



कर्मचारीराज्यबीमानिगम / Employees' State Insurance Corporation  
चिकित्सामहाविद्यालय / Medical College & Hospital,

7-1-634-सनतनगर, हैदराबाद / 7-1-634-Sanathnagar, Hyderabad-500038.

Phone No : 040-29803832, 29804875, E-mail : srrectt-mcsnr@esic.nic.in, [www.esicmchvd.ac.in](http://www.esicmchvd.ac.in)

**RECRUITMENT FOR FACULTY/SUPER SPECIALITY SPECIALISTS / RESIDENTS/ FULL TIME  
SPECIALIST/PART TIME SPECIALIST (ON CONTRACT BASIS)**

Applications are invited for the post of Faculty, Super Speciality Specialist, Senior Resident, Full Time/Part Time Specialists and Junior Residents at ESIC Medical College, College Hospital and ESIC Super Speciality Hospital, Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

**ONLINE APPLICATIONS WILL BE AVAILABLE ON MEDICAL COLLEGE WEBSITE (<http://www.esicmchvd.ac.in>) by  
12.01.2019**

**Last date for submission of Online Applications: 18.01.2019 (upto 6 PM)**

**DETAILS OF VACANCIES**

**1. Faculty (For Medical College)**

SN	Specialty	Professor					Associate Professor					Asst. Professor					Date of Interview
		SC	ST	OBC	UR	TOTAL	SC	ST	OBC	UR	TOTAL	SC	ST	OBC	UR	TOTAL	
1	Physiology	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	20.02.19
2	Biochemistry	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	21.02.19
3	Pharmacology	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	22.02.19
4	Pathology	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	23.02.19
5	Community Medicine	-	-	-	-	-	1	-	-	-	1	1	-	-	1	2	25.02.19
Statistician cum Assistant Professor												1	-	-	-	1	
6	General Medicine	-	-	-	1	1	1	-	-	1	2	-	-	-	-	-	22.01.19
7	TB/Chest	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	07.02.19
8	Psychiatry	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	09.02.19
9	Paediatrics	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	11.02.19
10	General Surgery	-	-	-	-	-	1	1	-	-	2	-	-	-	-	-	08.02.19
11	Orthopaedics	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	14.02.19
12	ENT	1	-	-	-	1	-	-	-	1	1	-	-	-	-	-	16.02.19
13	Anaesthesia	-	1	-	-	1	-	-	1	-	1	-	-	1	-	1	15.02.19
14	Radiology	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-	13.02.19
15	Haematology (Blood Bank)	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	06.02.19
<b>Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>14</b>	<b>2</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>4</b>	

**2. Senior Residents (For Medical College, Medical College Hospital & Super Speciality Hospital)**

Sl. No	Specialty	No. of vacancies (Senior Residents)					Tenure*	Date of Interview
		SC	ST	OBC	UR	Total		
1	Anaesthesia	1	2	-	-	3	3 Years	15.02.19
2	ICU/MICU (Med)	1	-	-	-	1	3 Years	22.01.19
3	Neonatology/NICU/ PICU (Paed)	3	1	-	-	4	3 Years	11.02.19
4	OBGY	-	-	2	2	4	1 Year	12.02.19
5	Radiology	-	-	3	7	10	3 Years-8, 1 Year-2	13.02.19
6	Paediatrics	-	-	-	1	1	1 Year	11.02.19
7	Orthopaedics	1	-	-	1	2	1 Year	14.02.19
8	TB/Chest	-	-	1	-	1	1 Year	07.02.19
9	Dermatology	-	-	-	1	1	1 Year	18.02.19
10	Ophthalmology	-	-	-	1	1	1 Year	19.02.19
11	Cardiology	-	1	-	2	3	3 Years-2, 1 Year-1	23.01.19
12	Paediatric Surgery	-	-	1	-	1	3 Years	04.02.19
13	Neuro Surgery	-	1	1	-	2	3 Years	25.01.19
14	Nephrology	1	-	-	1	2	3 Years-1, 1 Year-1	30.01.19
15	Neurology	-	-	1	-	1	3 Years	24.01.19
16	Endocrinology	-	-	-	1	1	1 Year	01.02.19
17	Gastroenterology	-	-	-	1	1	1 Year	31.01.19
18	Plastic Surgery	-	-	-	1	1	1 Year	29.01.19

**3. Junior Residents**

Sl. No	Speciality	Junior Residents					Total	Date of Interview
		SC	SC	ST	OBC	UR		
1	OBGY	1	-	-	-	1	2	12.02.19
2.	Orthopaedics	-	-	-	-	2	2	14.02.19
	<b>Total</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>4</b>	

**4. Super Speciality Posts (Non Teaching)(For Medical College Hospital)**

Sl. No	Speciality	SC	ST	OBC	UR	TOTAL	Dt. of Interview
1.	Cardiology	-	-	1	1	2	23.01.19
2.	Haematology	-	-	-	1	1	06.02.19
3.	Nephrology	-	-	1	-	1	30.01.19
4.	Neurology	-	-	-	1	1	24.01.19
5	Oncology	-	-	-	1	1	28.01.19
6	Paediatric Surgery	1	-	-	-	1	04.02.19
7	Plastic Surgery/Burns	-	-	-	1	1	29.01.19
8	Urology	-	-	-	1	1	02.02.19
	<b>Total</b>	<b>1</b>		<b>2</b>	<b>6</b>	<b>9</b>	

**5. Part Time/Full Time Specialist(For Super Special Hospital)**

Sl. No	Speciality	No. of vacancies (Full Time/Part time specialists)					Total	Date of Interview
		SC	ST	OBC	UR			
1	Cardiology	-	-	1	1	2	23.01.19	
2	Neurology	1	-	-	1	2	24.01.19	
3	Paediatric Surgery	-	-	1	1	2	04.02.19	
4	CTVS/Vascular Surgery	-	-	-	2	2	05.02.19	

**Note :**

- (a) These vacancies are provisional and may increase or decrease depending upon the actual requirement for the patient care.  
(b) The vacancy position in respect of faculty will be decreased based on the result pending at ESIC Headquarters, New Delhi in connection with regular faculty recruitment (Advertisement dated 01.03.2018).  
(c) The vacancy position will be decreased basing on the subjugation/court decree in respect of OA.772/2017, 825/2017, 836/2017, 851/2017, 875/2017 & 1062/2017 etc.
- Candidates having eligibility and experience for the Post of Professor or Retired as Professor may be selected as “**Professor against the post of Associate Professor**” in case no candidate is available for the post of Associate Professor and they will be paid consolidated salary of professor i.e, Rs 1,77,000/- per month..
- In case of non-availability of suitable category candidates in Professor/Associate Professor/Assistant Professor, the vacancy will be filled up for less than 45 days under UR category.
- Age relaxation is applicable to reserved candidates as per rules in force.
- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- The candidates intended to apply for multiple departments may submit separate application.

**FOR FACULTY:**

- AGE LIMIT:** Not exceeding 69 years as on date of closing of on-line application.  
**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is **18/01/2019**.
- EDUCATIONAL AND OTHER QUALIFICATIONS:** As per MCI guidelines for the teaching faculty.
- PAY & ALLOWANCES:**
  - ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor including Super Speciality specialist post) as per ESIC Headquarters letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.
  - The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation force as on date. Pension will not be deducted.
  - Candidates appointed on contractual basis will be paid **Consolidated Pay**. Details are as under:

Professor Rs.1,77,000/- Per Month	Associate Professor Rs.1,16,000/- Per Month	Assistant Professor Rs.1,01,000/- Per Month
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- In addition to above, No other allowances like D.A, N.P. A., HRA etc. would be payable.
- No Private Practice is allowed during the tenure of service in ESIC.

- f) Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

**FOR SUPERSPECIALITY SPECIALIST (FULL TIME/ PART TIME/NON-TEACHING)/ RESIDENTS :**

**A. EDUCATIONAL & OTHER QUALIFICATIONS**

1	<b>Senior Residents (Broad Speciality)</b>	<ul style="list-style-type: none"> <li>Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, MCI-12 (2)/2018-Med.Misc./142810 dated 31<sup>st</sup> Oct 2018 available in MCI website and Recruitment and Regulations of ESIC Headquarters, New Delhi.</li> <li>Should have registration with MCI and State Medical Council.</li> </ul>
2	<b>Junior Residents</b>	<b>For Clinical specialities:</b> <ul style="list-style-type: none"> <li>MBBS degree from MCI recognized Medical College.</li> <li>Should have registration with State Medical Council.</li> </ul>
4	<b>Full Time/Part Time/ Super Speciality Specialist (Non-teaching)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act , 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned super speciality.</li> <li>Five years experience in concerned super speciality after obtaining First Post graduate degree.</li> </ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>
4.	<b>Senior Resident (Super speciality Department )</b>	PG in respective speciality or PG Diploma in the respective speciality with 1 (one) year experience. DM/M.Ch is desirable for the posts.

**B. AGE LIMIT: (As on the Closing Date of Application).**

Sl. No	Name of Post	Age (Not exceeding)
1.	Senior Residents	37 Years
2.	Junior Residents	30 Years
3.	Full Time/Part Time Specialist/Superspeciality specialist (non-teaching)	45 Years – Full Time Specialist. 64 Years – Part Time Specialist.

**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is **18/01/2019**.

**C. PAY & ALLOWANCES FOR RESIDENTS:**

- Pay and other allowances shall be as per rules in force.
- Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
- Candidates appointed as Senior Resident for 1 year contract will be paid consolidated pay/renumeration.
- Medical degree Holders only are eligible for NPA.
- No Private practice is allowed during tenure of service in ESIC.

**PAY & ALLOWANCES FOR PART TIME/FULL TIME SUPER SPECIALIST (NON-TEACHING):**

- Rs 82000/- (Consolidated) PM for 04 hours per day & 4 days in a week. Rs 20000/- PM on giving undertaking to be available for emergency call duty after the schedule timings- for Part time Super specialist.
- Rs. 175000/- (Consolidated) PM for Full Time Super specialist (for having super speciality degree).

**D. TERM OF CONTRACT:**

- Selected candidates shall be appointed purely on contractual basis for a period of one year or up to completion of academic session 2018-19 defined by MCI/university/as per ESIC Rules and Regulations & Residency Scheme applicable from time to time. The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
- The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.
- Other terms and condition will be applicable as issued by competent authority from time to time.

**E. HOW TO APPLY:**

1. Candidates have to apply **ONLINE**. Applications shall be available at the medical college website <http://www.esicmchvd.ac.in> from **12/01/2019**
2. Application fee shall be submitted through online transaction.  
**Account No: 0000010374289795**  
**IFSC Code : SBIN0017358**  
**Bank: State Bank of India**  
**Account Name: ESIC saving fund A/C No 2**  
**Address: Sanathnagar, Hyderabad**  
 (Note: Fee once paid will not be refunded under any circumstances.)
3. Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/ ESIC Candidates/Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

4. Candidates are required to produce the **Fee Transaction Ref No** at the time of interview.
5. Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored (Residents & Specialist applicants) which will be used by the candidates for further references.
6. Short listing of the candidates for the **post of Residents** will be done on the basis of Aggregate score, overall experience including research work and/or NEET score-2018 for Post Graduates and NEET score -2018 for Super Speciality.
7. Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
8. Shortlisted candidate who fails to produce documents (**for all the filled in parameters of online submission**) or provides false information or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.

**“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”**

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. **Failing which they may not be allowed for interview.**

**SELECTION PROCEDURE:**

- I. All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. **18/01/2019**.
- II. The list of shortlisted candidates will be uploaded on the medical college website [www.esicmchvd.ac.in](http://www.esicmchvd.ac.in) two days prior to the date of interview. **Short listed candidates will not be intimated by letter or by E mail.**
- III. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the website and no enquiry or correspondence in this regard will be entertained.
- IV. For the post of **Junior resident and Senior resident**, the shortlisted candidates to be called for the interview will be in the ratio of 1:10 and the candidates will be shortlisted by considering cumulative scores they get in following 3 groups.  
 Group A. Total aggregate score  
 Group B. Teaching experience.  
 Group C. NEET Score (**for PG 2018 and for Super speciality-2018**).  
 The scores of shortlisted candidates will **not** be carried forwarded for the personal interview.  
  
**Note:** Shortlisting/ Score is not Applicable for Faculty/Specialist Post.
- V. Candidate should furnish correct information with all necessary original documents in the online form. Strict action will be taken against those who will provide wrong information.
- VI. List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
- VII. The final selection will be based purely on performance in the personal interview.
- VIII. Selected candidates will have to join immediately after receipt of offer of Appointment.

**Scoring for short-listing of candidates for the post of Junior resident and Senior resident:**

**A. Education**

**i. Academic performance**

**a) MBBS Degree**

65% and above:	5 points
55-64% :	3 points

**b) M Sc degree (Only Medical MSc considered)**

65% and above:	5 points
55-64%:	3 points

**c) Broad Speciality**

**1. DM/M.Ch**

1 <sup>st</sup> attempt:	10 points
>1 attempt:	5 points

**2. MD/MS**

1 <sup>st</sup> attempt:	10 points
>1 attempt:	5 points

**3. DNB**

1 <sup>st</sup> attempt:	5 points
>1 attempt:	3 points

**3. Diploma**

65% and above:	5 points
55-64%:	3 points

**ii. Distinction:** 02 points each for each distinction

**iii. Gold medal:** 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)

**B. Experience ( From MCI recognised medical college only):**

- At the rate of 05 points for the completion of each full academic year

**C. Co- curricular, extension and professional development related activities:**

- 01 point for each activity

**Note:** Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to lead to cancellation / rejection of application.

**D. Research and academic contributions:**

**i. Research publications:** 05 points each for Pubmed indexed journals

**ii. Conferences/ Workshops (Paper or poster presented/ organised)**

State:	01 point
National:	02 points
International :	05 points

**Note:** Evidence of paper / poster presented at conferences or documentary proof of being part of organising committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

**iii. Awards and Grants obtained:**

National:	01 point
International :	05 points

**E. NEET (PG and Super speciality) Score and Rank-2018**

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

**IX.** The above mentioned criteria for short listing of candidates for the post of Tutor, JR and SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded in personal interview.

**X.** Marks will be uploaded on the website on the same day of the interview.

**F. GENERAL CONDITIONS:-**

- i. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- ii. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- iii. A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.
- iv. Application should be submitted online in the prescribed format and all fields are mandatory.
- v. Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- vi. The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- vii. The candidates who have applied for Full time specialist can opt for Part time specialist and vice-versa during the interviews in the same department.
- viii. Incomplete applications are liable to be rejected.
- ix. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- x. The Selected Residents should reside within the campus, accommodation will be provided by ESIC MC Hyderabad. HRA will be regulated accordingly.
- xi. Canvassing in any form will be disqualification.

Notification may be downloaded from the ESIC MC Website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in)

**Table II: Important dates**

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published	11/01/ 2019
2.	Online applications will be available on medical college website ( <a href="http://www.esicmchyd.ac.in/">http://www.esicmchyd.ac.in/</a> )	12/01/2019
3.	Last date for submission of Online Applications	18/01/2019
4.	Walk-in-Interview is scheduled from	22/01/2019

- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Candidates in their own interest are advised not to wait till the last date and time to submit their applications. ESIC Medical College shall not be responsible if candidates are not able to submit their applications due to the last minute rush.

**Dated: 11.01.2019**

**DEAN**