



EMPLOYEES' STATE INSURANCE CORPORATION MEDICAL COLLEGE,

SANATHNAGAR HYDERABAD-500 038 (T.S.)

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RECRUITMENT FOR RESIDENTS/TUTORS/FULL TIME SPECIALIST/PART TIME SPECIALIST (ON CONTRACT BASIS)

Applications are invited for the post of Senior Resident, Junior Resident and Tutor, at ESIC Medical College, Full Time/Part Time Specialists for Medical College Hospital and Senior Residents for ESIC Super Specialty Hospital, Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

**ONLINE APPLICATIONS WILL BE AVAILABLE ON MEDICAL COLLEGE WEBSITE (<http://www.esicmchd.ac.in>) by
06.05.2018**

Last date for submission of Online Applications : 16.05.2018 (upto 6 PM)

DETAILS OF VACANCIES

Vacancies for ESIC Medical College**

Sl. No	Speciality	Tutors					Senior Residents					Junior Residents					Date of Interview
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	
1.	Anatomy	1	-	-	2	3	-	-	-	-	-	-	-	-	-	-	21.05.18
2.	Physiology				3	3	-	-	-	-	-	-	-	-	-	-	22.05.18
3.	Biochemistry	-	1	-	2	3	-	-	-	-	-	-	-	-	-	-	23.05.18
4.	Pharmacology	2				2	-	-	-	-	-	-	-	-	-	-	24.05.18
5.	Pathology	-	-	2	2	4	-	-	-	-	-	-	-	-	-	-	25.05.18
6.	Microbiology*	-	-	1	2	3	-	-	-	-	-	-	-	-	-	-	26.05.18
7.	Forensic Medicine	-	-	1	1	2	-	-	-	-	-	-	-	-	-	-	28.05.18
8.	Comm. Medicine	-	-	1	2	3	-	-	-	-	-	-	-	-	-	-	29.05.18
9.	Gen. Medicine	-	-	-	-	-	-	-	-	3	3	1	-	-	5	6	30.05.18
10.	TB/Chest*	-	-	-	-	-	-	-	-	1	1	1	-	1	-	2	31.05.18
11.	Dermatology	-	-	-	-	-	-	-	-	1	1	1	-	-	1	2	01.06.18
12.	Psychiatry*	-	-	-	-	-	1	-	-	-	1	-	-	2	2	02.06.18	
13.	Paediatrics	-	-	-	-	-	-	1	1	-	2	1	-	2	1	4	04.06.18
14.	Gen. Surgery	-	-	-	-	-	-	-	2	1	3	-	1	2	3	6	05.06.18
15.	Orthopaedics	-	-	-	-	-	1	-	-	1	2	-	-	1	3	4	06.06.18
16.	Ophthalmology	-	-	-	-	-	-	-	-	1	1	-	-	-	2	2	07.06.18
17.	ENT	-	-	-	-	-	-	-	-	1	1	1	-	-	1	2	08.06.18
18.	OBGY	-	-	-	-	-	-	-	1	1	2	1	-	1	2	4	09.06.18
19.	Anaesthesia	-	-	-	-	-	1	-	-	1	2	-	-	2	1	3	11.06.18
20.	Radio diagnosis*	-	-	-	-	-	-	-	1	1	2	-	-	-	-	-	12.06.18
21.	Dentistry	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	13.06.18
	Total	3	1	5	14	23	3	1	5	12	21	6	2	9	21	38	

* Out of 82 Sanctioned Strength posts 2 seats are reserved for person with Disability (PWD) in identified specialities.

** The above vacancies are projected from the sanctioned strength for the academic year 2018-19.

Vacancies for ESIC Super Speciality Hospital

Sl. No	Speciality	No. of vacancies (Senior Residents)					Date of Interview
		SC	ST	OBC	UR	Total	
1.	Anaesthesia	-	1	-	3	4	11.06.2018
2.	Radiology	1	-	1	-	2	12.06.2018
3.	Cardiology	1	-	-	-	1	18.06.2018
4.	Paediatric Surgery	1	-	1	1	3	26.06.2018
5.	Urology	-	-	2	2	4	23.06.2018
6.	Neuro Surgery	1	1	1	-	3	27.06.2018
7.	Paediatric Critical Care	-	-	1	-	1	28.06.2018
8.	Nephrology	-	-	-	1	1	22.06.2018

Vacancies for ESIC Medical College Hospital

Sl. No	Speciality	No. of vacancies (Full Time/Part time specialists)					Date of Interview
		SC	ST	OBC	UR	Total	
1.	Cardiology	-	-	-	1	1	18.06.2018
2.	Gastroenterology	-	-	-	1	1	19.06.2018
3.	Endocrinology	-	-	-	1	1	20.06.2018
4.	Neurology	-	-	1	-	1	21.06.2018
5.	Nephrology	-	-	-	1	1	22.06.2018
6.	Urology	-	-	-	1	1	23.06.2018
7	Plastic Surgery	1	-	-	-	1	25.06.2018

Note :

- Number of vacancies are provisional and may increase or decrease depending on actual requirement.
- Age relaxation is applicable to reserved candidates as per rules in force.
- For details of Educational Qualifications, Age, Pay & Allowances, Terms of Contract, Mode of payment of fee and procedure for submission of application, the process and criteria of short listing etc., please visit ESIC Medical College website : www.esicmchyd.ac.in.
- The shortlisting of candidates is based on the information provided by the candidate and no certificate verification done in this regard. Candidate should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage is liable to be rejected at the time of certificate verification prior to interview.
- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Short listed candidates will not be intimated by letter or by E-mail.
- Candidates applying for posts other than mentioned in the online application with respect to ESIC Medical College, ESIC Medical College Hospital and ESIC Super Specialty Hospital will not be considered or transferred at later stage.
- The candidates intended to apply for multiple departments may submit separate application.

Identified posts for persons with Disabilities (PWD)

Specialty	Suitability for the post	Physical requirement	Abbreviations used		
Radiology	OL	S,SE,ST,MF,KC,C	KC- Kneeling and Crouching	ST-Standing	OA-one Arm.
Psychiatry	OL	S,ST,KC,MF,SC,C	S – Sitting	-	C- Communication
Res. Medicine(TB and Chest Disease)	OL	S,SE,ST,MF,KC,C	RW- Reading and Writing	BLA –Both legs and arms	OL-One leg
Microbiology	BLA, OL, OA	S,ST,W,RW,MF,SE,H,C	SE – Seeing	MF-Manipulation by fingers	W-waling

A. EDUCATIONAL & OTHER QUALIFICATIONS

1	Senior Residents (For Medical College)	1. MBBS from Medical Institution recognised by MCI. 2. Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, the 5th June, 2017 No. MCI-12(1)/2017-Med.Misc./115698.) available in MCI website 3. Should have registration with MCI and State Medical Council.
2	Junior Residents and Tutors (For Medical College)	1. For Clinical specialities – General Medicine, TB & Chest, Paediatrics, Psychiatry, DVL, Radiology, Gen. Surgery, Orthopaedics, Ophthalmology, ENT, Anaesthesia, OBGY: MBBS degree from MCI recognized Medical college.

		<p>2. For Para clinical & Preclinical subjects – a. Pathology, Forensic Medicine, Community Medicine: MBBS Degree from MCI recognized Medical college b. Microbiology, Anatomy, Physiology, Biochemistry: MBBS Degree from MCI recognized Medical college or Medical M.Sc. in concerned speciality 3. Should have registration with MCI and State Medical Council</p>
3	Full Time/Part Time Super Specialist (For Medical College Hospital)	PG Degree with minimum 03 (Three) years experience after obtaining PG Degree or PG Diploma with minimum 05 (five) years experience after obtaining Diploma in respective specialty. For Sl. No 6 & 7 of notification DM/M.ch desirable. Failing which MD/MS with 3 years post PG experience in concerned speciality is required.
4.	Senior Residents (For ESIC Super Specialty Hospital)	PG in respective speciality or PG Diploma in the respective speciality with 1 (one) year experience. DM/M.ch is desirable for the posts mentioned at ser. No 3 to 8 notified for ESIC Super Specialty Hospital.

B. AGE LIMIT: As on the date of Walk-in-Interview.

Sl. No	Name of Post	Age (Not exceeding)
1.	Senior Residents	37 Years
2.	Junior Residents & Tutors	30 Years
3.	Full Time/Part Time Specialist	45 Years – Full Time Specialist.
		64 Years – Part Time Specialist.

Note: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is **16/05/2018**.

C. PAY & ALLOWANCES:

1. Pay and other allowances shall be as per rules in force.
2. Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
3. Presently pay as per 6th CPC i.e. Pay Band + Grade Pay + NPA @ 25% (as admissible) in different categories is as Under:

PAY	Tutors PB-3+GP 5400/- +NPA) (Approx. Total Salary 74000/-)	Junior Residents (PB-3+GP 5400/- +NPA) (Approx. Total Salary 74000/-)
	Senior Residents Pay as per 7th CPC Level – 11, Basic Pay Rs. 67700 + NPA & other allowances as applicable. (Approx Total Salary 1,05,000/-)	Full Time Super Specialist The Pay perks shall be paid as per the ESIC existing norms/revision thereof.
	Part Time Super Specialist The Pay perks shall be paid as per the ESIC existing norms/revision thereof.	

4. Medical degree Holders only are eligible for NPA.
5. No Private practice is allowed during tenure of service in ESIC.

D. TERM OF CONTRACT:

Selected candidates shall be appointed purely on contractual basis for a period of one year or up to completion of academic session 2018-19 defined by MCI/university/as per ESIC Rules and Regulations & Residency Scheme applicable from time to time. The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year and extendable every year up to three years on satisfactory performance and conduct.

Note: The doctors who have already worked as Senior Resident for 3 (three) years in any Government institution need not apply.

E. HOW TO APPLY:

1. Candidates have to apply **ONLINE**. Applications shall be available at the medical college website www.esicmchyd.ac.in from 06/05/2018.
2. Application fee shall be submitted through online transaction
 - Account no: 00000010374289795
 - IFSC code: SBIN0017358
 - Bank: State Bank of India
 - Account name: ESIC saving fund A/C no. II
 - Address: Sanathnagar, Hyderabad

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

3. Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored which will be used by the candidates for further references.
4. Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or NEET score-2018 for Post Graduates and NEET score -2017 for Super Speciality.
5. Shortlisted candidates should produce **two** set of **photocopies** along with all the original documents in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
6. Shortlisted candidate who fails to produce documents (**for all the filled in parameters of online submission**) or provides false information submission or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.

“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”

Candidates are requested to report by sharp **9 AM** at the venue on scheduled dates along with the two sets of photocopies as well as **Original certificates, 2 copies of passport size photographs and the relevant certificates** issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they may not be allowed for interview. “Photocopy facility will not be available at this office.”

SELECTION PROCEDURE:

- I.** All eligible candidates should apply in the application format **ONLINE** only on or before the last date for submission of online application i.e. **16/05/2018**. The list of shortlisted candidates and the date of Interviews will be uploaded on the medical college website www.esicmchyd.ac.in on or before **19/05/2018**. **Short listed candidates will not be intimated by letter or by E mail.**
- II.** Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The result of the interview shall be published and uploaded in the website and no enquiry or correspondence in this regard will be entertained.
- III.** For the post of Tutor, Junior resident and Senior resident, the shortlisted candidates to be called for the interview will be in the ratio of 1:10 and the candidates shall be shortlisted by considering cumulative scores they got in following 3 groups.
 - Group A. Total aggregate score
 - Group B. Teaching experience + co-curricular activities + research and academic contributions
 - Group C. NEET Score (**for PG 2018 and for Super speciality-2017**).**The scores of shortlisted candidates will not be carry forwarded for the personal interview.**
- IV.** List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
- V.** **The final selection will be based purely on performance in the personal interview.**

Scoring for short-listing of candidates for the post of Tutor, Junior resident and Senior resident

A. Education

i. Academic performance

a) MBBS Degree

65% and above : 5 points
55-65% : 3 points

b) MSc degree (Only Medical MSc considered)

65% and above : 5 points
55-65% : 3 points

c) Broad speciality

1. MD/MS

1st attempt : 10 points
>1 attempt : 5 points

2. DNB

1st attempt : 5 points
>1 attempt : 3 points

3. Diploma

65% and above : 5 points
55-65% : 3 points

ii. Distinction: 02 points each for each distinction

iii. Gold medal: 10 points each for each gold medal

B. Experience (From MCI recognised medical college only):

- At the rate of 05 points for the completion of each full academic year

C. Co- curricular, extension and professional development related activities:

- 01 point for each activity

D. Research and academic contributions:

i. Research publications: 05 points each for Pubmed indexed journals

ii. Conferences/ Workshops (Paper or poster presented/ organised)

State: 01 point
National: 02 points
International: 05 points

iii. Awards and Grants obtained:

National: 01 point
International: 05 points

E. NEET (PG and Super speciality) Score and Rank

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

VI. The above mentioned criteria for short listing of candidates for the post of Tutor, JR and SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded in personal interview.

VII. Selection of candidates shall be on the basis of performance in the personal interview only.

VIII. Results will be displayed on the same day of interview.

F. GENERAL CONDITIONS:-

- i. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- ii. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- iii. A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for.
- iv. Application should be submitted online in the prescribed format and all fields are mandatory.
- v. Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- vi. Incomplete applications are liable to be rejected.
- vii. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- viii. The Selected Residents should reside within the campus, accommodation will be provided by ESIC MC Hyderabad. HRA will be regulated accordingly.
- ix. Fee once paid is not refundable.
- x. Canvassing in any form will be disqualification.

Notification may be downloaded from the ESIC MC Website www.esicmchyd.ac.in

Table II: Important dates

SI No.	Parameters	Dates
1.	Advertisement in Newspapers published	05/05/ 2018
2.	Online applications will be available on medical college website (http://www.esicmchyd.ac.in/)	06/05/2018
3.	Last date for submission of Online Applications	16/05/2018
4.	Walk-in-Interview is scheduled from	21/05/2018

The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

Dated: 06/05/2018

Asst. Director (Administration)
FOR DEAN