.2006. Applications are invited from eligible and willing candidates who can get relieved by their controlling officer in the event of their selection through proper channel in the prescribed Proforma given below (APPENDIX-II). The application(s) may please be sent to Sh. P. B. Mani, Addl. Commissioner, Hqrs. Office, ESI Corporation, C.I.G Marg, New Delhi-110002 together with their upto date service records, copies of Annual Performance Appraisal Report for last five years after attestation of each page and Integrity Certificate, Vigilance clearance certificate, details of major/minor penalties for last 10 years, cadre clearance within 60 days from its publication in the Employment News.

The Superintending Engineer(Civil) appointed on deputation(ISTC), Executive Engineer (Civil) on deputation (ISTC)/absorption, Executive Engineer (Electrical) on deputation (ISTC), Assistant Executive Engineer (Electrical) on deputation (ISTC), Assistant Engineer (Civil) and Assistant Engineer (Electrical) on deputation(ISTC) basis in ESIC Corporation will be posted in ESIC, Hqrs. Office, New Delhi/anywhere in India.

The application form can also be downloaded from the website [www.esic.nic.in](http://www.esic.nic.in) .

(P. B. MANI)  
ADDL. COMMISSIONER

Place: New Delhi  
Date:

**CURRICULAM VITAE PROFORMA**

1.	Name and Address (in Block Letters)		
2.	Date of Birth (in Christian era)		
3.	Date of retirement under Central/State Government Rules		
4.	Educational Qualification		
5.	Whether Educational and other qualifications required for the post are satisfied. (if any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	<p align="center"><b>Qualifications/Experience Required</b></p> <p>(1)</p> <p>(2)</p> <p>(3)</p> <p><b>Essential</b></p> <p><b>Desired</b></p> <p>(1)</p> <p>(2)</p>	<p align="center"><b>Qualifications/Experience possessed by the officer.</b></p>
6.	Please state clearly whether in the light of entries made by you above, you meet the requirement of the post		

7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

Office/Institution	Post held	From	To	Scale of Pay and Basic Pay	Nature of duties (in detail)

8.	Nature of present employment i.e. Ad-hoc on Temporary or Quasi-Permanent or Permanent	
9.	In case the present employment is held on deputation/ contract basis, please state:- (a) The date of initial appointment (b) Period of appointment on deputation/contract (c) Name of the parent office/organization to which you belong	
10.	Additional details about present employment. Please state whether working under ( indicate the name of your employer against the relevant column) (a) Central Government (b) State Government (c) Autonomous Organisation (d) Government Undertaking (e) Universities (f) Others	
11.	Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade	
12.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	

13.	Total emoluments per month now drawn	
14.	In case of other than Central Government pay structure equivalent pay and Central Government may also be intimated	
15.	Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement) (Note: Enclose a separate sheet, if the space is insufficient).	
16.	Please state whether you are applying for deputation (ISTC)/ Absorption/ re-employment Basis. (Officers under Central/ State Governments are only eligible for "Absorption". Candidates of non-Government Organizations are eligible only for short Term Contract.)	
17.	Whether belongs to SC/ST	
18.	Remarks (The candidates may indicate information with regard to (i) Research Publications and reports and special projects (ii) Awards/ Scholarship/Official Appreciation(iii) Affiliation with the professional bodies/institutions/ societies and (iv) any other information (Note: Enclose a separate sheet if the space is insufficient)	

I have carefully gone through the vacancy circular/ advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

**Signature of the Candidate**

**Address** \_\_\_\_\_

**Date** \_\_\_\_\_

**Countersigned  
(Employer with Seal)**