



Headquarters
Employees' State Insurance Corporation

(ISO 9001-2008 certified)

Panchdeep Bhawan, CIG Marg, New Delhi-110002

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PRESS RELEASE

The ESI Corporation organized a Seminar on '**Gender Sensitization**' on the occasion of International Women's Day at its Headquarters at New Delhi on 14.03.2014. The main Speakers on this topic were **Dr. Madhumita Puri**, Director of an NGO 'Society for Child Development', and **Dr. Mita Bose**, Vice Principal & Professor, Indraprastha College for Women, Delhi University. A United Nation song on the theme 'One Woman' composed by acclaimed singers and musicians from all over World was also played on this occasion.

Shri A.K. Agarwal, Director General, ESIC, in his keynote address wished all the women employees and said that ESI Corporation recognizes the contribution of its women employees in the growth of the organization. ESI Corporation holds special significance for International Women's Day as on this day we rededicate ourselves to strive for a world having greater gender sensitivity. Director General also said that National Training Academy of ESIC should take a lead and do an awareness campaign about the latest legal provisions enacted recently for women, specially for the working women. Shri S.C. Chakraborty, Insurance Commissioner(PR) also addressed the gathering.

The other dignitaries also present on this occasion were Shri B.N. Tripathi, Chief Vigilance Officer, ESIC, Dr. S.R. Chauhan, Medical Commissioner, ESIC and Shri P.K. Srivastava Insurance Commissioner(Benefit & Rectt.), ESIC.

The ESIC is providing different Benefits to the Insured Persons and their family members, which are:-

1. Medical Benefit
2. Sickness Benefit
- 3. Maternity Benefit**
4. Dependant's Benefit
5. Disablement Benefit
6. Confinement Expenses

Maternity Benefit is one of the main benefits for the care of women workers covered under ESI Scheme. Maternity Benefit is a **Cash Benefit** payable to Insured Women in case of confinement or miscarriage or sickness related to pregnancy. The benefit is normally payable for 12 weeks in case of normal delivery and 6 weeks in case of mis-carriage, which can be further extendable by 4 weeks. The payment of the benefit is 100% of the average daily wages. It may also be taken note of that about 67% beneficiaries availing **dependants' benefit** of ESI Scheme are female. 49% of the total (7.21 crore) population of ESI Scheme beneficiaries who are entitled for reasonable **medical care** are women/girls. Apart from these all other benefits are for both men and women insured persons.
