

**ESIC Advt. No. 11/2019, dated 01.10.2019**

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC PGIMSR & ESIC MEDICAL COLLEGE, JOKA**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India are inviting applications in the prescribed format to fill up the Teaching Faculty positions in the post of Professor, Associate Professor and Assistant Professor in ESI PGIMSR, ESIC MEDICAL COLLEGE & ESIC HOSPITAL& ODC (EZ), JOKA for appointment on contract basis initially for one year, to be extended for another one year on satisfactory performance, with a minimum term of one year in respect of teaching faculty. The number of vacancies and other details are as given below:-

**DETAILS OF VACANCIES AND RESERVATION POSITION(FOR ESI PGIMSR & MC, JOKA)**

PROFESSOR							
Sl. No.	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	TB & RD	1	-	-	-	-	01
2	Radiology	1	-	-	-	-	01
3	Community Medicine	1	-	-	-	-	01
4	General Medicine	-	-	1	-	-	01
<b>TOTAL</b>							<b>04</b>

ASSOCIATE PROFESSOR							
Sl. No.	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	General Surgery	1	-	-	-	-	01
2	General Medicine	1	-	1	-	-	02
3	ENT	1	-	-	-	-	01
4	Anesthesiology	2	-	1	-	-	03
5	Radiology	1	-	-	-	1	02
6	Dermatology	-	-	-	1	-	01
7	Blood Bank	1	-	-	-	-	01
<b>TOTAL</b>							<b>11</b>

ASSISTANT PROFESSOR							
Sl. No.	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	FMT	1	-	-	-	-	01
2	Blood Bank	1	-	-	-	-	01
3	Community Medicine	-	2	-	-	-	02
4	General Surgery	1	-	-	-	-	01
5	General Medicine	1	-	-	-	-	01
6	Pathology	-	-	1	-	-	01
<b>TOTAL</b>							<b>07</b>

PWD Vacancies	Out of total 22 vacancies, 1(one) vacancy are reserved for PWD category in identified post only.
---------------	--

**Identified Posts for Persons with Disabilities (PWD)**

Name of the Specialty/ Post	Suitability for the Post	Physical Requirements	Abbreviations used		
Radiology	OL	S, SE, ST, MF, KC, C S, SE, ST, MF, KC, C	KC-Kneeling & Crouching	St-standing	BLA- Both Legs & Ars
ENT	OL	S, SE, ST, MF, KC, C S, SE, ST, MF, KC, C	MF-manipulation by fingers	W-Walking	OA-one Arm

**Note:**

1. Number of vacancies is provisional and may increase or decrease depend on actual requirement.
2. The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 of clause (a) under Experience Qualifications of Professor and Associate Professor is no longer applicable.

Sl. No.	Name of the Post	Educational & Other Qualification
1	Professor	<p>For GENERAL DISCIPLINES:</p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act);and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS) Master of Surgery or a recognized qualification equivalent thereto in the respective subject or allied discipline</p> <p><b>EXPERIENCE:</b></p> <p>a) Four years teaching experience as a Reader or Associate Professor in a recognized medical college in the concerned specialty.</p> <p><u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council Of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p> <p><u>Note 2:</u> The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p><b>OR,</b></p> <p>b) Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First or Corresponding Author, and further provided that the requirement of four research publications for promotion to the</p>

		<p>post of Professor should be taken on cumulative basis with minimum of two research publications must be published during the tenure of the Associate Professor.</p> <p><u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><u>Note 3:</u> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><u>Note 4:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment teaching posts.</p>
--	--	---

Sl. No.	Name of the Post	Educational & Other Qualification
2	Associate Professor	<p>For GENERAL DISCIPLINES:</p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act);and;</p> <p>(ii) a post graduate qualification e.g MD (Doctor of Medicine )/ MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b>EXPERIENCE:</b></p> <p>(a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned specialty.</p> <p><u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p> <p><u>Note 2:</u> The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 above is no longer</p>

		<p>applicable.</p> <p><b>OR,</b></p> <p>(b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First or Corresponding Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor.</p> <p><u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><u>Note 3:</u> If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical college or Central institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p><u>Note 4:</u>The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><u>Note 5:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
--	--	--

Sl. No.	Name of the Post	Educational & Other Qualification
3	Assistant Professor	<p>For GENERAL DISCIPLINES:</p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act);and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS) Master of Surgery or a recognized qualification equivalent thereto in the</p>

	<p>respective subject or allied discipline</p> <p><b>EXPERIENCE:</b></p> <p>i. <b><u>For the candidates possessing MD/MS degree from MCI recognized medical college:</u></b></p> <p>a) <b>Three years teaching experience</b> in the subject as Resident/ Registrar/ Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining postgraduate degree in the subject.</p> <p>b) <b>One year as Senior Resident*</b> in the concerned subject in a recognized/Permitted medical college.</p> <p>c) Provided that in disciplines where the post of Senior Resident is not prescribed in the applicable Minimum Standard Requirements for the Medical College for 100 Admissions Annually Regulations one year experience as Tutor/Demonstrator/Resident/registrar after obtaining Post Graduate Degree in the concerned discipline shall be required .</p> <p>ii. <b><u>Equivalence of qualification of DNB (broad specialties) with MD/MS:</u></b></p> <p>a) Those candidates who have undergone DNB training in an institution which now run MCI recognized postgraduate degree courses in a given subject, their DNB qualifications shall be considered at par with MCI recognized qualifications that subject only.</p> <p>b) <b>One year as Senior Resident*</b> in the concerned subject in a recognized/Permitted medical college.</p> <p>c) Provided that in disciplines where the post of Senior Resident is not prescribed in the applicable Minimum Standard Requirements for the Medical College for 100 Admissions Annually Regulations one year experience as Tutor/Demonstrator/Resident/registrar after obtaining Post Graduate Degree in the concerned discipline shall be required</p> <p>iii. <b><u>Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS:</u></b></p> <p>a) Those candidates who have undergone DNB training in broad specialties in hospital/ institution other than mentioned in (ii) above, shall undergo <b>one additional year of senior residency or equivalent training or research job</b> in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000”.</p> <p>b) <b>One year as Senior Resident*</b> in the concerned subject in a recognized/Permitted medical college.</p> <p>C) Provided that in disciplines where the post of Senior Resident is not prescribed in the applicable Minimum Standard Requirements for the Medical College for 100 Admissions Annually Regulations one year experience as Tutor/Demonstrator/Resident/registrar after obtaining Post Graduate Degree in the concerned discipline shall be required.</p>
--	---

**B. AGE LIMIT: Not exceeding 69 years as on 26.10.2019 for all posts.**

**C. PAY & ALLOWANCES:**

1. The consolidate remuneration will be paid as under:-

Post	Pay
Professor	Rs. 177000/-
Associate Professor	Rs. 116000/-
Assistant Professor	Rs. 101000/-

2. No other allowances will be paid.

3. No Private practice is allowed during the tenure of service in ESIC.

4. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
5. The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to **produce originals thereof at the time of interview.**

**D. TERMS OF CONTRACT:**

**The engagement will be for a period till the joining of regular incumbent, with a minimum term of one year in respect of teaching faculty. The contract would initially be for one year, to be extended for another one year on satisfactory performance.**

***\*\*Although those posts are reserved for SC, ST, OBC category, in case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days. The contract will be renewable with further advertisement in absence of reserved candidates. [Vide Order No. 36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India]***

**E. HOW TO APPLY:**

The candidate should check his/her eligibility against the advertised criteria for each post before applying. **Interested candidates should send filled in Application Form (Annexure-I) and enclosing necessary self-attested copies of certificates, as mentioned below, through email to [deanpgi-joka.wb@esic.nic.in](mailto:deanpgi-joka.wb@esic.nic.in) or at the Office of Dean through post /By hand within 26.10.2019 at 1:00 PM to become eligible for appearing in the Interview. The names of the eligible candidates and tentative date, time and venue of interview will be communicated in the respective email id of eligible candidate and also the same will be displayed in website: [www.esic.nic.in](http://www.esic.nic.in) as well as they will be asked to appear in the Interview on the date mentioned in the Interview Call Letter sent by email.**

**The following testimonials/ certificate should be sent through email /post / by hand with the application form:-**

1. Self Attested copy of UG certificate.
2. Self Attested copy of PG certificate.
3. Self Attested copy of proof of age / date of birth (Secondary Exam certificate/admit card).
4. Certificate of Teaching Experience
5. Updated Registration certificate issued by State Medical Council/MCI

**If any candidate wishes to appear for more than one post, he/she must send separate sets of filled in application forms for each post applied for.**

**Only eligible candidate should appear for the interview with the following documents on the stipulated date, time and venue.**

- a) Two sets of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) Two sets of self-attested copies of certificates and testimonials in support of: (i) proof of age / date of birth (Secondary Exam certificate/admit card), (ii) Category (SC & ST), Category OBC in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Graduate, Post Graduate certificate, & any other),(iv)Registration certificate issued by State Medical Council/MCI (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (vi) Research Publications in Indexed Journals, (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations (viii) Noc from Employer in case candidate is presently employed along with **original documents.**

**If any candidate wishes to appear for more than one post, he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.**

**Amount of Application Fee:**

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen/PWD	NIL
02	All other categories	225/-

**F: Mode of payment:**

A Demand Draft of Rs. 225/- in favour of '**ESI Fund Account No. I**', drawn after **01.10.2019** on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form **at the time of Interview**.

**Note:** i) Fee once paid will not be refunded under any circumstances.

ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.

iii) The Demand Draft must be issued after the date of issue of this advertisement.

(iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

**Note:** Candidates may contact **OFFICE OF THE DEAN, ESIC PGIMSR & MEDICAL COLLEGE, JOKA, KOLKATA**, at Phone No. 033-24381176/24381382 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: [deanpgi-joka.wb@esic.nic.in](mailto:deanpgi-joka.wb@esic.nic.in)

**Selection Procedure:**

- The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- Result will be displayed on web-site: [www.esic.nic.in](http://www.esic.nic.in).

**General Conditions:**

- Mere submission of application does not confer any right to the candidate to be interviewed.
- Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- Opportunity of interview given to candidates will be on provisional basis.
- The interviews shall be conducted at academic building **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104**. However, ESIC reserve the right to change the centre, if needed.
- Schedule of Interview will be communicated through mail or displayed in website.

**Application Process:**

- **Shortlisted candidates who are called for the interview based on their application and eligibility, shall attend the same as per the intimation sent through email and on display of the same in website.**
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Dated: 01.10.2019

S/d  
Dean

**ANNEXURE-I**

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY  
ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA**

Attach Recent Passport  
Size Photograph – self  
attested across the  
lower part of the  
photograph  
  
(4 cm x 3 cm)

1. (a) Post applied for : .....
- (b) Specialty applied for : .....
2. Particulars of the draft : .....
- Amount Rs. : .....
- Name of issuing bank branch: .....
- D.D. No. : ..... Dated: .....
3. Name in full (**in block letter**): .....
4. Father's/ Husband's Name: .....
5. (a) Date of Birth (**in figures**): .....
- (**in words**) : .....
6. (a) Religion : ..... (b) Nationality: .....
7. Mailing Address: .....
- .....
- .....
8. (a) E-Mail : ..... (b) Mobile No. ....
6. Permanent Address : .....
- .....
10. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
11. (i) Whether Ex-Serviceman : Yes / No
- (ii) Whether ESIC/ Govt. Employee : Yes / No
12. Community to which applicant belongs :
- (Write 1 for SC
- 2 for ST
- 3 for OBC
- 4 for General

13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards)

(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
		From	To			




14. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER): Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

15. DETAILS OF RESEARCH PUBLICATIONS:

Serial No	Name of the Journal With volume and number	Year of Publication	Title of the Research Paper	First / Second / Other Author

16. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach supporting documents)

Institution	Period	Name of the Training Program

17. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

18. List of Enclosures:

- |     |     |
|-----|-----|
| 1.  | 2.  |
| 3.  | 4.  |
| 5.  | 6.  |
| 7.  | 8.  |
| 9.  | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date: